



## **POLICY**

**Re: UNION FIRST** 

Adopted by Executive Council: March 31, 2025

Reviewed by Advisory Committee: June 20, 2021

At MoveUP, we support unionization of workplaces because we know that workers who are part of a union, enjoy better working conditions, compensation and workplace health and safety than non-union workers.

That is why MoveUP, wherever practical, will purchase goods and services from unionized suppliers, prioritizing Canadian-made products in this process. Supporting local and Canadian businesses aligns with our commitment to economic sustainability and supporting workers here at home.

This policy also applies to our Member and Employee Claims Policy.

Our Local will also encourage our members to support unionized <u>and Canadian-owned</u> businesses and suppliers as a sign of solidarity and recognition that 'union first' should not just be limited to our union as an organization but should <u>also extend to considering the broader impact of our consumer choices on local economies and communities across Canada.</u>

Amended: April 22, 2025