

# Labour Council Delegate Report



December 2023



## Bargaining

- **BC Civil Liberties Association** – The parties were scheduled to meet on October 23 and 24, 2023 to commence collective bargaining. On October 23, after discussing and agreeing to the protocol agreement, the union passed over our proposed collective agreement. After some discussion, the employer advised that they would prefer to cancel our bargaining date of October 24 and use that time for their committee to draft counterproposals and review the union's package. The parties have agreed to five more dates in December.
- **BC College of Nurses and Midwives** – The bargaining committee has been appointed and the bargaining package has been approved. Parties met November 7 & 14 and will meet again December 11.
- **BCNU** – The bargaining committee met with the employer for bargaining in November.
- **Beach Place Ventures (Black Top Cabs)** – The bargaining committee has been appointed and bargaining dates were scheduled for November 17 & 24.
- **Boilermakers Local 191** – The bargaining committee met with the employer for bargaining in September. More dates are scheduled for December.
- **Cascades Casino Langley** – The bargaining committee met with the employer in October. We are trying to get bargaining done here before we commence bargaining with Starlight Casino in New West.
- **CIATU** – A tentative agreement was ratified November 13.
- **CMAW 1995** – A tentative agreement was reached; ratification vote was held November 29.
- **CMAW Bargaining Council** – The bargaining committee has been formed and the bargaining package has been approved.

## Text MOVEUP to 90993

MoveUP is making the process of joining our union easier than ever!

If you know someone looking for a union, invite them to text **MOVEUP** to **90993**.

They will be asked a short series of questions and then one of our MoveUP organizers will directly follow up.

Learn more at [moveuptogether.ca/join](https://moveuptogether.ca/join)

## Proudly representing

MoveUP proudly represents BC's financial and insurance professionals. We believe workers in this sector - whether you work at a credit union or insurance company or a similar organization - deserve a union to support you and push for better working conditions.

Connect with us at:  
**[theunionforcreditunions.ca](https://theunionforcreditunions.ca)**  
if you believe in fair treatment and strong representation.



## Bargaining cont.

- **CUPE Local 454** – Rep began bargaining with the employer on October 11, 2023. The employer has signed off on four proposals and is currently reviewing the union’s remaining proposals. The union is waiting for availability from the employer for the next date of bargaining.
- **FortisBC** – Bargaining dates were held on October 24, 25, 27 & 30 and November 21 & 22. A protocol agreement has been signed.
- **Greenpeace** – A tentative agreement was ratified November 15.
- **Hertz Victoria** – A tentative agreement was ratified November 21.
- **IAM 250** – A tentative agreement was ratified in October.
- **IWA Forest Industry PP** – The bargaining committee met the week of September 18.
- **International Union of Elevator Constructors, Local Union No. 82** – De-certification application has been filed at the LRB. We will not be blocking the process.
- **Ironworkers Local 97** – A tentative agreement was ratified on November 3.
- **Kelowna Cabs** – The next session of bargaining is scheduled for December 6 & 7.
- **Neighbourhood Housing Society** – The original bargaining committee member has resigned from the bargaining unit effective November 3. We still have one committee member remaining and are actively recruiting another member. The committee will review the final version of the proposals before being submitted for the internal approval process. Once that’s completed, we will be contacting the employer to commence bargaining.
- **PrairieCoast Equipment** – Mediation meetings were held at the LRB on October 30. The collective agreement was ratified. While there, the decertification votes were counted, and it was tied. The employer has re-applied for decertification.
- **The Reach Gallery Museum** – Bargaining was held November 21.
- **UFAWU** – Collective agreement proposals approved by President; letter sent to employer to commence negotiations.
- **VantageOne Credit Union** – Parties have agreed to commence the negotiations starting January 16, 2024.

