

LETTER OF UNDERSTANDING #

Between

**BC HYDRO & POWER AUTHORITY
(the “Employer”)**

And

**MOVEUP (COPE, LOCAL 378)
(the “Union”)**

RE: Article 11.08 – Standby Arrangements: Field Services Administrators – Distribution, Line Field Operations

WHEREAS, the Employer has a need to provide Administrative support to Line Field Operations crews working outside of the standard working hours,

AND WHEREAS, the Employer wants to have Field Services Administrators (MoveUP) within the Distribution business unit of Line Field Operations, provide this support in responding to these demands outside of standard working hours on an as and when needed basis,

THEREFORE, the Parties agree that employees responsible for supporting line management and crews during major power outages, storms and/or other major events/emergencies may be put on standby for hours outside of the standard working hours. The standby arrangement provisions outlined in Article 11.08 of the collective agreement will apply. In addition:

- Management will determine the requirements and location of coverage (travel may be required).
- Employees scheduled on standby will provide a phone number where they can be readily contacted.
- Employees who accept standby duties will be expected to be physically and mentally fit to conduct the work.
- Employees will ensure that they are located, for the duration of the standby period, in an area where they can readily attend to the identified workplace to conduct their duties.

The Parties agree, on a without precedent and/or prejudice basis, to pilot this agreement until October 1st, 2023. Prior to the expiration of this agreement, the Parties may meet to discuss any issues that arise, extensions to the agreement and/or potentially including Field Services Administrators-Distribution Line Field Operations within article 11.08 permanently.

Agreed to this 09/29/2022, in the City of Vancouver, British Columbia.



For MoveUP:
Mike Novak



For BC Hydro:
Ryan Kuramoto