

Labour Council Delegate Report



December 2024



Bargaining

- **Alpine Counselling** – The bargaining committee met with the employer for bargaining in September and October with additional dates in November with good progress made. Two additional dates are set for December with bargaining hopefully concluding by mid-January.
- **BC Ferry & Marine Workers' Union** – A wage reopener provided MoveUP members with a 12.2% increase with a 10.45% retroactive to October 2023.
- **BC Regional Council of Carpenters** – The bargaining committee has been formed and the parties met November 12 & 13 and are scheduled to meet December 2.
- **Bonny's Taxi** – The two parties met on October 30 and exchanged proposals. The employer has requested time to review the proposals. The two parties met on November 13 to resume bargaining.
- **CUPE BC and Locals** – Union rep has reached out to employer chief spokesperson to discuss protocol and bargaining dates. The parties are tentatively looking at late November and early December, but no dates have currently been scheduled.
- **David Suzuki Foundation** – In process of negotiating a first agreement. Currently seeking out bargaining committee member(s) and job steward(s).
- **Ecojustice** – Bargaining committee has been appointed and the membership surveyed. The committee met over the course of three days to develop proposals and develop a bargaining strategy. Senior leadership has approved the proposal package. Parties are in discussion on setting up bargaining dates.

Text MOVEUP to 90993

MoveUP is making the process of joining our union easier than ever!

If you know someone looking for a union, invite them to text **MOVEUP** to **90993**.

They will be asked a short series of questions and then one of our MoveUP organizers will directly follow up.

Learn more at moveuptogether.ca/join

Welcome to MoveUP!

MoveUP is proud to welcome workers from the David Suzuki Foundation to our union.

We are also proud to welcome clerical staff at Surrey Firefighters Association (IAFF Local 1271) to our union, joining our Master Trade Union Officers agreement.

Federal by-election

MoveUP is proud to endorse our member - Vanessa Sharma - in the Cloverdale-Langley City federal by-election scheduled to take place on December 16.

Vanessa, who is running for the NDP, has a long history of activism within MoveUP and Canada's labour movement.

Bargaining cont.

- **Greenpeace Canada** – The parties have reached an agreeable adjustment plan, which was ratified by all three bargaining units on June 10. An adjustment plan has been finalized at the end of August 2024. The parties are in discussions on setting up bargaining dates to conclude bargaining. The first date scheduled was November 18.
- **Island Savings** – Union rep met with the bargaining committee for preparations on October 18 and the morning of October 21, and met with the employer on the afternoon of October 21. The bargaining committee bargaining booked the week of November 25 through 29 to resume bargaining with the employer.
- **Konica Minolta** – The bargaining committee met with the employer in May and June. Additional dates were set for October.
- **Lu'ma Native Housing** – Union rep is working with committee members to set dates for the bargaining committee meetings to begin preparations for proposals and negotiations.
- **Marine Workers & Boilermakers** – Rep is scheduling dates with the employer to commence bargaining.
- **Master Trade Union Offices** – The tentative agreement was ratified by the membership on October 21.
- **Salal Foundation** – Currently negotiating a first agreement. The bargaining committee has been selected.
- **Seaspan** – Bargaining survey has been sent out to membership.
- **Sheet Metal Industry Training** – The bargaining committee has been formed.
- **Starlight Casino** – Additional bargaining dates have been set with the employer for November and December.
- **Tree Island** – The bargaining committee has been formed.
- **Westland Insurance** – The committee met with the employer on October 17 & 24 to continue monetary discussions. The parties came to an agreement on several proposals and continue to work to negotiate the remaining monetary proposals. Next dates to be determined by the parties.
- **Xylem Canada** – A tentative agreement was reached and ratified on October 22.

