

CANDIDATE BIOS



Master Construction Trade Union Benefit Plan Trustees Election

Voting Notice

Three positions, Term Ending: July 2030

CIATU employer group as follows: British Columbia and Yukon Territory Building and Construction Trades Council; International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 359; International Union of Bricklayers and Allied Craftworkers Local #2 BC; United Brotherhood of Carpenters & Joiners of America, Local No. 2404 (Pile Drivers, Divers, Bridge, Dock and Wharf Builders); Millwrights, Machine Erectors & Maintenance Union, Local 2736; Ironworkers Trade Improvement Committee; Construction and Specialized Workers Union, Local 1611; Construction & Specialized Workers Medical & Benefit Plan of BC; Construction & Specialized Workers Training Society; International Association of Heat and Frost Insulators and Asbestos Workers, Local No. 118 International Union of Operating Engineers (IUOE) Local 115 Training Association; Operating Engineers Benefits and Pension Plans; International Union of Operating Engineers, Local 115; International Union of Operating Engineers, Local No. 882; Ironworkers Local 97; Piping Industry Apprenticeship Board; Plumbers Local Union 170 Welfare Plan; Metal Trades Division of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 170; United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 170; Sheet Metal Workers' International Association, Local No. 280; Sheet Metal Workers Welfare & Pension Plan.

Please vote for up to THREE candidates
The candidates are:

- **Charlene Delmaestro (Parker)**
- **Laura Condon**
- **Andrea Bobenic**
- **Shona Dion**



Charlene Delmaestro (Parker)

Charlene has been a dedicated MoveUP member for more than 22 years, actively supporting members and advancing the union's goals. She served as a Job Steward for 10 years and participated in collective bargaining on three occasions.

Professionally, Charlene has extensive experience in medical and pension benefits, specializing in pension analysis. She currently serves as Supervisor of the CSW Medical and Pension Plan and is Co-Chair of the Joint OH&S Committee.

Charlene is seeking election as a Trustee for the Master Construction Trade Union Benefit Plan to represent members' interests, promote transparency, and contribute to the Plan's continued success. She values collaboration, accountability, and open communication and is committed to working with fellow Trustees to address challenges and opportunities facing the Plan.

Outside of her professional and union roles, Charlene serves her community as a paid-call firefighter with the Township of Langley Fire Department and an Emergency Services Volunteer for *(bio truncated due to word count limit)*

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Laura Condon

My name is Laura Condon, and I am an incumbent of the Master Trade Union Benefit Plan, serving since 2018.

I am seeking to be re elected for the next term. I have been employed with the Boilermakers Union for 31 years. Throughout my career, I have been committed to representing the interests of my fellow members and upholding the values of solidarity, fairness, and accountability that define our union.

For the past 15 years, I have served as a Shop Steward at my workplace, advocating for members, helping resolve workplace issues, and ensuring our collective agreements are respected. This role has given me firsthand experience listening to members' concerns, addressing challenges, and working collaboratively to achieve positive outcomes.

I understand how important our benefit plan is to members and their families. As a Trustee, I will bring the same dedication, integrity, and responsibility that I have demonstrated throughout my *(bio truncated due to word count limit)*

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Andrea Bobenic

I am seeking re-election as a Health Benefits Trustee and would be honoured to continue serving our members in this vital role.

I have been a proud Union member for more than 20 years, with the majority of that time spent in the MCTUB bargaining unit. Throughout my Union involvement, I have been committed to advocating for Members and protecting the benefits that support our members and their families.

As a current Health Benefits Trustee, I have gained valuable experience overseeing our benefits plan and ensuring decisions are made in the best interests of the membership. To further strengthen my ability to serve, I have completed trustee management training courses focused on governance, fiduciary responsibility, and benefits plan oversight.

If re-elected, I will continue to bring experience, accountability, and a member-focused approach to the role, working to ensure our health benefits remain strong, sustainable, and relevant to the needs of *(bio truncated due to word count limit)*

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Shona Dion

Shona Dion first became a trustee in 2018. The education and work she does as a trustee set her on a path of deep learning. As the Executive Councillor for region 1425 that encompasses the CIATU group, and a bargaining committee member, Shona takes her collective responsibilities very seriously. Shona is running to continue her work as a trustee and is grateful for the support of the membership in giving her the opportunity to be their representative on the MCTUB Plan.

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VOTING INSTRUCTIONS FOR:

Master Construction Trade Union Benefit Plan Trustees Election

HOW TO VOTE

IMPORTANT:
Please read through all instructions first

Voting will be conducted electronically through the MoveUP Member Portal at:
memberportal.moveuptogether.ca

You will need to have an account on MoveUP's Member Portal in order to vote. This ensures a safe and secure voting process. If you have not yet already registered, you will need to do so at: **memberportal.moveuptogether.ca**.

You must register and/or have your correct information in the Member Portal in order to be eligible to vote.

You will require TWO of the following information to authenticate your registration:

- Membership ID number
- Personal email address

If you do not have your membership ID number, fill out the form at:
MoveUPTogether.ca/membersnumber. Our Membership Department will follow up with you.

IMPORTANT: When you log in to the Member Portal, double-check to ensure your work location listed is accurate. If you notice your work location is incorrect, please contact our Membership Department at 604-299-0378 or 1-800-665-6838 immediately as executive council positions are assigned by work location(s) and you are only eligible to vote in an executive council election that represents your area.

In the Vote-Counting Procedure

Votes are tabulated electronically and released to the Returning Officer. A results bulletin will be posted the next business day.

Sarah Mak
Returning Officer

/kp: USW2009

VOTING DEADLINE

Voting will open at 8:30 a.m. PT on Wednesday, July 8, 2026 and close at 4:30 p.m. PT on Wednesday, July 22, 2026. Please ensure you have completed your vote online by that time.