

**BRITISH COLUMBIA
LABOUR RELATIONS BOARD
NOTICE OF POLL
LAST OFFER VOTE**

The B.C. Labour Relations Board has directed that a vote to be conducted on the last offer for settlement of the collective agreement made by **B.C. General Employees' Union** to the **Canadian Office and Professional Employees Union, Local 378** which is the exclusive bargaining agent for:

office and clerical employees in British Columbia

The vote will be conducted online, i.e. via the internet, through an independent third-party voting company contracted by the Labour Relations Board. An electronic ballot will be sent to you at an email address provided to the Labour Relations Board. This email will include a Voter ID and Password that is unique to you and accessible only by you. It must not be shared. The Voter ID and Password is required for you to vote. The vote is a secret ballot. Your vote will be encrypted and kept on a secure third-party computer server in Canada.

Read and follow the voting instructions contained in the email carefully and answer the question on the ballot by selecting one of the two choices provided. Once you have made your choice and submitted your vote it cannot be changed.

The vote will start on **Thursday, October 28, 2021 at 3:00pm (PST) and continue until Friday, October 29, 2021 at 3:00pm (PST)** or until all votes have been cast, whichever is sooner. If you do not receive the email with your Voter ID and Password by the time that the vote begins or if you are having difficulty accessing the ballot, contact the Labour Relations Board between the hours of 8:30 AM and 4:30 PM (Monday to Friday) at 604 660-1300 and ask to speak with the Returning Officer responsible for this vote. Leave a clear and detailed message if necessary and the Returning Officer will contact you as they are able to do so. Note: A Returning Officer will only be available to assist you during the Labour Relations Board's normal business hours, noted above.

You will be able to obtain an electronic voting receipt after submitting your ballot. This receipt is only available to you and should not be shared. Once the time for voting has ended, if there are no outstanding issues that require resolution by the Labour Relations Board, the ballots will be counted electronically by the independent third-party voting company that operates the voting platform.

Any enquiries concerning the above may be directed to the Returning Officer at the phone number provided above.

If employees are working at the worksite, the Employer must post a copy of this Notice of Poll in a conspicuous place at the business premises so that all employees affected can see it. The Employer must also send a copy to each of the employees in the proposed bargaining unit for whom it has an email address. If the Employer has a personal email address and a work email address, it must deliver this Notice to both email addresses.

Labour Relations Board
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VANCOUVER BC V6E 3X1

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