

Labour Council Delegate Report



October 2022



Bargaining

- **Alma Mater Society** – Proposals completed with bargaining committee and dates set to meet with the employer in October.
- **AVIS Budget Group** – The union and the employer met on June 1-2 and again on June 8-9 and came to agreement on a new collective agreement. The two parties agreed on a four-year deal with an average of three percent per year. The membership rejected this agreement. The parties met again on August 16, 2022, and agreed on a three-year deal of four percent, three percent, and three percent per year wage increases. A ratification vote was held on August 29, 2022 and the agreement was rejected by the membership. A membership meeting is scheduled for September 13 to speak on what our options are going forward.
- **BCAA** – Reps meeting with the bargaining committee on September 29, 2022 to review bargaining proposals.
- **BCFED** – Met with the employer to bargain the next term of the collective agreement on May 9, 10, 12, and 16; July 7 and 30; and September 1. The parties have reached an impasse on monetary and work from home. The employer has filed for mediation and the bargaining committee has scheduled a membership meeting to take a strike vote to take to mediation.
- **BCFMWU (Admin)** – Tentative agreement ratified July 15.
- **BC NDP** – Tentative agreement ratified July 18.
- **BCNU** – Bargaining committee will review completed bargaining surveys on September 15, 2022.
- **BC Civil Liberties Association** – Bargaining committee will return to the MoveUP office on September 21 and 22 to continue reviewing similar agreements and work on a salary grid for all unionized positions. Once that's completed, formal proposals will be created and submitted for approval.
- **BC Hydro** – The union agreed to move bargaining dates at the request of the employer. Dates set for September 12 & 13 were cancelled by mutual agreement. The bargaining committee is scheduled to meet at the MoveUP office on September 13 to finalize the union's proposals. Bargaining with the employer is set for October 13-14 and November 2-4, and 8-10.
- **BC Regional Council of Carpenters** – Tentative agreement ratified on September 14.
- **Berlitz** – Reached out to the employer to restart discussions on bargaining the outstanding agreement.

Welcome to MoveUP!

On September 22, 2022, workers at the Victoria Bug Zoo were thrilled to learn that their efforts to become certified as members of the MoveUP union had succeeded.

The Victoria Bug Zoo is an award-winning science education attraction that has been operating in downtown Victoria since 1997, where the public can see, touch, and learn about many species of amazing arthropods, including leaf insects, giant millipedes, and tarantulas.

The Victoria Bug Zoo is one of several workplaces where workers have successfully organized to join MoveUP since the start of the COVID-19 pandemic. Those include the BC Civil Liberties Association, the Arrow Lakes Branch of VantageOne Credit Union, PrairieCoast Equipment Langley, Surrey Metro Taxi, and Nimbus School of Recording & Media.

Workers who are interested in joining MoveUP can visit:

MoveUPTogether.ca/join

or send a confidential email to:

join@moveuptogether.ca



Bargaining cont.

- **Canadian Merchant Guild** – Proposal package for bargaining has been prepared and is ready for bargaining. The employer has not confirmed dates and may be delayed due to their labour dispute with Seaspan.
- **Capilano University** – Bargaining dates are September 23, October 4, and October 12.
- **Cascades Casino (Langley)** – Bargaining preparation will begin later this year.
- **Cascades Casino (Penticton)** – The members recently ratified the tentative agreement for a renewed, three-year deal with the employer. The draft collective agreement is currently being updated.
- **CIATU** – Bargaining proposals are being developed with hope of commencing bargaining early in 2023.
- **Community Savings Credit Union** – Tentative agreement ratified July 29.
- **CUPE BC and Locals** – The tentative agreement has been ratified. The parties are nearing completion of signing the finalized draft of the collective agreement. Bargaining preparation for the next round will commence shortly.
- **CUPE 3338** – Inclusion of local into the CUPE master dropped from bargaining discussions when the employer final offered the union. The parties will meet shortly to bargain the next agreement and will approach the issue again at the table.
- **Enterprise Rent-a-Car** – The union and the employer met on August 31 and September 1, 2022 to formally begin bargaining. The parties have further dates scheduled for September 20-22, 2022.
- **FortisBC - CSC** – The parties submitted final arguments May 18, 2022, on the common employer application. On June 29, 2022, the BC Labour Board dismissed the union's application. The union has requested the reasons for the decision on July 4, 2022. We continue to wait for the response. The parties met September 8-9, 2022 and began bargaining. Dates are being looked at for late October.
- **Greenpeace Canada** – Bargaining survey has been sent to the members. The COPE locals are currently discussing bargaining proposals development and strategy.
- **Hastings Entertainment** – Four bargaining dates have been set with the employer for the coming weeks.
- **Hertz** – The union and the employer reached a tentative agreement on August 25, 2022, which the membership ratified on September 2, 2022. The parties agreed on a three-year term ending October 31, 2022. The parties also agreed to begin bargaining again in November 2022.
- **IAM 140** – Proposals for this unit have been forwarded to COPE locals in Ontario and Quebec, to assist them during bargaining.
- **IBEW 213** – Bargaining commenced on September 6, 2022, with next dates scheduled for October 6-7, 2022.
- **ICBC** – The parties have scheduled 11 bargaining dates between September 27 and December 8.
- **Master Trade Union** – Agreement reached and ratified by both parties. Years 2 and 3 of agreement have a base increase of 3% and with COLA up to 9% based on Statistics Canada Consumer Price Index (CPI).
- **PrairieCoast** – Parties met September 7 to 9.
- **Sheet Metal Industry Training Board** – Agreement reached and ratified by both parties. Years 2 and 3 of agreement have a base increase of 3% and with COLA up to 6% based on Statistics Canada Consumer Price Index (CPI).
- **SEIU Local 2** – Most mandated proposals and staff identified proposals have been prepared in draft. Meeting with members on September 7, 2022.
- **Surrey Metro Taxi** – The union is waiting to hear back from the employer as to whether they agree to our latest proposal package.
- **Teamsters Local 213** – Tentative agreement reached; ratification vote to be held October 4.
- **Teamsters Local 213 MBP** – The union has canvassed the membership for bargaining committee members. Two members have come forward and are willing to participate.
- **TransLink** – Tentative agreement ratified July 29.
- **TWPP** – Bargaining survey sent to membership.
- **Unifor Local 114** – Tentative agreement ratified July 29.
- **Unifor Local 1928** – Bargaining preparation will take place later this year.
- **Vancouver Taxi** – The union is waiting on the employer to schedule dates to begin bargaining.