

Labour Council Delegate Report



May 2022



Bargaining

- **Alma Mater Society** – Proposals have been finalized and will be reviewed with the bargaining committee the first week of May and then sent for approval.
- **AVIS/Budget Group** – Committee held a meeting on March 29 and completed drawing up proposals. The union and the employer have bargaining dates set for June 1-3 and June 8 & 9.
- **BCAA** – Full-day meeting has been scheduled for May 5 with all BCAA job stewards and councillors to discuss pre-bargaining plans.
- **BCFMWU (Admin)** – Agreement reached on a deal with the employer April 14 and they are currently reviewing signed off proposals to start preparing the Memorandum of Agreement for our members to vote on.
- **BCFMWU (Reps)** – An offer of settlement has been given to the employers to deal with all grievances and the issue of estoppel which we appear to have a tentative agreement. Term and wages are the major issues left. We have proposed a counter wage/term and have yet to receive a reply since the employer received it.
- **BC Regional Council of Carpenters** – Several dates of bargaining have occurred with agreement on many less contentious issues. The parties are far apart on job classifications and a job evaluation process. We have more dates in the middle part of April 2022 and will have more to hopefully report in May 2022.
- **BC Transit** – Reviewing surveys and have two visits scheduled in Victoria to review proposals with committee.
- **Black Top Cabs** – Bargaining committee has been appointed; will review survey results first and draft proposals.
- **Canadian Merchant Guild** – Most proposals have been drafted. Employer is open to a smaller package due to the agreement being expired for over two years. More dates to be scheduled.
- **Capilano University** – Bargaining dates have been tentatively scheduled for May 25-26, 2022.

Solidarity

In April, MoveUP leaders and staff took part in the solidarity march with members of Unite Here! Local 40 who had been locked out by their employer - the Hilton Metrotown - for over a year. Our union is pleased to see an agreement reached since that time.

Our leaders and staff also took part in other events over the past few months including Day of Mourning on April 28, and Red Dress Day on May 6.



Bargaining cont.

- **Coast Mountain Bus Company** – Tentative agreement reached.
- **Community Savings Credit Union** – Parties have scheduled five bargaining sessions, starting May 31.
- **CUPE Local 3338** – Union will broach the topic of rolling the CUPE 3338 certification into the CUPE BC agreement during negotiations, as the position has been vacant for quite some time and the certification is more appropriately covered under a master agreement.
- **Ecojustice** – Renewal collective agreement is being drafted for signing by the parties.
- **Enterprise Rent-A-Car** – In the process of finalizing the bargaining committee.
- **Greenpeace** – Bargaining 101 has been sent out.
- **Hastings Entertainment** – Bargaining survey being sent to members in May, then will meet with committee to review.
- **Hertz** – Employer has scheduled May 3-4 to resume bargaining. Bargaining stalled in 2020 due to the COVID outbreak.
- **IBEW Local 213** – IBEW 213, 213 Training Centre and IBEW 21 Welfare Plan have left MTUG and the current MTUG agreement will be basis of negotiations. Most mandated proposals and staff identified proposals have been prepared in draft.
- **IBEW Local 230** – Bargaining concluded with a 12 per cent wage increase over three years with no concessions. Ratification information meeting held on April 5 with 100% accepted.
- **ICBC** – Bargaining committee has completed the preparation of its proposals and has received approval of the package from the leadership team. Notice to commence bargaining has not yet been received from the employer.
- **Kelowna Cabs** – Bargaining committee has been appointed; will review survey results and draft proposals.
- **New Democratic Party of BC** – Proposals have been drafted and approved by senior leadership. The parties are discussing booking bargaining dates in mid-June/early July.
- **Prairiecoast Langley** – Proposals have been tentatively formulated and will be reviewed with the bargaining committee on April 21 then sent for approval.
- **Richmond Cabs** – Bargaining committee has been appointed; will review survey results and draft proposals.
- **Seaspan** – Employer has requested we sign the collective agreement in person, and we are attempting to get this done by the end of April, due to vacations.
- **Surrey Metro Taxi** – A memorandum of agreement has been presented to the employer. The union is awaiting their response.
- **TransLink** – Bargaining surveys have been returned and are being reviewed.
- **Vancouver Taxi** – Bargaining committee has been appointed in preparation to start preparing proposals. A meeting with the committee has yet to be scheduled.
- **Victoria Shipyards** – Tentative agreement ratified by membership.
- **Yellow Cabs** – Bargaining committee has been appointed; will review survey results and draft proposals.

Photo below: Attendees at MoveUP's Job Steward 1 course in May.

