

ELECTION RULES AND PROCEDURES

EIGHTH NATIONAL COPE CONVENTION June 5–7, 2025 Fairmont Winnipeg Hotel, Winnipeg, MB

- 1. Elections shall be held as indicated in the Convention Agenda.
- 2. The National President shall appoint one member who shall act as Chair of Elections. They shall also appoint two members per region to assure the proper conduct of the elections. These members shall not be candidates for an election nor can they nominate or second the nomination of a candidate for an election.
- 3. The Election Committee will be responsible for distributing, collecting and counting ballots; the Chair of Elections will report the results to the convention, giving the votes distributed, the total of spoiled ballots and ballots not returned, the necessary votes needed to be elected, and also declare the elected candidate.
- 4. All officers shall be elected as per the pertinent provisions of the Constitution.
- 5. Delegates vote by writing the name of the candidate they choose.
- 6. The empty ballot boxes will be shown to the convention before being taped closed by the Election Committee.
- 7. The ballots used shall be of the following denominations: one vote ballots, five vote ballots, ten vote ballots, twenty vote ballots, fifty vote ballots and one twelfth (1/12) vote fraction ballots; different colors will be used for the one, five, ten, twenty, fifty and one twelfth ballots. If a multi-delegate Local union delegation wishes to have its votes cast by more than one delegate, the Local union shall inform the Election Committee when they are receiving their ballots. If the Election Committee is so informed, the ballots shall be divided equally among the delegates of the Local union, and if the number of votes or fraction thereof are indivisible among the delegates of a Local union, a drawing will be held among the delegation to determine who will receive the fraction of votes available.
- 8. A candidate for an election desiring to have an observer or observers at the counting of the ballots must, prior to the counting of the ballots, indicate their desire in writing by giving the name of the observer(s) to the Chair of Elections. Each candidate may have no more than two (2) observers.

- 9. Any nominee for office may withdraw their name up to the time of passing out the ballots.
- 10. Delegates must wear their delegate badge in order to receive their Local union ballots.
- 11. Election Procedure:
- a) The Chair of Elections will roll call each Local union announcing the Local union voting strength and distribute the ballots to each Local union. The Chair of Elections will conduct a second roll call for those Locals not responding to the first call.
- b) The Election Committee will assist the Chair of Elections in conducting the election.
- c) Delegates are required to stay in the room during the distribution and voting of the ballots.
- 12. All nominations must be made and seconded.
- 13. Only the nominator is entitled to intervene and speak for no longer than one (1) minute.
- 14. The nominations for Regional Vice-President positions must be made and seconded by delegates representing Local unions within that Region.