

AMENDED RESOLUTION 8

EIGHTH NATIONAL COPE CONVENTION
June 5-7, 2025
Fairmont Winnipeg Hotel, Winnipeg, MB

Constitutional Change Article 17.11

BE IT RESOLVED to amend Article 17.11 as follows:

17.11 Local Unions may discipline their members or officers for violation of the National Constitution or the Local Union Constitution and/or Bylaws or for engaging in any activity or course of conduct which is deemed to be contrary or detrimental to the welfare or best interest of the Local Union. The National Executive shall establish uniform procedures, including rights of appeal, to ensure full compliance with applicable law in order to afford the fullest protection for all parties involved.

A person is member may be guilty of an infraction against the National Constitution or the Local Union's constitution if they:

- a. **Commit acts that harm the welfare of the National Union or the Local Union;**
- b. **Violate any provision of the National Constitution or that of the Local Union's Constitution;**
- c. **Violate any provision of the bylaws;**
- d. **Violate their oath of office;**
- e. **Disclose confidential information about the National Union or the Local Union to someone who is not entitled to that information;**
- f. **Cross a union picket line;**
- g. **Commit fraud or make a false statement regarding the National Union, a Local Union or an election;**
- h. **Steal any property of the National Union or the Local Union;**
- i. **Become a member through dishonesty or false representation;**
- j. **Assist a competing organization of the National Union or Local Union in a way that harms the National Union or the Local Union;**
- k. **Use the name of the National Union or the Local Union to solicit money or advertise without authorization;**
- l. **Provide, without authorization, a full or partial list of members of the Local Union to someone who is not an officer entitled to that information.**

The member found guilty of an infraction could receive disciplinary measures that may include, but are not limited to, any of the following:

- a. **A written reprimand;**
- b. **A fine;**
- c. **Suspension of membership for a specified period;**
- d. **Suspension of the right to hold office for a specified period;**
- e. **Prohibition to hold office;**
- f. **Expulsion as a member;**
- g. **Reimbursement of potential financial losses;**
- h. **Expenses incurred by the complainant, the defendant, or the Local Union;**
- i. **Any other disciplinary measure deemed appropriate by the complaint committee;**
or
- j. **Any combination of the aforementioned disciplinary measures.**

None of the foregoing is applicable to any matter involving delinquency or failure to pay dues. Any Local Union may provide in its bylaws for automatic suspension of any member who is delinquent in their obligations.

RESOLUTION 26

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Text of the National Constitution

- WHEREAS** this Convention acknowledges that the Constitution contains minor omissions, grammatical errors, typographical errors and errors of translation;
- WHEREAS** a certain degree of latitude must be given to the National Executive to review such errors and to prepare a final text of the Constitution;
- BE IT RESOLVED** that the National Executive take into consideration suggestions for modifying the grammar, typographical, translation errors, and all consequential renumbering which do not change the meaning of the Constitution and that the National Executive be authorized to finalize the text of the Constitution.

Resolution submitted by COPE National Executive.