

CANDIDATE BIOS

Executive Board By-Election Voting Notice for ICBC

One Position Term Ending: Fall 2024

Eight candidates. Vote for no more than **ONE (1)**.

The candidates are:

- **Milly Yee**
- **Leilah Thiel**
- **Kyle MacDonald**
- **Joe Barton**
- **Sheela Kumar**
- **Jaime Scott**
- **Jeffrey Jia**
- **Jeffrey Bryant**



Milly Yee:

Milly is a Senior Support and Recovery Specialist at ICBC. She is also a Union Appointed Pension Trustee member and an active Job Steward. Milly is passionate about education, and thus, makes a consistent effort to fully understand, all aspects of our union and employer processes. She is reliable and quick to take responsibility and leadership roles. Milly also participates in the Job Action Committee for ICBC as well as MoveUp's Social Committee. As a fellow a MoveUP member and a family person, Milly strives to better our lives of our members and act as a voice when they feel unheard. Milly is your member, who wants the best for you!



Leilah Thiel:

I grew up union. Dad was shop steward in Local 348 of the Amalgamated Meat Cutters and Butcher Workmen. I saw the power unions have, and it drove me - I led walkouts supporting the teachers union, and helped pass our local human rights ordinance.

I became a job steward with MoveUp right out of probation, then executive councillor. My best work has been advocating for members who need support and accommodations.

When requesting help, too often we're told that we aren't able to do anything, that it is at management's discretion. A collective agreement relying on the goodwill of management is failing us.

As a union, we can and must do better. I've always fought for our members and their families, and will be a strong independent advocate on the Executive Board.

There's power in a union. Our power keeps us safe. It's time to show what we can do.

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Kyle MacDonald:

My name is Kyle MacDonald; I am a Senior Support and Recovery Specialist running for the **Executive Board** position.

If elected, I will use my position to continue the efforts our table officers have done to make MoveUp an inclusive union that reflects the values of its members.

I am committed to increasing engagement with our younger membership to continue strengthening our union for the future. I will pursue fair compensation in bargaining for our hard-working members.

My commitment to step up for our members are:

- Job Steward - Jan 2020
- Member of Youth Action Committee - 2019
- Elected to the Executive Counsel - May 2020
- Facilitating monthly JS meetings at GCC
- Facilitate union courses including JS Level 1/2.
- Job Evaluation Appeals Officer May 2022.

I continue to "StepUp" for our members, and with your support I will continue to MoveUp for you.



Joe Barton:

Joe Barton has a background in assisting people. A post-secondary education in psychology and has worked with a large number of people, offering coaching to assist in facilitating positive change in their lives, having done this for over 20 years. Currently, he is working in claims with ICBC.

He is Vice Chair for the Health and Wellness ERG. In that role, he has run such programs such as Self Care Day. With MoveUp he is a Job Steward, Steward Facilitator and sits on the Education Committee.

Outside of ICBC and MoveUp he has sat on the boards for Cowichan Men's Resource Center and facilitated the Boys to Men program. Was on the board and wrote grants for the Vancouver Island Multiple Myeloma Support Group. He was Vice President and Treasurer for Cowichan Resource Center. As well, he has been a board member for some local arts groups in the past.



Sheela Kumar:

No bio provided

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Jaime Scott:

Jaime Scott joined ICBC in February 2019 as a Broker Enquiry Representative at Head Office. She is now a Call Center Coordinator, still working out of Head Office.

Jaime became a Job Steward in 2020 at the height of the COVID-19 pandemic, and is currently serving her first term on the Executive Council. She is an active member, serving on the Human Rights and Multicultural Committee, Youth Action Committee, and Environment Committee. Jaime was also recently appointed to the Job Action Committee, and is a MoveUP facilitator. She is passionate about worker's rights and the continued fight for equity. As a young worker and member of the 2SLGBTQIA+ community, Jaime will bring a unique perspective to the Board.

Jaime has two Bachelor's Degrees; one in Social Science and another in Biology.



Jeffrey Jia:

Jeffrey joined ICBC as a Software Developer and been MoveUp member ever since then over 12 years. Jeffrey has served our union in a number of capacities including job steward, executive councillor, and HRMC Committee.

As a Master Degree holder of Computer Science since 1995, Jeffrey possesses the unique experience working in both ICBC Victoria 910 location and North Van Head Office, each over 6+ years. He proudly involved in strike at 910 Government St, Victoria, 2012.

Jeffrey has the strongest desire and greatest passion, enthusiasm to devote more time and efforts to our union.

Jeffrey is fluent in English and Mandarin.



Jeffrey Bryant:

Jeff is an Executive Councillor, Supervisor and Chartered Insurance Professional at the Claims Contact Centre whose social justice activism spans two decades. He is trained in collective bargaining, union organizing and public speaking. He mentors Job Stewards, facilitates training courses and contributes to several local committees.

Jeff has served in past roles as picket captain, strike coordinator, delegate to labour councils and a young worker representative to the BC Federation of Labour. He has a proven track record in labour relations - recent accomplishments include securing leave arrangements for members, removing a lunchroom surveillance camera and preventing hours of work changes which would have negatively impacted members pay, health and safety. He actively participates in local and international labour campaigns to advance workers rights globally.

Jeff can bring a solid combination of education and experience to the Executive Board role, and to negotiations for a new Collective Agreement.

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VOTING INSTRUCTIONS FOR:

Executive Board By-Election for ICBC

August 29, 2022

HOW TO VOTE

IMPORTANT:
Please read through all instructions first

Voting will be conducted electronically through the MoveUP Member Portal at:
memberportal.moveuptogether.ca

You will need to have an account on MoveUP's Member Portal in order to vote. This ensures a safe and secure voting process. If you have not yet already registered, you will need to do so at: **memberportal.moveuptogether.ca**.

You will require TWO of the following information to authenticate your registration:

- Membership ID number
- Personal email address

If you do not have your membership ID number, please email our staff at **membership@moveuptogether.ca** with the subject "Membership Card Request" and include the following information:

- First and last name
- Name of your employer and work location
- Home and/or cell phone number
- Personal email address
- Mailing address (ensure this is your residential address and not your work address)

Our Membership Department will follow up with you.

If you do not have access to a computer and would prefer a paper ballot you must make your request by email to the Returning Officer no later than 4:30 p.m. on Thursday, September 8, 2022. Your ballot must be received in the MoveUP office by the voting deadline.

If you have any issues contact our Membership Department at 604-299-0378 or 1-800-665-6838 immediately.

In the Vote-Counting Procedure

Votes are tabulated electronically and released to the Returning Officer. A results bulletin will be posted the next business day.

Claudia Cortez
Deputy Returning Officer

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VOTING DEADLINE
Voting will open at 8:30 a.m. on Thursday, September 1, 2022
and close at 4:30 p.m. on Wednesday, September 22, 2022.
Please ensure you have completed your vote online by that time.