

BRITISH COLUMBIA LABOUR RELATIONS BOARD

IN THE MATTER OF AN APPLICATION PURSUANT TO
THE *LABOUR RELATIONS CODE*, R.S.B.C. 1996, c.244

BETWEEN:

NIMBUS SCHOOL OF RECORDING ARTS LTD.
DBA NIMBUS SCHOOL OF RECORDING

(the "Employer")

AND:

MEDIA AND CANADIAN OFFICE AND PROFESSIONAL
EMPLOYEES UNION, LOCAL 378

(the "Union")

BEFORE THE LABOUR
RELATIONS BOARD

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2nd Day
OF June 2022

J. NAJEEB HASSAN,
VICE-CHAIR AND REGISTRAR

CONSENT ORDER

WHEREAS the Labour Relations Board (the "Board") has received an application from Media and Canadian Office and Professional Employees Union, Local 378 (the "Application") pursuant to Sections 6, 11 and 45 of the *Labour Relations Code* (the "Code");

AND WHEREAS the undersigned was established as a Panel of the Board pursuant to Section 117 of the Code to deal with this matter;

AND WHEREAS the Employer and the Union were able to settle their differences, and the Board is satisfied that the terms of the settlement are not contrary to the Code, a collective agreement or the Regulation, and the parties have requested the Board to issue the following Consent Order.

NOW THEREFORE, PURSUANT TO SECTION 133(3) OF THE *LABOUR RELATIONS CODE*, THE LABOUR RELATIONS BOARD MAKES THE FOLLOWING ORDER BY CONSENT:

1. The Labour Relations Board orders the Employer and the Union to comply with the terms of their settlement agreement June 1, 2022, a copy of which is attached hereto and forms part of this Consent Order;


DATED AND EFFECTIVE at Vancouver, British Columbia, this 2nd day of June, 2022.

LABOUR RELATIONS BOARD

"J. NAJEEB HASSAN"

J. NAJEEB HASSAN
VICE-CHAIR AND REGISTRAR

CONSENTED TO BY:



For the Union

CONSENTED TO BY:



For the Employer

SETTLEMENT AGREEMENT

BETWEEN:

NIMBUS SCHOOL OF RECORDING ARTS LTD. DBA NIMBUS SCHOOL OF
RECORDING

(the "Employer")

AND:

MEDIA -AND- CANADIAN OFFICE AND PROFESSIONAL EMPLOYEES UNION, LOCAL 378

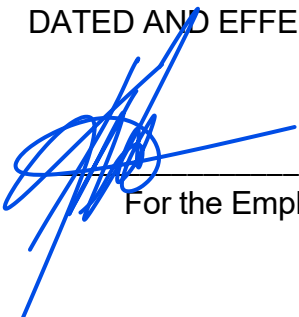
(the "Union")

(Collectively referred to as "the Parties")

With respect to the application filed on May 5, 2022 (Case No. 2022-000633), the Parties hereby agree to settle the matter as follows:

1. The Parties agree to meet to collectively bargain on June 15, 17, 22 and 24, 2022;
2. The Parties agree that on each of the dates mentioned above, they will meet for four hours either in the morning from 8:30am to 12:30pm or in the afternoon from 12:30pm to 4:30pm;
3. The Parties agree to respond to all matters of labour relations and bargaining in a timely manner until, at least, the conclusion of bargaining the first collective agreement;
4. Parties agree to avail themselves for bargaining to attempt to negotiate a first collective agreement as soon as reasonably possible.
5. The Parties agree that in providing a copy of this Settlement Agreement they are jointly requesting that the Labour Relations Board issue a Consent Order attaching this Settlement Agreement;
6. The Parties agree that in providing a copy of this Settlement Agreement and requesting that the Labour Relations Board issue a Consent Order attaching this Settlement, it shall constitute a joint request, pursuant to Section 135(1) of the *Labour Relations Code*, that the Board file the Consent Order with the BC Supreme Court.

DATED AND EFFECTIVE this 1st day of June, 2022.



For the Employer



For the Union