

AMENDED RESOLUTION 20

EIGHTH NATIONAL COPE CONVENTION
June 5-7, 2025
Fairmont Winnipeg Hotel, Winnipeg, MB

Recognition and Integration of Immigrants in Canada

WHEREAS immigrants significantly contribute to addressing labour shortages in various sectors essential to the country's development, play a crucial role, and that the underutilization of their skills remains a major challenge, particularly in terms of access to jobs that match their skill levels;

WHEREAS immigrants develop a strong sense of belonging to their new place of residence and cultivate a dual cultural identity;

WHEREAS ~~that, in the context of an aging population and a sharp increase in job vacancies, immigration plays a crucial role in the country's economic and social dynamism;~~

WHEREAS systemic barriers to employment and the recognition of diplomas limit the full potential of immigrants;

WHEREAS cultural diversity is a valuable asset to society, fostering innovation, creativity, and openness to the world.

BE IT RESOLVED that COPE submits a request to the Canadian Labour Congress to undertake the necessary steps with governments to:

1. Strengthen policies and programs aimed at valuing immigrants' skills and facilitating their access to jobs that correspond to their training and experience;
2. Support and officially recognize the positive role of cultural communities in the integration of immigrants, respecting their cultural and linguistic security ~~as spaces of mutual aid and integration;~~

3. Promote an inclusive and welcoming culture that recognizes, values, and celebrates the cultural diversity of immigrants, while strengthening their sense of belonging to their new communities. This includes concrete support for learning and accessing the common language, which is essential for full social, professional, and civic participation~~a culture of welcome and recognition that values the cultural and linguistic diversity of immigrants while fostering their sense of belonging to the country;~~
4. Intensify efforts to facilitate the socio-economic integration of immigrants, particularly through measures adapted to labour market realities and the needs of sectors facing workforce shortages;
5. Raise public awareness of the essential contribution of immigrants to the country's development and enrichment.

Resolution submitted by COPE National Executive.

RESOLUTION 28

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Bill 5, Protect Ontario by unleashing our Economy Act, 2025

WHEREAS Doug Ford and his conservative government has given itself the power to suspend provincial and municipal laws for projects in areas it deems to have economic importance;

WHEREAS Doug Ford has indicated utilization of the notwithstanding clause if Bill 5 is challenged;

WHEREAS Bill 5 will have a negative impact on Indigenous communities;

WHEREAS Bill 5 will cause erosion of our lands and environment;

WHEREAS Bill 5 will strip protections for endangered species and override protections of farmland.

THEREFORE BE IT RESOLVED THAT COPE-SEPb express support for Region 2 Locals and the entire Ontario labour movement in our fight against Bill 5.

THEREFORE BE IT FURTHER RESOLVED THAT COPE-SEPb make it known, in the Canadian labour movement, the importance of this struggle for the future of our environmental rights.

Resolution submitted by COPE National Executive.