

# Labour Council Delegate Report



March 2025



## Bargaining

- **AIRCC/BCIB** – The collective agreement expires February 2025. Bargaining is overseen by executive council to AIRCC.
- **Alpine Counselling** – Ratified agreement January 31.
- **BC Regional Council of Carpenters** – The parties are at an impasse and the employer indicated they wanted to apply for mediation in January 2025. Mediation scheduled for April 7 & 10.
- **BC Hydro** – Bargaining committee is formulating proposals.
- **BC Transit** – Bargaining committee has been appointed.
- **Berlitz** – Membership has been surveyed, and are developing proposals. Our last “expression of interest” bulletin went unanswered for volunteers on the bargaining committee. Will send another bulletin requesting volunteers shortly. Proposals are nearly finalized for approval from senior leadership.
- **Bonny’s Taxi** – The employer issued Section 54 notice. The employer informed the union that it is considering outsourcing the call taker and dispatch work overseas. The employer issued layoff notices on March 4, 2025. The union has filed an application under Section 14, 133, 134 and 143 of the Labour Relations Code with respect to the contracting out and the layoffs.

## Text MOVEUP to 90993

MoveUP is making the process of joining our union easier than ever!

If you know someone looking for a union, invite them to text **MOVEUP** to **90993**.

They will be asked a short series of questions and then one of our MoveUP organizers will directly follow up.

Learn more at [moveuptogether.ca/join](https://moveuptogether.ca/join)

## Welcome student employees from Capilano University

MoveUP is thrilled to welcome 90 new workers into our bargaining unit at Capilano University, the student employees providing clerical, technical, and other services.



## Bargaining cont.

- **Cascades Casino (Penticton)** – Collective agreement is set to expire on May 31, 2025. The agreement has a continuation clause which will continue the collective agreement until a new collective agreement can be reached.
- **Catalyst Paper** – Draft proposals are being prepared.
- **Hastings Entertainment** – The bargaining committee met with the employer for bargaining in February. Additional bargaining dates were set with the employer for March.
- **ICBC** – Focus groups were held to solicit feedback from the following groups: IT, claims support assistants, driver licensing, and part-time employees. The bargaining committee will be meeting again on March 24 & 25 to work on crafting proposal language.
- **Island Savings** – A ratification meeting is to be held once the memorandum of agreement has been approved by the parties.
- **Konica Minolta** – The bargaining committee was not able to reach an agreement with the employer. The members voted in favour of a strike on February 13. The union served notice to the employer on March 7. No strike action has been taken to date.
- **Lu'Ma Native Housing Society** – The bargaining committee anticipates commencing bargaining in April 2025.
- **Salal Sexual Violence Support Centre** – The parties have reviewed and discussed non-monetary proposals and have transitioned to monetary proposals, specifically the wage scale. The parties last met on March 10 and were scheduled to meet again on March 20.
- **Sheet Metal Industry Training Board** – The collective agreement will expire on April 30, 2025. The agreement has a continuation clause which will continue the collective agreement until a new collective agreement can be reached. The bargaining committee has been appointed.
- **Starlight Casino** – Bargaining has reached an impasse, and mediation is scheduled for April at the Labour Relations Board.
- **Teamsters 213 MBP** – The collective agreement is set to expire on April 30, 2025. The agreement has a continuation clause which will continue the collective agreement until a new collective agreement can be reached.
- **Tree Island** – The bargaining committee has been appointed. The bargaining survey was sent out with a deadline of February 19.
- **Vancouver Musicians Association** – Bargaining survey sent to members.
- **Victoria Shipyards** – The various unions met with the employer at our joint labour management meeting on March 3. During the meeting, early bargaining was discussed in more detail. The unions provided the employer with a letter outlining the requirements we had if we were to agree to early bargaining. After reviewing the letter, the employer would not agree to several items we raised, and we are now awaiting their formal response. The unions are continuing discussions on the creation of a poly-party and will be discussing this further at the next labour management meeting in May.