

CANDIDATE BIOS

Executive Councillor Election Voting Notice for EC Area #1674-1675

Two positions, Term Ending: April 30, 2029

EC Area #1674-1675 represents members employed at at ICBC Victoria Claims Services, Victoria Salvage, Victoria McKenzie DSC and Victoria Wharf Street DLO. (At large)

Please vote for up to TWO candidates

The candidates are:

- **Nicole Williams**
- **Bridget Hughes**
- **Emily Perry**



Nicole Williams

My name is Nicole Williams, and I am the current Executive Councillor for Dunedin/Victoria Salvage.

I have been a Cope 378/Move Up member for over 30 years. I have worked in driver licencing (both Mckenzie & Wharf St. locations), claims (at the Dunedin CC), and now Victoria salvage over the course of my career.

I first became active in the union in 2013 as a job steward after a hard round of collective bargaining and employee job action. Since then, I've been committed to assisting members with issues in the workplace and ensuring they are protected by our Collective Agreement. After a few years I wanted to expand my participation in the union through their government, and in 2016 I became an executive councillor for Dunedin/Victoria Salvage. Through this work I've had the opportunity to shape and witness the results of our union's efforts in our many workplaces and our *(bio truncated due to length)*

Bridget Hughes

Bridget Hughes, Claims Specialist

I have been a job steward for 7 yrs and an executive councillor for this last term for the northern part of the island. It would be an honour to represent my own office.

I also sit on the women and gender committee, constitution and bylaws committee, and education committee with the union. I am also one of the harassment and bullying advisor for the members at ICBC.

I am currently an executive with the Victoria Labour Council and sit as the education chair.

As one of the many councillors I would review policy issues, the annual budget, and all major financial decisions on behalf of the members. I am also there to bring forward suggestions from job stewards and members on the ways the union can improve its policies and services to the members.

I look forward to working for you.

The candidate information has been reprinted exactly as received by MoveUP.

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- **Bridget Hughes**
- **Emily Perry**



Emily Perry

My name is Emily and I have been serving as an out of area Executive Councilor for Area 1671, Victoria Operations, since November 2023. This term, I am running to be a Councilor in my own area.

I have been a Job Steward since February 2017. During my 9 years as a Steward, I have helped countless members through (often stressful) Investigative Interviews, grievances, and with general questions about the Collective Agreement. My role as a Steward is important to me, as I'm a strong advocate for Worker's rights, and I love showing up for our members and making sure they feel supported by our Union.

In my next term as an Executive Councilor, I will continue to be a voice for our members and to make sure the members know their dues are in good hands with our strong Union! Thank you for considering me!

The candidate information has been reprinted exactly as received by MoveUP.

VOTING INSTRUCTIONS FOR:

Executive Council Area #1674-1675 Election

HOW TO VOTE

IMPORTANT:
Please read through all instructions first

Voting will be conducted electronically through the MoveUP Member Portal at:
memberportal.moveuptogether.ca

You will need to have an account on MoveUP's Member Portal in order to vote. This ensures a safe and secure voting process. If you have not yet already registered, you will need to do so at: **memberportal.moveuptogether.ca**.

You must register and/or have your correct information in the Member Portal in order to be eligible to vote.

You will require TWO of the following information to authenticate your registration:

- Membership ID number
- Personal email address

If you do not have your membership ID number, fill out the form at:
MoveUPTogether.ca/membnumber. Our Membership Department will follow up with you.

IMPORTANT: When you log in to the Member Portal, double-check to ensure your work location listed is accurate. If you notice your work location is incorrect, please contact our Membership Department at 604-299-0378 or 1-800-665-6838 immediately as executive council positions are assigned by work location(s) and you are only eligible to vote in an executive council election that represents your area.

In the Vote-Counting Procedure

Votes are tabulated electronically and released to the Returning Officer. A results bulletin will be posted the next business day.

Sarah Mak
Returning Officer

/kp: USW2009

VOTING DEADLINE

Voting will open at 8:30 a.m. PT on Thursday, April 16, 2026 and close at 4:30 p.m. PT on Wednesday, April 29, 2026. Please ensure you have completed your vote online by that time.