

May 20, 2022

BC Labour Relations Board  
Suite 600, 1066 West Hastings St.  
Vancouver, BC V6E 3X1

Attention: Registrar (*via email: registrar@lrb.bc.ca*)

Dear Registrar:

**RE: Nimbus School of Recording Arts Ltd. dba Nimbus School of Recording & Media -and- Canadian Office and Professional Employees Union, Local 378 (Application received May 5, 2022, pursuant to Sections 6, 11, and 45 of the Code - Case No. 2022-000633)**

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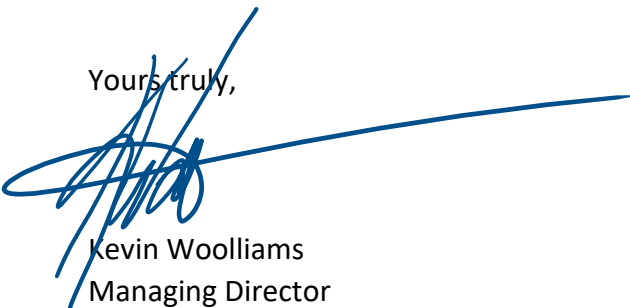
The responsibility for the events leading up to the Union's application and lack of Employer's response to the Labour Relations Board request for submission lies solely with me. "Reasons" are just excuses and I will not attempt to deflect any responsibility with reasons.

I do however acknowledge that by not communicating scheduling challenges of the Employer on a bargaining date and "ghosting" the Union and by not responding inside the timelines of the above noted case, that I have done a dis-service to the Employer, the Union, the Labour Relations Board and have not upheld my responsibilities to the broader labour relations community and Section 2 of the *Labour Relations Code*. For this, I sincerely apologize.

I can also advise that the Union has been offered five different dates (four-hour sessions that are very manageable for this small business) for bargaining over the next five weeks.

If you have any questions, please do not hesitate to contact me.

Yours truly,

A handwritten signature in blue ink, appearing to read 'Kevin Woolliams', is written over a long horizontal line.

Kevin Woolliams  
Managing Director

cc: Nathan Beausoleil, MoveUp