

Labour Council Delegate Report



December 2025



Bargaining

- **Alma Mater Society** – Reps have had five sessions with the employer discussing the implementation of the collective agreement to the newly varied food & beverage component. The parties have reached impasse on monetary.
- **BCAA - SL** – Union reps have attended various service locations to meet informally with members. North Vancouver, Burnaby, New Westminster, Surrey, and Richmond were the offices that were attended. Plans to attend Coquitlam and Abbotsford will be scheduled for next month.
- **BC Computerized Dispatch (Yellow Cabs)** – The bargaining committee has been appointed, and the proposals have been drafted and approved. The parties met mid-October.
- **BC Hydro** – The bargaining committee met with BC Hydro on October 15 & 16, exchanged proposals, and signed off on four housekeeping items. We have several dates scheduled for November and December.
- **BCIT Students' Association** – The reps have had eight sessions of collective bargaining with the employer with more to come.
- **BC Transit** – The collective agreement expired on March 31, 2025. The bargaining committee has been appointed. Notice to commence bargaining was served on August 27, 2025, but was deemed to have been served in accordance with the Labour Relations Code. The bargaining committee met with the employer on September 4-5 and November 4-6, 2025. Additional dates are set in November, December, and the parties are discussing further dates in the new year.

Text MOVEUP to 90993

MoveUP is making the process of joining our union easier than ever!

If you know someone looking for a union, invite them to text **MOVEUP** to **90993**.

They will be asked a short series of questions and then one of our MoveUP organizers will directly follow up.

Learn more at moveuptogether.ca/join

10 years as "MoveUP"

10 years ago – November 9, 2015 – our union rebranded and officially adopted the name: MoveUP.

Changing our local's name to MoveUP is just one of the many unique stories that have shaped our union since our early days as a small social club at the BC Electric Railway Company in the 1900s, to receiving our union certification from the Labour Board in the 1940s, to becoming part of a uniquely Canadian union in 2004, all the way to today.

Over the years, the names that our local has had include: OEA, OEIU, OTEU, OPEIU, and COPE.

Bargaining cont.

- **Capilano University** – Proposals were approved by senior leadership on September 5, 2025. The parties were initially contemplating beginning bargaining on November 5 & 19; however, this may now be delayed due to a recent announcement that the university will be initiating a staff reduction of 60 MoveUP members. Other dates in consideration are December 3 & 17.
- **Cascades Casino (Penticton)** – A tentative agreement was ratified October 6, 2025.
- **CUPE Local 454** – The bargaining committee has been appointed and notice to bargain has been sent to the employer.
- **David Suzuki Foundation** – The parties were scheduled to meet November 20, 24 & 27, 2025, and again December 4 & 11, 2025.
- **IAM Local 250** – The bargaining committee has been appointed and notice to bargain has been sent to the employer.
- **ICBC** – Bargaining proposals are currently in the process of being approved, and bargaining was set to commence on November 19, 2025; however, this date was cancelled due to illness on the committee. There are five additional bargaining dates in December.
- **Ladysmith & District Credit Union** – The bargaining committee is appointed. The parties met October 8 & 9, 2025.
- **Lu'ma Native Housing Society** – The proposals are currently in the process of being approved, and bargaining commenced on November 19, 2025, with five additional bargaining dates in December.
- **Seaspan International** – The parties met on Monday, October 20, 2025, to exchange proposals. A few proposals were agreed to, and the parties have more dates booked in November and December.
- **Victoria Shipyards** – The Boilermakers Local 191 continues to meet with the employer to bargain without including MoveUP in those discussions. Bargaining with the employer was scheduled for October 15 & 16, 2025, with all unions at the request of the employer. MoveUP was initially included in a half-day session on October 15; however, the Boilermakers then advised all unions present that they would be spending the remaining part of the day, as well as October 16, bargaining themselves and no other unions were invited. There were two more dates scheduled for October 27 & 29 with only select unions invited.
- **Unifor 114** – The bargaining committee has been appointed and proposals have been drafted. There are no scheduled dates for the parties to commence bargaining.

