

Labour Council Delegate Report



May 2023



Bargaining

- **Alma Mater Society** – The Memorandum of Agreement has been ratified by the members and the employer is implementing the improvements to the collective agreement. A draft collective agreement is being drawn up.
- **BCAA-RACC** – Tentative agreement ratified May 19.
- **BCAA-SL** – Tentative agreement ratified May 12.
- **BCGEU** – Bargaining committee will be meeting the third week in May to continue preparing the proposal package for bargaining to take place likely in the fall.
- **BC Civil Liberties** – Notice to bargain sent to the employer once proposals approved. One bargaining committee member has resigned employment and we are currently discussing the need to replace them or continue on with one committee member.
- **BC Computerized Dispatch (Yellow Cabs)** – The bargaining committee met with the employer for bargaining twice in January and March 2023 and will again on May 15-17.
- **BC Federation of Labour** – Parties have agreed to bargaining dates in late May.
- **BCNU** – Bargaining dates have been concluded with the employer and we are looking at scheduling more dates later this month.
- **BC Transit** – A tentative agreement was reached with the employer on March 23 and ratified by the membership on April 3.
- **Berlitz** – The bargaining committee has been appointed, met on April 11, and will attempt to schedule more bargaining dates in the coming weeks.
- **Bonny's Taxi** – The two parties reached a tentative agreement on April 6 and ratified April 16.
- **Capilano University** – The employer applied for mediation on April 6. The parties scheduled mediation for May 10; the mediator has now been asked to "report out" of mediation and our members subsequently voted in favour of strike action. Strike action was issued to the employer on May 12; rotating job action is currently occurring as well as a university-wide overtime ban.
- **Cascades Casino (Langley)** – Collective agreement expired March 14 and a job steward needs to be recruited to sit on the bargaining committee.

Fighting for Equity

Our members have taken strategic job action at Capilano University. We are calling for workers' rights to be enshrined in the collective agreement. Flexible work is an equity issue. The university should commit to that by ensuring it is in the collective agreement.

Equity was also a hot topic for our delegates who attended the 2023 Canadian Labour Congress Convention. Visit our website to see a recap of Convention.

Proudly representing

MoveUP proudly represents BC's financial and insurance professionals. We believe workers in this sector - whether you work at a credit union or insurance company or a similar organization - deserve a union to support you and push for better working conditions.

Connect with us at moveuptogether.ca/join if you believe in fair treatment and strong representation.



Bargaining cont.

- **Catalyst Paper** – The bargaining committee has been appointed and the union is seeking dates with the employer.
- **CCCU** – Parties return to the table June 20-22.
- **CCIS** – Bargaining committee has been elected.
- **Coast Mountain Bus** – The bargaining committee has been elected.
- **College of Pharmacists** – Tentative agreement reached with ratification vote on May 4 with 100% accepting the terms.
- **Coral Cabs** – The bargaining committee met with the employer for bargaining in February and again on May 2.
- **CUPE BC & Locals** – Tentative agreement reached and agreement ratified on May 23.
- **FortisBC-CSC** – The tentative agreement that the bargaining committee had recommended could not be ratified through the union's ratification process. The parties met with arbitrator Vince Ready on April 21 for facilitated discussions to assist in navigating a way forward, after the company refused to return to the bargaining table. The parties agreed to provide written submissions to Mr. Ready by May 10. Mr. Ready will then issue non-binding recommendations to the parties.
- **Greenpeace** – Bargaining dates were scheduled for the week of March 20 but these dates were requested to be cancelled by our counterparts in other COPE locals, which we share the collective agreement with. The parties met at the end of May.
- **Hastings Ent.** – Tentative agreement reached and ratified on May 8.
- **Hertz** – The two parties met again on March 1 & 2 to discuss non-monetary proposals and exchanged monetary proposals. Some progress was made with several proposals being signed off. The two parties met again on March 22 & 23 and again on April 27. The two parties also met May 8 & 9. Good progress was made.
- **IAM 250** – The proposal package has been approved and bargaining will commence in the coming weeks.
- **ICBC** – The parties met May 15-18 and have reached a tentative agreement; ratification voting closes June 2. Two member information sessions were held May 24 & 25.
- **Ironworkers 97** – Bargaining survey has been sent to members.
- **Kekinow** – Members have voted in favour of the tentative agreement. This agreement has been ratified.
- **Neighbourhood Housing** – The bargaining committee was elected, however one committee member recently resigned their employment. The rep met with the remaining bargaining committee member on May 2 to discuss workplace issues and review the survey results. Nominations are currently open to fill the remaining bargaining committee position and another meeting will be scheduled once that's completed.
- **PrairieCoast Langley** – On April 28, the union served 72-hour strike notice on the employer. Job action to date includes non-adherence to uniform policy and social media posts with a corresponding web page raising awareness around the job action.
- **Richmond Taxi** – Tentative agreement reached; ratified May 23.
- **Teamsters Local 213 MBP** – Tentative agreement ratified on May 11 with 100% accepting the terms.
- **Vancouver Shipyards** – The Vancouver Shipyards poly-party of unions has met on four occasions to discuss the various proposals of each union. We will be holding another meeting on June 2 to review all of the proposals with the respective bargaining committee members from each union. The first meeting with the employer is scheduled for June 21.
- **VantageOne CU** – Committee has been elected.
- **Working Ventures** – Tentative agreement reached with ratification vote accepting on May 8

