



**RESOLUTIONS:**  
**Constitution & Bylaws Committee**

October 28-30, 2021

<p><b>C 2</b> <b>Amended</b></p>	<p><b>Changes regarding defence fund amendments</b></p> <p><b>Constitution Article 9.6 - Dues</b></p> <p>a) The monthly dues charged to Members of MoveUP shall be at the rate of one and one half percent (<del>1½%</del> <u>1.5%</u>) of regular gross monthly earnings (salary and commissions) paid plus one and one half percent (<del>1½%</del> <u>1.5%</u>) of overtime pay earned and any compensation arising out of the employment relationship paid pursuant to any agreement between MoveUP and an Employer.</p> <p>b) <u>Special Dues Contribution to the Defence Fund:</u></p> <p><u>If the Defence Fund balance falls below \$12,000,000 for three (3) consecutive months, a dues increase will be implemented. The monthly dues charged to members of MoveUP, in accordance with Article 9.6 a), will increase from one and one half percent (1.5%) to one and fifty-five hundredths percent (1.55%). The additional dues collected will be directed to the Defence Fund. The dues increase will remain in place until the Defence Fund reaches \$16,000,000 and maintains at least that amount for three (3) consecutive months.</u></p> <p>bc) Minimum dues shall be established by the Executive Council. Dues do not apply to out-of-pocket employment expenses reimbursed by the employer. No member shall pay less than the minimum dues except for variations authorized by the Executive Council. Such variations shall apply to employer groups only, not individuals.</p> <p>ed) In the case of new bargaining unit certifications membership dues are not assessable, nor payable, until ratification of a first collective agreement.</p> <p>Submitted by: MoveUP Executive Board and Executive Council</p>	<p>Carried <input type="checkbox"/></p> <p>Defeated <input type="checkbox"/></p>
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