# **Terms and References - YAC**



The Youth Action Committee strives to create an inclusive and welcoming environment that promotes the involvement of young workers, 35 and under in the labour movement through education and activism.

### Membership

Youth Action Committee will be comprised of:

- Chair(s)
- Any MoveUp member in good standing that is 35 and under

### Responsibilities

The co-chairs will call, arrange, and organize meetings; update the core committee on issues, campaigns, and upcoming events by liaising with the organizing and communications departments with the co-chairs acting as the point of contact. Committee members are encouraged to help the organizers with campaigns, training, and events.

### Objectives:

• To be an engaged committee with a focus on creating fun, in-person connections. • To host committee meetings on a regular basis in an informal manner when appropriate. • We will prioritize education and commit to creating pathways for individual growth. • Committed to providing an inclusive and diverse community that respects all our members. • Creating an annual budget that is responsible and reflects the goals of this committee. • In the interest of inclusivity for our regionally diverse membership we will strive to have a mix of in-person and virtual meetings.

#### Elections/Term

The committee will elect their chair(s) through a democratic process within six (6) weeks of the MoveUp Convention.<sup>1</sup>

A by-election will be called upon resignation or abandonment of the position of chair(s). Upon official resignation or abandonment of chair(s) an election will be held within three (3) weeks.

## Amendments, Modifications, or Variations

The Terms and References may be amended, modified, or varied in writing after consultation and agreement by Youth Action Committee Members and upon approval of the Chair(s) of committee.

<sup>&</sup>lt;sup>1</sup> MoveUp Conventions will be held every three years.