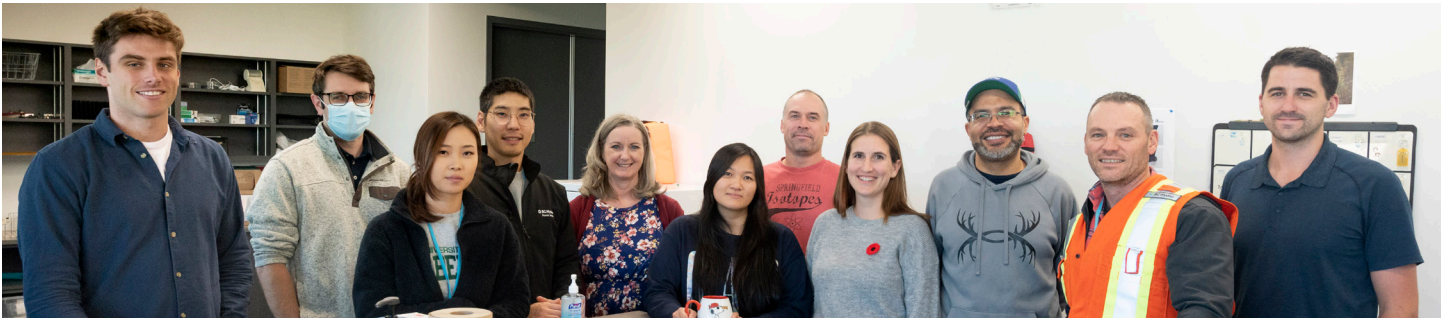


Labour Council Delegate Report



February 2023



Bargaining

- **AIRCC/BCIB** – Collective agreement expires in February 2025. The agreement has a continuation clause which will continue the collective agreement until a new collective agreement can be reached. Bargaining is managed by the executive council to the AIRCC.
- **Alma Mater Society** – Bargaining committee met with the employer for bargaining in December 2022 and was able to reach a deal that will be recommended to the membership later this month.
- **BCAA-RACC/SL** – Bargaining committee continued to meet with the employer for bargaining in December. Since the last update, the details regarding all monetary proposals have also been tabled. Negotiations are scheduled to reconvene in early February.
- **BCGEU** – Bargaining committee being selected.
- **BC Computerized Dispatch (Yellow Cabs)** – Bargaining committee met with the employer for bargaining once in November and again on January 11, 25 and 26, 2023.
- **BC Federation of Labour** – Collective agreement is set to expire on April 30, 2023. The agreement has a continuation clause which will continue the collective agreement until a new collective agreement can be reached.
- **BC Hydro** – Bargaining committee met with the employer for bargaining in November and into January and February 2023.
- **BCNU** – Bargaining committee has been appointed and the proposals have been drafted for approval.
- **BC Regional Council of Carpenters** – Union and the employer have both ratified and signed the collective agreement to conclude collective bargaining. The new agreement is being finalized at the present time.
- **BC Transit** – Bargaining committee met with the employer for bargaining in December with additional dates in January and February.
- **Beach Place Ventures** – Bargaining committee has been appointed and will secure bargaining dates with the employer in the coming weeks.
- **Berlitz** – Parties have agreed to a tentative agreement and are currently finalizing drafting the Memorandum of Agreement. Once agreed and signed by principles, we will take the tentative agreement to the membership for ratification.

Santiago Declaration

COPE SEP, MoveUP's national union, has signed on to the Santiago Declaration.

The Santiago Declaration commits to building an intersectional movement for a future where our rights are guaranteed regardless of ability to pay or profitability.

The commercialisation and privatisation of public services and the commodification of all aspects of life have driven growing inequalities and entrenched power disparities, giving prominence to profit and corruption over people's rights and ecological and social well-being. It adversely affects workers, service users, and communities, with the costs and damages falling disproportionately on those who have historically been exploited.

"COPE represents thousands of workers in the public sector, so signing the declaration was self-evident for the good of all those we represent," explained Annette Toth, President of COPE.



Bargaining cont.

- **Bonny's Taxi** – Parties met on December 15 & 16 to continue bargaining. All non-monetary issues were signed off. No further dates have been scheduled to discuss monetary issues.
- **Canadian Merchant Service Guild** – Rep met for two days with the employer and we have an agreement on most items. The union is waiting for some of the final details to be agreed to so we can get the tentative agreement signed off, approved, and prepared for ratification.
- **Capilano University** – Bargaining dates were set with the employer for January 11, 15, and February 2; the employer has tabled antithetical proposals that we have asked for them to withdraw or amend by February 10; a membership meeting is scheduled for February 9.
- **Cascades Casino (Langley)** – Collective agreement is set to expire on March 14, 2023 and a job steward needs to be recruited to sit on the bargaining committee.
- **College of Pharmacists** – Bargaining committee has been appointed.
- **CUPE Local 3338** – Inclusion of local into CUPE master dropped from bargaining discussions when employer final offered the union. Parties will be meeting shortly to bargain next agreement, will approach the issue again at the table.
- **Enterprise Rent-A-Car** – Agreement ratified January 10.
- **FortisBC - CSC** – Bargaining committee met with the employer in December and January.
- **Greenpeace Canada** – Bargaining dates are in discussion tentatively for February.
- **Hastings Entertainment** – Bargaining dates have been set with the employer for late January and February 2023.
- **Hertz** – Bargaining committee is drafting proposals; parties met January 31 and February 7.
- **IAM 250** – Bargaining committee has been appointed and dates submitted to employer for bargaining.
- **IWA Forest Industry** – Bargaining committee has been appointed, met in December to draft proposals. Proposals are currently in the approval process with senior leadership.
- **Kekinow Native Housing** – Parties exchanged proposals January 30 and met again on February 3; working on scheduling further dates.
- **Neighbourhood Housing Society** – Bargaining committee has been appointed, met in December to draft proposals. Proposals are currently in the approval process with senior leadership; a membership meeting is scheduled for February 15.
- **PrairieCoast** – Strike vote meeting held February 8.
- **Sheet Metal Industry Training** – The union and the employer have both ratified and signed the collective agreement to conclude collective bargaining. The new agreement is being finalized at the present time.
- **Teamsters Local 213 MBP** – Bargaining committee has been appointed and met with union rep on January 9 to review the bargaining surveys and formulate proposals.
- **Telecommunication Workers** – Bargaining committee has been approved, and the bargaining package has been approved.
- **Vancouver Shipyards** – Bargaining committee member and the union representative met on January 16 to finalize the bargaining proposals.
- **Working Ventures** – Bargaining committee has been appointed and met in December to draft proposals. The proposals are currently in the approval process with senior leadership. A membership meeting is tentatively scheduled for February 7 to discuss bargaining.

