

Labour Council Delegate Report



October 2025



Bargaining

- **BC Computerized Dispatch (Yellow Cabs)** – The bargaining committee has been appointed, and the proposals have been drafted and approved. Dates for bargaining have yet to be scheduled.
- **BC Hydro** – The bargaining committee has completed drafting all proposals. The parties are scheduled to go to the table mid-October.
- **BCIT Students' Association** – Union reps have had four sessions of collective bargaining with the employer, with the last dates on September 15 & 18.
- **BC Regional Council of Carpenters** – Mediation occurred on April 7 & 10, 2025, with the Labour Relations Board. The mediation was unsuccessful, and the employer has applied for a last offer vote per Section 78 of the Labour Relations Code. The last offer vote was rejected unanimously by the membership. A bargaining mediation was scheduled for Monday, June 24, 2025, and the employer insisted that concessions be reconsidered. On Friday, September 5, 2025, the employer confirmed there was no interest in further mediation and that job action was open to the union.
- **BC Transit** – Notice to commence bargaining was served on August 27, 2025, but was deemed to have been served in accordance with the Labour Relations Code. The bargaining committee met with the employer on September 4 & 5, 2025. Additional dates are set in October, November, and December.
- **Berlitz** – A tentative agreement was reached. The new agreement is for three years with retroactive wage increases of up to 6% at time of signing, 1% year two with requirement to negotiate dependent on inflation index, and 3% year three. Ratification vote was held June 24.

Text MOVEUP to 90993

MoveUP is making the process of joining our union easier than ever!

If you know someone looking for a union, invite them to text **MOVEUP** to **90993**.

They will be asked a short series of questions and then one of our MoveUP organizers will directly follow up.

Learn more at moveuptogether.ca/join

Expanding our union!

Since the start of June, our union has been busy with expanding our membership!

Over the last several months, we have expanded our certificates at several workplaces including welcoming food and beverage workers into the collective agreement at UBC Alma Mater Society and welcoming the operations employees (digital fulfillment department) into the collective agreement at Yellow Pages.

We also welcomed workers at Youth Climtae Corps BC into our union!

Bargaining cont.

- **Capilano University** – The bargaining committee is working on proposals.
- **Cascades Casino (Penticton)** – A tentative agreement was reached September 29. A ratification vote will be held October 6.
- **Catalyst Paper** – Draft proposals have been prepared and approved. The parties met in September.
- **CUPE Local 454** – The bargaining committee has been appointed.
- **David Suzuki Foundation** – The parties are hoping to meet November 20, 24 & 27, and December 4 & 11.
- **Enterprise** – Tentative agreement reached on September 16 and ratified September 22.
- **IAM Local 250** – The bargaining committee has been appointed.
- **ICBC** – The proposals are currently in the process of being approved, and bargaining dates have not yet been set.
- **Konica Minolta** – The new collective agreement was ratified on August 13, 2025.
- **Ladysmith & District Credit Union** – The bargaining committee has been appointed. The parties met September 25 & 26 with further dates scheduled for October 8 & 9.
- **Lu'ma Native Housing Society** – Bargaining commenced at the beginning of August, and dates were held August 5 through 8, and 25 through 28. The parties exchanged proposals, and significant discussions were held regarding non-monetary issues, and several proposals were signed off. The employer provided 81 proposals in their package.
- **Marine Workers & Boilermakers** – Tentative agreement reached and ratified.
- **Richmond Taxi** – The parties met on August 20, 2025. A tentative agreement was reached. The highlights of the agreement are a one-year term with a 10% wage increase and an enhanced severance package. The agreement was ratified September 17.
- **Salal Foundation** – In July, the bargaining committee submitted proposals for a first collective agreement with the employer, and bargaining sessions were scheduled for September. The employer has not submitted any proposals to the union.
- **Salal Sexual Violence Support Centre** – The union rep hosted two virtual ratification meetings on May 29, 2025. An in-person voting session was held on June 4, 2025, at the Salal Sexual Violence Support Centre in downtown Vancouver. The memorandum of agreement was ratified on June 5, 2025.
- **Sheet Metal Industry Training Board** – The parties met on June 2, 2025, to begin the bargaining process. A tentative agreement was reached. The highlights of the agreement are a three-year term with wage increases of 3.5%, 3%, and 3% in the respective years. There are also improvements to vacation entitlements and a \$750 signing bonus for all members. The agreement was ratified June 11, 2025..
- **Unifor 114** – A bargaining committee has been appointed. The bargaining committee met on August 2, 2025, to draft proposals. There are no scheduled dates for the parties to begin bargaining.