

AMENDED RESOLUTION 4

EIGHTH NATIONAL COPE CONVENTION June 5-7, 2025 Fairmont Winnipeg Hotel, Winnipeg, MB

Constitutional Change Article 7.2.1

BE IT RESOLVED to amend Article 7.2.1 as follows:

- 7.2.1 As a commitment to diversity, equity and inclusion, each Regions' Vice-President shall include:
 - At least one person who is not a cis man, and
 - At least one person who identifies as a member of one of the following equity-seeking groups,
 notably:

First Nations, Métis, Inuit, women, racialized people, Two Spirit, lesbian, gay, bisexual, transgender, queer, intersex, asexual, **2SLGBTQIA+**, people living with a disability, or young workers.