

# Candidate Guide for Members

Election Candidate Guide **INSERT**



MoveUP president, secretary-treasurer, and executive board members will be elected for a three-year term in the 2024 election.

Visit **MoveUPTogether.ca/election2024** for more information.

## President

The president sits on the executive board and executive council, serving as chair for both, and oversees the day-to-day operations of the organization and staff. The position of president is open to a vote of the entire membership. The president is a full-time position.

## Secretary-Treasurer

The secretary-treasurer is responsible for managing our union’s finances. The position of secretary-treasurer is open to a vote of the entire membership. The secretary-treasurer is a full-time position.

## Executive Board

The executive board is responsible for the ongoing operation of our union and shall make recommendations to, and report to, the MoveUP executive council. Executive board members meet monthly in addition to attending executive council meetings. They remained employed by their regular employer but may be booked off to attend to business on behalf of our union as required.

Members at ICBC and at Utilities—BC Hydro Group, respectively, have more than one executive board member. When there are more candidates than there are elected positions, you can vote for all the executive board available for your unit. Members who work in all other bargaining units – Utilities—Fortis Group, Combined—Transit, Combined—Finance/Insurance, Combined—Shipping/Transport/Manufacturing, Combined—Labour, and Combined—Miscellaneous – can elect one executive board member from the category for their workplace. If there is only one candidate, that candidate is considered acclaimed. Please check **MoveUPTogether.ca/election2024/constituencies** for specific information on constituencies.

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*Biographies are supplied directly by candidates and are not edited in any way. The word limit is 150. Biographies that exceed 150 words have been cut off at the 150-word mark.*

## Voting Deadline

4:30 P.M., Monday,  
July 15, 2024

All votes must be electronically submitted by 4:30 p.m.

## Election Timeline:

### VOTING:

June 24 (8:30 a.m. PT)  
*Voting Opens*

July 15 (4:30 p.m. PT)  
*Voting Closes*

### ELECTION RESULTS ANNOUNCED:

July 16

INSTALLATION OF OFFICERS:  
July 25

*Election of Vice-Presidents  
(from successful executive  
board candidates)*  
September 14

## TO VOTE

*Voting is conducted electronically through the Member Portal.  
You can vote from your computer, tablet, or your smartphone.*

Look for this  
button on the  
Member Portal



- ❑ To vote, go to MoveUPTogether.ca and click on the box in the top right corner labeled 'Member Portal.' You can also get there directly by going to memberportal.moveuptogether.ca.
- ❑ Sign in to the member portal with your member ID. (If you have not registered yet for the member portal, see instructions below).
- ❑ Once you are in the member portal, click on the 'Click here to vote' button and follow the instructions on the online ballot.
- ❑ Once your online ballot has been submitted, you will see a confirmation on your screen and you will receive an email confirmation with your receipt number.

## REGISTERING FOR THE MEMBER PORTAL

If you have not signed in to the Member Portal before, you will need to register by 4:30 p.m. PT on Thursday, June 20, 2024 following these easy steps so you are able to vote:

- STEP 1: On the Member Portal page, click on the 'Sign Up Now' button which appears below the 'First Time Here?' text.
- STEP 2 – Complete the information required. Once the form is fully completed, click on 'Register' and you are ready to vote.

You will need your membership number which was sent to you when you first joined MoveUP.

If you do not have your membership number, please visit [MoveUPTogether.ca/membershipnumber](https://MoveUPTogether.ca/membershipnumber) and fill out the form. All members in good standing who have registered on the Member Portal will be forwarded to the voting company to ensure they will be directed to the electronic ballot in the Member Portal. That is why it is essential that you register on the Member Portal by the deadline date listed above or you will not be able to vote.

## ELECTION RESULTS

The MoveUP returning officer will announce the results of the election on the day after voting has closed.

## VOTER CONFIDENTIALITY IS PROTECTED

Your receipt number is automatically emailed to you and is confidential. There is no way to link your name to the receipt number. This guarantees the confidentiality of your vote.



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United Professionals

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📄 **PRESIDENT** TWO CANDIDATES: VOTE FOR NO MORE THAN **ONE**



**Annette TOTH**

With over 30 years as a dynamic leader, activist, and negotiator, Annette Toth will continue to make MoveUP members her number one priority as president. Annette has served four terms as vice president at MoveUP, reversing the threat of privatization of 5000+ ICBC jobs, achieving critical post-pandemic benefit improvements and championing for the most vulnerable. She insists that people be the focus of every decision.

Annette is insightful and strategic. Her accomplished record makes her our best choice to navigate the future of work, including impacts from AI and emerging technologies.

Her vision for MoveUP is simple - bargain the best agreements, build a sense of community, lead by example, and listen to every voice. Annette knows these principles are key to strengthening members' trust. As president of our national union, Annette has a proven track record and remains our best choice for local president.

Find out more at [annettetoth.ca](http://annettetoth.ca) ■



**Graeme HUTCHISON**

Graeme Hutchison is a dedicated leader and advocate, assuming the role of MoveUP's President in September 2023 through a by-election at MoveUP's Executive Council. He also previously served as MoveUP's Secretary Treasurer. Graeme's academic background includes a BSc in Computing, complemented by various postgraduate teaching and technical certifications.

With a rich professional history in business and finance, Graeme's expertise extended to his role in corporate training, where he facilitated banking system conversions for several financial institutions before moving to Community Savings Credit Union. Prior to relocating to Canada from the UK, Graeme was a university professor at Plymouth University. In addition to his academic pursuits, Graeme referees' soccer at a high level.

Graeme's platform prioritizes members' rights, accountability, educational opportunities, technological advancement, and unity, promising a progressive and inclusive union under his leadership.

Graeme is offering the members a New Deal, for more details go to his website [www.graemeforpresident.com](http://www.graemeforpresident.com) ■

📄 **SECRETARY-TREASURER** TWO CANDIDATES: VOTE FOR NO MORE THAN **ONE**



**Bryan FINSTAD**

With a supportive family of five and a solid foundation in business from SFU, I am honoured to stand for election as Secretary Treasurer of MoveUP. My journey in leadership at MoveUP for the past 9 years, has been guided by integrity, common sense, and responsibility. These principles have been the cornerstone of my approach to financial governance, evident in my roles as Chair of the Audit Committee and the LTD Trust, safeguarding the hard-earned money of our

members at ICBC, Transit, and MoveUP staff. My track record speaks to my commitment to transparency and accountability. If entrusted with this role, I will continue to champion these values, ensuring that every decision made is in the best interest of our members and their families. Together, let's strengthen MoveUP and secure a prosperous future for all. **Vote: Bryan Finstad for Secretary-Treasurer!** ■



**Brenda CHU**

Brenda Chu joined ICBC in 2016 after her time as a lawyer in Hong Kong.

She became a job steward in 2017 and was elected to the Executive Board in 2018, quickly proving to be an experienced and authentic leader within our union. She has served two terms on MoveUP's Executive Board, volunteers on numerous committees, and has bargained two collective agreements. She is also a job evaluation appeals officer.

She is experienced with financial accounting and is currently serving her 6th year as Trustee for the BC

Federation of Labour where she examines all financial records to ensure compliance. Brenda's plan is to ensure our spending focuses on the needs of our members, to maintain strict financial prudence, and to provide the best fiscally responsible support for our union and our members.

She is a loving mother of two energetic boys.

Get to know more about Brenda on [www.brendachuforST.ca](http://www.brendachuforST.ca) ■

📄 **UTILITIES – FORTIS GROUP** TWO CANDIDATES: VOTE FOR NO MORE THAN **ONE**

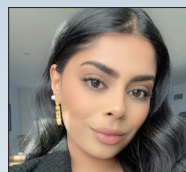


**Norman STICKELMANN**

Norm is a dedicated professional with extensive experience and a strong commitment to this organization and its members. With over thirty years at FortisBC Energy Inc., as a job steward, executive board member, and trustee on the pension plan it showcases his involvement in various aspects of the company's operations and employee welfare.

With a Master's in Business Administration and CPA-CGA designation, he has a solid financial management and strategic decision-making foundation. Involvement in committees like the Fortis Job Evaluation Appeals Committee and MoveUP Audit Committee demonstrates a keen interest in ensuring fairness and transparency within the organization's processes and protecting members' rights under the collective agreement.

With a wealth of experience and expertise, Norm brings a proactive approach as your representative on the board. This approach, coupled with your invaluable help and support, ensures that he is always working in your best interests, safeguarding your rights and welfare. ■



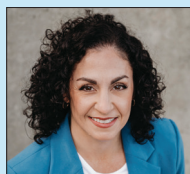
**Vanessa SHARMA**

Vanessa Sharma is a vibrant force within the labour movement, channelling her passion into advocacy for anti-racism, mental health awareness, and community empowerment. Inspired by

her mother's courageous battle with mental health, tragically lost four years ago, Vanessa has committed herself to destigmatizing mental health issues. Through her engaging podcast and active social media presence, she shares her journey, fostering open dialogue on crucial topics.

A dedicated young worker and union activist, she is a steadfast defender of the rights of workers, breaking barriers within both the labour movement and the South Asian community. Proudly representing MoveUp Local 378, in 2023 she became the youngest person elected to serve as one of the CLC's two Vice Presidents representing Workers of Colour.

Vanessa's impact reaches beyond the labour movement, into other areas of community engagement. She nurtures a passion for innovation among youth through her involvement in Science World's STEAM network (*bio truncated due to length*) ■

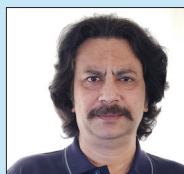


## Melissa IERACI

Melissa began her career at ICBC in 2017 as an estimator in subrogation before transitioning to out-of-province claims. She quickly ascended to leadership roles, first as a job steward, then as an executive councilor, and is currently serving her second term.

Deeply committed to union activities, Melissa serves on multiple committees and represents our interests on the Canadian Equity Council of our National Union, COPE SEPB. Drawing on her Métis heritage, she is a passionate advocate for equity-seeking groups, making equity and inclusion the cornerstone of her work as a union activist.

Melissa is now seeking to bring her dedication and experience to the Executive Board as part of the Upbeat Crew, a team that is Collectively You. ■



## Ahmad NAQVI

In 2007, I immigrated to Canada from Pakistan. For most of my adult life, I have experienced economic and political turmoil. I have seen what depriving people of their voice can do to a country and to an organization.

I have worked at ICBC for almost a decade and am a Senior Claims Specialist now. I hold a Master's Degree in Anthropology and Communications. Executive Councilor for over three years advocating for members in the Surrey Central office. Last year with the help of my members at Surrey Central, I convinced the corporation to provide us with a 50% discount on parking at Gateway. Small success but significant as ICBC did it for first time.

I have three goals: Remove conditions on Work from Home. Workload issue to be actually resolved and better wage increase in the next agreement.

I need your support to run for executive board. ■

No bio or photo submitted

## Missy BESANGER



## Dimitri OSSINSKY

"Three years ago, I ran to be the voice of so many who felt they didn't have one in our union. You placed your trust in me and together we have made a real difference in people's lives. We increased our mental health benefits, expanded work from home options in our call centres, and fought off reductions in our weekend premium.

Looking ahead to the next three years, we have many issues to take on. We have to remove occurrences from our sick leave, update our job evaluation system, tackle ICBC's workload issues, and most importantly, fight to secure fair public wage increases into 2027.

It has been the honour of my life to be your advocate and if re-elected, I intend to put my name forward in becoming your next Vice-President. I've always believed in us and if you still believe in me, we're just getting started." ■



## Brian MARTENS

Brian Martens is a dedicated champion for ICBC Members. He is committed to enhancing the lives of MoveUP members by prioritizing health and safety, addressing workload issues, and participating as a key leader during collective bargaining. Brian has over 17 years of experience in various Claims roles from call center to commercial, and 16 years as a Job Steward, Executive Council, and Executive Board member.

Using innovative thinking and collaboration to create solutions he always places members at the forefront of every decision. A Labour College of Canada graduate and recipient of the Ardell Brophy Award, Brian's leadership and dedication are well-recognized. He continues to prioritize worker safety, equity, and union transparency and is committed to continually enhancing our collective bargaining agreement and growing our MoveUP community.

Brian proudly seeks re-election to the Executive Board with the UPBeat Crew, the team that is "Collectively You." Learn more at [theupbeat.ca](http://theupbeat.ca). ■



## Jaime SCOTT

Jaime Scott joined ICBC in February 2019 as a Broker Enquiry Representative. She is now a Call Center Coordinator, working out of Head Office.

Jaime became a Job Steward in 2020 at the height of the COVID-19 pandemic, and is currently serving her second term on the Executive Council. She is an active member, serving on the following committees: Human Rights and Multicultural, Youth Action, Women and Gender Rights, and Environment. Jaime also serves on the Vancouver and District Labour Council, the Return to Work Committee, and is a MoveUP facilitator. She is passionate about worker's rights and the continued fight for equity.

As a woman, young worker, and member of the 2SLGBTQIA+ community, Jaime will bring a unique perspective to the Board and the bargaining table.

Jaime is running to represent you on the Executive Board with the Upbeat Crew, a team that is collectively you. Learn more: [theupbeat.ca](http://theupbeat.ca). ■



## Milly YEE

With 11 years as a dedicated MoveUP member, Milly is standing for the Executive Board position. Her experience as a Senior Support & Recovery Specialist, Pension Trustee, Audit Committee Member, Executive Councilor, and dedicated Job Steward has equipped her to advocate effectively for our members. Holding a Chartered Insurance Professional

designation and NIDMAR Certified Disability Management Professional certification, she brings both education, experience, and practical knowledge to the table.

Milly has a strong passion for providing representation and a voice for our union members. She is committed to transparency and ensuring that our members rights and needs are protected and fought for. With collective bargaining on the horizon, Milly is equipped to utilize her skills and knowledge to negotiate, protect, and build upon our current agreement. Milly is asking for your support to continue serving our union community alongside the UPBEAT CREW, a team that is collectively you: [www.theupbeat.ca](http://www.theupbeat.ca) ■



## Jeff BRYANT

Jeff is an Executive Board Member, Supervisor and Chartered Insurance Professional at the Claims Contact Centre whose social justice and union activism spans two decades. He is trained in collective bargaining, organizing, public speaking and grievance handling. He also facilitates training courses throughout the year.

Jeff is a dedicated second-generation union leader serving in past roles as picket captain, strike coordinator, delegate to labour councils and young worker representative to the BC Federation of Labour. He has a proven labour relations track record and on your bargaining committee helped to achieve historic improvements to the Collective Agreement including benefits and working from home. He actively contributes to local committees and participates in labour campaigns to advance workers rights globally.

Jeff is proud to seek re-election to the Executive Board with the UPBeat Crew, the team that is collectively you. Learn more at [theupbeat.ca](http://theupbeat.ca). ■

ICBC (CONTINUED ON NEXT PAGE) >>>

ICBC (CONTINUED) TWELVE CANDIDATES: VOTE FOR NO MORE THAN SIX



**Svetlana (Lana) TOPIC**

I moved to Canada in 1993 from a war torn country. I was given the opportunity to start a new life and raise my family here. In pursuit of learning a new language and continued education I started my employment with ICBC in 1997.

I have seen many changes with ICBC and our union MoveUp. I have seen what works and what doesn't. I have been a Job

Steward for over 10 years, and been a member of our Executive Council for over 5. Through all my experience one constant has always existed, the need for all voices to be heard. I put my name forward for this position to do exactly that. We must ensure change and progress comes from our membership. We have to remember our union roots, protecting our members before anything else. Everyday people representing each other and making progress on what matters most, together. ■



**Dominique JEAN**

Hello, I'm Dominique,

I have been with ICBC since 2017 and a Job Steward since 2019. I enjoy educating my fellow coworkers about MoveUp and what we do for our members. I value my position as a Job Steward and I am ready for a new challenge. I am also an Executive Councillor. I am on the Women's and Gender Rights

Committee as I am passionate about gender diversity and fairness to everyone of all identities. I hope to be part of the bargaining committee and be able to do the best we can for our members. My educational background includes human resources and I have a strong knowledge about the bargaining process. Providing our members with a living wage and good extended healthcare, including mental health, is extremely important to me, as well as support for members with family obligations. Please consider voting for me for Executive Board. ■



**Ajay HEER**

Ajay is a dedicated member of ICBC since 2014, beginning his career in Broker Enquiries. With the launch of the policy center, he transitioned to a role as a claims adjuster, and after gaining significant experience, he advanced to the injury team. Currently, Ajay works as a Support and Recovery Specialist in enhanced care.

In his union activities with MoveUp, Ajay has been an active Job Steward and is now serving his second term as an Executive Councillor. He has been involved in numerous grievances, supporting workers' rights and actively recruiting new job stewards. His commitment extends beyond these roles as he also participates in the New Westminster and District Labour Council and the Youth Action Committee. Ajay is a familiar face at union events.

Ajay is proud to seek election to the Executive Board as part of the UPBeat Crew, the team that is collectively you. Learn more: TheUpBeat.ca ■



**Leilah THIEL**

I've been a Job Steward since 2019, an Executive Councillor since 2020, and I'm proud to fight for our members at ICBC. As someone queer, non-binary, & disabled, I bring new ideas to the table on how ICBC and MoveUp can work better for us. On our Board, I can be an even stronger advocate.

Too often, ICBC thinks about what they're required to do, not how to improve. It's taken years to get work from home changes that make sense for both us and ICBC. We continue to deal with excessive medical note requirements for everything from minor illnesses to permanent disabilities. And our workloads still haven't been addressed.

MoveUp has held the line, and we have one of the best Collective Agreements in years, but now we need to use our bargaining power to make significant gains at the table. It's time to aim higher. ■

COMBINED – TRANSIT THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



**Safar ALIKHANI**

I am *Safar Alikhani*, seeking your support for re-election as Executive Board member. I have been member of Cope378/ MoveUp since 2001, becoming Job Steward in 2006, elected Executive Councillor and Executive Board member in 2014 and from 2018 to the present, representing the Combined Transit bargaining units. This challenging and encouraging

work includes dealing with issues at work, grievances and bargaining for Collective Agreements, having obtained several benefits and wage increases. I believe we should be assured a safe working environment, with fairness and respect as the standard. I aim to continue working towards our common interests, preserving what matters, such as the rights of our members and their protection from discrimination or abusive practices. I am a supporter of the notion that a strong Union must strive to be fair for its members, having equality, equity, transparency, and accountability as the cornerstone of the success of our duties. ■



**Jennifer FROESE**

My name is Jennifer Froese, I work at TransLink in the Marketing department. I am excited to run for the Executive Board seat representing the combined transit members. I am a longtime labour activist committed to advancing the rights of our members, and expanding our membership in our workplaces and communities.

I've been a long time Job Steward and co-chair of my JOHSC at TransLink. I'm currently serving my third term as Executive Councillor. In 2018, I was appointed trustee on the MoveUP Health and Welfare Trust, representing members from BC Transit, CMBC, and TransLink to help ensure the long term financial viability of the plan for our members relying on income continuance. I have completed three rounds of bargaining, and helped successfully negotiate improved language, as well as increases to wages and benefits. Thank you for your support. I look forward to representing you on the Executive Board. ■



**Glen REDDEN**

Glen is a Job Steward and Executive Councillor, working in IT at BC Transit since 2016.

He hopes you vote for him as your Executive Board member for the Combined Transit Constituency which includes BC Transit, CMBC, and TransLink. Glen asks for your vote.

If Glen is supported to bring his voice to the Executive Board of MoveUp he will advocate for all members of the Transit Community. A member of two Bargaining Committees and a Job Evaluation Officer Glen is experienced in board operations through his volunteering with charities.

Glen believes in listening, understanding, and acting. If elected, he will represent our best interests on the Union Board. His focus is improving the Union through membership engagement. Your vote is key; if not Glen, please vote for the candidate you support. Show that the Transit Group is involved, active and ready to be listened to. Thank you. ■



## UTILITIES – BC HYDRO GROUP SEVEN CANDIDATES: VOTE FOR NO MORE THAN FOUR



### Rysa KRONEBUSCH

With over twenty years at BC Hydro working in various departments has given Rysa a unique understanding and experience with the issues members' face in the energy sector.

Rysa's efforts in lobbying government and organizations like WorkSafeBC to implement crucial changes demonstrate her proactive approach to addressing systemic issues, with a strong dedication to improving working conditions, like psychological safety and mental health.

As an Executive Board member and the Vice President representing the Utility group, Rysa has brought valuable insights and leadership to the table. Her track record suggests that she is not only capable but also effective in her role, advocating for policies that benefit workers and contribute to a safer and more equitable workplace environment.

Rysa's commitment to labor activism, community advocacy, and social justice initiatives, speaks volumes about her passion for effecting positive change.

Rysa Kronebusch is seeking your support for re-election. ■



### Calvin JONAS

Calvin Jonas has been a dedicated Job Steward since 2006 and is a current Executive Board member and past Executive Councilor. He has chaired the Audit and Environment Committees and contributed to the Education, Environment, and Electoral Committees. Calvin played a key role in the bargaining teams for the two most recent Collective

Agreements with BC Hydro.

Calvin's re-election bid is driven by his passion for fairness, transparency, and accountability. He emphasizes the importance of learning from recent global challenges and advocating for positive changes in the workplace. Calvin believes in the power of solidarity and the need for collective action. He seeks to bring his experience and dedication to the Executive Board, striving to guide MoveUp and move forward together. ■



### Anderson CHARLES

Anderson has been a MoveUP member since 2006. He is a fearless advocate for all working people everywhere. He is a trusted mentor to job stewards and members alike.

Anderson serves as National Vice-President with our national union, COPE/SEP. It is at this level he brings the concerns and successes of our members to the national level. Anderson

serves on multiple committees at MoveUP, is the co-chair of the Human Rights and Multiculturalism Committee, and is on the Workers of Colour Caucus with the BC Federation of Labour.

Anderson is a dedicated, skilled, and effective leader at MoveUP. He is deeply committed to rebuilding unity and purpose within our union. He knows that together, we are stronger, and it is his goal to reunite us around our common goals as working people, and proud MoveUP members. Anderson is seeking your support for re-election to the Executive Board. ■



### Kim McINROY

Kim McInroy is an advocate for workers' rights, with over a decade of active engagement in the union movement. Since 2012, she has served as a job steward and is serving her third term as an executive councillor. She has consistently demonstrated her commitment to advocating for members' interests and ensuring their voices are heard.

Her involvement in committees spanning diverse areas such as women's and gender rights, the environment, social events, education, and constitutional matters showcases her holistic approach to fostering positive change within the union. By chairing BC Hydro job steward meetings and building strong connections with members and representatives, Kim has proven her ability to facilitate communication and collaboration within the organization. ■



### Andrea McKENNA

With union tenure dating back to 2008 at Accenture, Andrea has traversed various roles from the call center to accounts payable and business office services. Securing a Full-Time Regular position with Powertech in 2010, Andrea contributed to the BC Hydro bargaining committee during pivotal negotiations in 2012 and 2014. Transitioning to BC

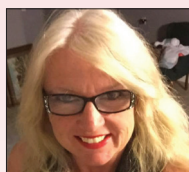
Hydro's learning and development sector in 2016, Andrea progressed through various roles before assuming her current position in Indigenous Relations earlier this year. Andrea is a dedicated representative of members across the organization and finds fulfillment in mentoring new job stewards. Actively engaged in various union committees, Andrea is deeply committed to advancing the union education program through online and in-person facilitation. Additionally, Andrea contributes to her local labour council and volunteers in the community. Andrea is confident in her ability to amplify diverse voices and contribute effectively in a role on the executive board. ■



### Tom DAVID

For years, I've walked alongside our members, feeling their struggles firsthand. This experience fuels my resilience and empathy as I fight for better working conditions. A methodical approach, coupled with strategic thinking, ensures we navigate challenges effectively.

I believe in an empowered membership. Through education and continuous training, we foster a strong, informed voice. I am a strong communicator who can bridge the gap between leadership and members. I am passionate about ensuring every member understands their rights and protections. Never shying away from independent thought, I've honed my skills in organizing, collective bargaining, and human rights advocacy during my terms as a Job Steward and Executive Councilor. Together, we build a brighter future. ■



### Carol BROWN

As a dedicated MoveUp member and BC Hydro employee for over three decades, I bring a wealth of experience and commitment to the table. Beyond my professional tenure, I am a proud mother of three, grandmother and wife.

Throughout my journey, I've served as a Job Steward since the 1990s and completed four terms as an Executive Councilor, putting our members first. Active engagement in the Labour Council and Women's Committee has further enriched my understanding of representation and diversity. Having worked across various departments within BC Hydro and Accenture, I've cultivated a deep appreciation for the importance of inclusivity and equitable representation. I seek the opportunity to represent BC Hydro and Powertech members on the Executive Board, recognizing the importance of your vote in the upcoming Election. Your participation matters! ■

COMBINED – FINANCE/INSURANCE THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



**Natalie HOEDEL**

Natalie became a MoveUP member when she started with BCAA in 2001. It was during the infamous BCAA lock out in 2015 that Natalie became familiar with union activism and the power of solidarity. During the six months on the picket line, Natalie experienced immense personal growth, gained strength, and decided to become a job steward, then Executive Councillor in 2020. Over time, she has become a fierce advocate for her Road Assist colleagues.

Natalie continuously works hard to strengthen her skills by attending training opportunities with various entities within the labour movement. Her service includes facilitating at job steward seminars, BCAA's Bargaining Committee, a New Westminster & District Labour Council delegate, and as a member of the Women & Gender Rights Committee. She has studied Labour Relations extensively and has worked as a union representative for MoveUP.

Natalie is passionate about the rights of all workers and believes unions (bio truncated due to length) ■



**Erik GELOWITZ-GREBLIUNAS**

Erik Gelowitz-Greblunas is a current executive board member and is running for re-election. Erik works at VantageOne Credit Union as a Commercial Account Manager, where he provides advice and financial services to businesses and their owners. Erik intends to apply his professional skills into his work with the union, by ensuring that all workers are given strong representation and that our union's finances are managed sensibly and prudently.

Over the past 10 years, Erik has served as a job steward, executive councillor, executive board member, audit committee member, and extensively participated in the collective bargaining process at his own workplace. Erik understands the challenges workers in the Finance and Insurance sectors face, like increased workloads, layoffs due to AI and technology, mergers, bullying and harassment, pay inequities, and work-from-home.

Erik is the strongest choice to support our union's workers ace these challenges over the next 3 years, so please vote! ■

No bio or photo submitted

**Satwinder GREWAL**



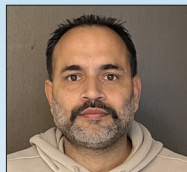
COMBINED-SHIPPING/TRANSPORTATION/MANUFACTURING THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



**Shavanda HANNA**

Shavanda Hanna has been a MoveUP member with Seaspan since 2021. She has been a delegate of the Fraser Valley Labour Council since 2023. With a deep-rooted passion for Diversity, Equity and Inclusion, she has gained valuable insights into the inner workings of the industry and the challenges members face.

Shavanda envisions a future where inclusion and belonging serves as a catalyst for innovation and wants to build meaningful connections within the labour movement while listening to members to advocate for their interests. She fosters a culture of teamwork & camaraderie and is proud of her contributions and successes. Shavanda aims to make a positive impact within MoveUP that extends to all members of the Shipping/Transport/Manufacturing sector. This can only be achieved by working together. Shavanda is looking for your support to be elected as your Executive Board Member. ■



**Gurinder Singh DHANDWAL**

Gurinder joined enterprise in 2015 as a vehicle driver. When new opportunity came in he transitioned to a role as car cleaner and after gaining experience he advanced into customer service agent. Currently gurinder works as Launch pad agent. In his union activities with MoveUP Gurinder has been an active Executive councillor for 1 Term and a job steward for 2 years. Gurinder has been involved with numerous grievances and always speaks up for workers rights. Gurinder represent a workforce that is faced with high volume transactions, high turnover of management and high levels of stress. Gurinder fights back for workers making sure management isn't violating workers rights. Gurinder is proud to seek election to the Executive board. ■

No bio or photo submitted

**Luc Millaray BURNS SILVA**



## COMBINED – MISCELLANEOUS TWO CANDIDATES: VOTE FOR NO MORE THAN ONE



### Colin SANDERSON

My name is Colin Sanderson, I am a Metis-Ojibwe father of 5. I have had the honour of serving the members at Lu'Ma Native Housing as a Job Steward since 2019. Each year I am involved in more than 150 interventions a year, serving to protect our members' rights through mediation and supporting them through job coaching.

I have served MoveUP's membership through the Multicultural/Human Rights Committee, the Constitution and Bylaws Committee and the Executive Council. I am also part of the BC Federation Working Group on Indigenous Rights & Reconciliation and at the National level I am part of the Canadian Labour Congress Canadian Equity Council.

I have over 20 years of volunteer experience from the Arts to Youth, with a focus on helping people and their communities. I am committed to equity, diversity, and inclusion and eager to contribute to that mission with MoveUP.

Vote for real change! ■



### Christy SLUSARENKO

Christy Slusarenko is a proven leader; a proud, loyal, and dedicated union activist. She was first elected to the Executive Board in 2017 and again in 2021. After two terms on the Executive Board, Christy has proven she is our best choice for the future of MoveUP and for the members in the Miscellaneous group.

For 20 years, Christy has worked at Capilano University as an Early Childhood Educator. She has served as the Combined Units Vice President for two terms. Christy has led us through tough negotiations and difficult job actions. She has lobbied governments, stood up for progressive values and focused her energy on the needs of equity deserving communities. Whether she is speaking to governments or speaking to her colleagues, she shares her passion through her core belief: Workers Deserve Better!

Christy Slusarenko is proudly seeking re-election as your Miscellaneous Executive Board Member. ■

## COMBINED – LABOUR FOUR CANDIDATES: VOTE FOR NO MORE THAN ONE



### Dawn LENTSCH

With more than a decade of union experience, Dawn Lentsch is a proven leader and progressive activist. During her thirteen years at Teamsters Local 155, Dawn has been a powerful advocate for MoveUP and the members of the Labour group.

Dawn became a job steward in 2017, quickly advancing to Executive Council in 2020 and Executive Board in 2021; an indication of Dawn's passion and commitment to our union and fellow members. She volunteers on the Women and Gender Rights and Political Action Committees, and previously the Youth Action Committee. Dawn draws strength and purpose from contributing to her community, staying true to her core belief: People First.

Her vision for the Labour group: create a strong community through a member-led Labour working group, host Labour group info sharing sessions, and improve Labour focused communication at MoveUP.

Dawn is actively upgrading her education in SFU's Labour Studies program. ■



### Shona DION

I am running to represent Combined Labour. I want to share what brought me to this moment and why I believe I am deserving of your vote. I see our union as a place to come together and do amazing things. Through it we are connected to a wider movement that affects meaningful change.

I have been a member for over 20 years. In 2018 I was elected as a medical plan trustee. Since then, I became a Job Steward, Executive Councillor, bargaining committee member and a member journalist. I am the Recording Secretary of the Victoria Labour Council and recently graduated from the Labour College of Canada.

I believe in the responsibility of the labour movement to benefit society and would be honoured to represent Combined Labour. Ours are workplaces like no other, and I see the importance of the work we do as union members working for unions. ■



### Amelia (Amy) PETERSON

I am Amelia (Amy) Peterson and I am running for Executive Board member to represent over 70+ bargaining units known as Combined Labour. I grew up in a Union household, and I am a proud Union member. I am a dedicated activist for nearly 10 years. I was on executive council and I currently sit on two MoveUP committees.

I strongly believe in the power of activism and that a healthy labour movement can accomplish great things. I never shy away from an opportunity to join fellow unions on picket lines and labour rallies to show strength in numbers and solidarity. I also believe in the strength of communication, and my ability to work collaboratively and in the best interest of all members and I hope that you will believe in me too. I ask for you to support me as your Executive Board Member.

have works at the BCGEU (*bio truncated due to length*) ■



### Migena KOROVESHI

I am seeking your support for the triennial Executive Board election for the Combined Labour.

My name is Megi Korovesi. I have been an executive councillor since May 2021.

I am a Caucasian, able-bodied, cisgendered female. I have been a union member for 17 years, 16 of those as a steward with the College of Pharmacists of BC.

I have taken numerous courses and have attended several conventions with MoveUP. I have been involved in many rounds of bargaining and I am familiar with the collective agreement (for my unit).

I understand this is an important position as the board and council discuss and make rules/bylaws that are in the interests of the members' welfare, and they safeguard different funds and budget areas.

I hold a business degree: love numbers. I am looking forward to advancing members' interests and making sure everyone has a voice at the table. ■

## TO VOTE



To vote, go to [MoveUPTogether.ca](https://MoveUPTogether.ca) and click on the box in the top right corner labeled 'Member Portal.'



[MoveUPTogether.ca](https://MoveUPTogether.ca)