



# UNION FIRST POLICY

## **EIGHTH NATIONAL COPE CONVENTION June 5–7, 2025 Fairmont Winnipeg Hotel, Winnipeg, MB**

At COPE-SEPB, we support unionization of workplaces because we know that workers who are part of a union enjoy better working conditions, compensation and workplace health and safety than non-union workers.

That is why COPE-SEPB, wherever practical, will purchase goods and services from unionized suppliers, prioritizing Canadian-made products in this process. Supporting local and Canadian businesses aligns with our commitment to economic sustainability and supporting workers here at home.

This policy also applies to our Expenses Policy.

Our National Union will also encourage our Locals, Councils and members to support unionized and Canadian-owned businesses and suppliers as a sign of solidarity and recognition that 'union first' should not just be limited to our union as an organization but should also extend to considering the broader impact of our consumer choices on local economies and communities across Canada.