



POLICY

ENDORSEMENT OF CANDIDATES FOR PUBLIC OFFICE

Adopted by Executive Council: February 12, 2024

Reviewed by Advisory Committee: September 20, 2022

Criteria:

MoveUP will consider endorsing and/or supporting candidates for nomination within political parties or associations based upon one or more of the following criteria*:

- 1. The candidate is a member of MoveUP or a local within COPE.
- 2. The candidate has worked closely with MoveUP or their home local on issue(s) of importance to our members.
- 3. The office being sought is of particular interest to MoveUP members.
- 4. The candidate shares and supports the values of MoveUP, their home local and/or our National union.
- 5. The candidate has gone through the vetting process and has the endorsement from their applicable labour council if one is available, in their community.
- 6. The candidate has proven their commitment to ending oppression, racism, misogyny, sexism, homophobia, and transphobia.

A candidate who meets any of the above requirements is welcome to request an endorsement and/or support from MoveUP. Such endorsements and/or support will not be automatic.

Process:

The candidate shall apply, in writing, to the Chair(s) of MoveUP's Political Action Committee (PAC). The Chair(s) of the PAC may consult with the PAC members in the deliberations. The recommendation shall be forwarded to the Executive Board for a decision.

*If the candidate is running from within a political party or association itself must also meet the requirements of working to "maintain and further the objectives of the trade union movement" and support the values of our union and have a commitment to equity, diversity, and inclusion as an integral part of their platform.