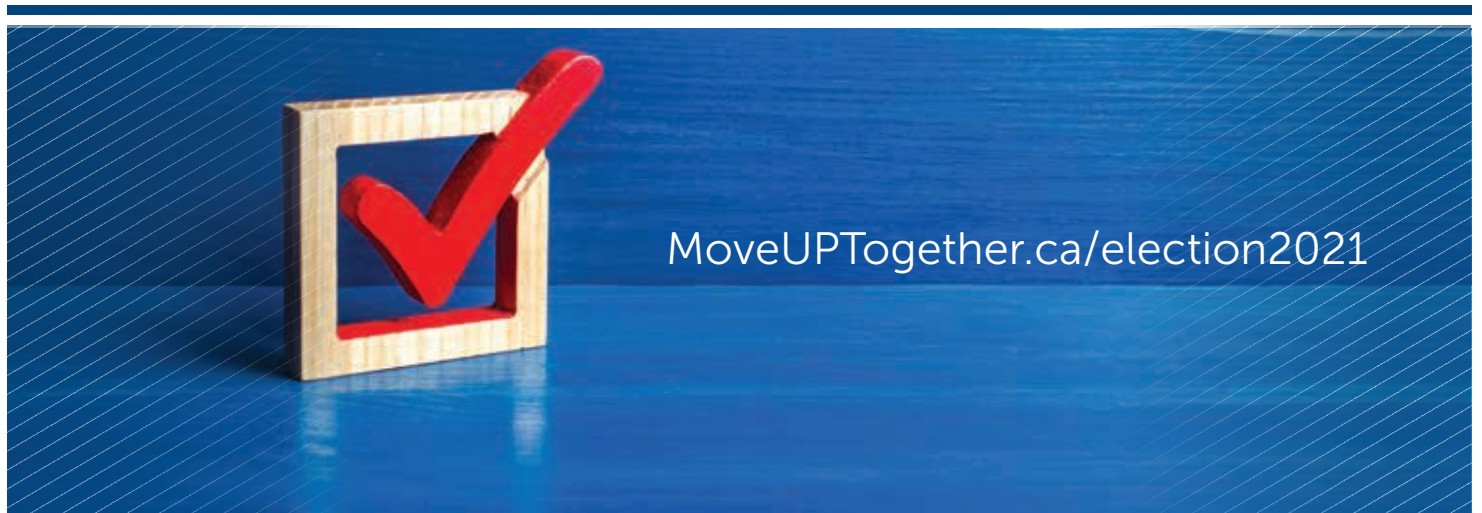


2021 GENERAL ELECTION

Candidate Guide for Members



MoveUP president, secretary-treasurer, and executive board members will be elected for a three-year term in the 2021 elections.

Visit MoveUPTogether.ca/election2021 for more information.

President

The president sits on the executive board and executive council, serving as chair for both, and oversees the day-to-day operations of the organization and staff. The position of president is open to a vote of the entire membership. The president is a full-time position.

Secretary-Treasurer

The secretary-treasurer is responsible for managing our union's finances. The position of secretary-treasurer is open to a vote of the entire membership. The secretary-treasurer is a full-time position.

Executive Board

The executive board is responsible for the ongoing operation of our union and shall make recommendations to, and report to, the MoveUP executive council. Executive board members meet monthly in addition to attending executive council meetings. They remain employed by their regular employer but may be booked off to attend to business on behalf of our union as required.

Members at ICBC, and at Utilities - BC Hydro Group, have more than one executive board member. When there are more candidates than there are elected positions, you can vote for all the executive board positions available for your unit. Members who work in all other bargaining units - Utilities - Fortis Group, Combined - Transit, Combined - Finance/Insurance, Combined - Shipping/Transport/Manufacturing, Combined - Labour, and Combined - Miscellaneous - can elect one executive board member from the category for their workplace. If there is only one candidate, that candidate is considered acclaimed. Please check MoveUPTogether.ca/election2021/constituencies for specific information on constituencies.

Election Candidate Guide INSERT

2021 GENERAL ELECTION | Candidate Guide for Members

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Biographies are supplied directly by candidates and are not edited in any way. The word limit is 150. Biographies that exceed 150 words have been cut off at the 150-word mark.

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Voting Deadline

4:30 PM, Monday, August 30, 2021

All votes must be electronically submitted by 4:30 p.m.

Election Timeline:

VOTING:

August 9 (8:30 a.m.)
Voting Opens

August 30 (4:30 p.m.)
Voting Closes

ELECTION RESULTS ANNOUNCED:

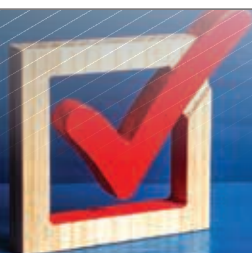
August 31

INSTALLATION OF OFFICERS:

By September 15

*Election of Vice-Presidents
(from successful executive
board candidates)*

October 30



MoveUPTogether.ca/election2021

TO VOTE

*Voting is conducted electronically through the Member Portal.
You can vote from your computer, tablet, or your smartphone.*



- ❑ To vote, go to MoveUPTogether.ca and click on the box in the top right corner labeled 'Member Portal.' You can also get there directly by going to memberportal.moveuptogether.ca.
- ❑ Sign in to the member portal with your member ID. (If you need help using the member portal, see instructions below).
- ❑ Once you are in the member portal, click on the 'Click here to vote' button and follow the instructions on the online ballot.
- ❑ Once your online ballot has been submitted, you will see a confirmation on your screen and you will receive an email confirmation with your receipt number.

USING THE MEMBER PORTAL

Member Portal login: memberportal.moveuptogether.ca

Do you already use the Member Portal? That is great. We encourage you to login and ensure your information is up to date (including contact details, employer, and workplace location). That is all you need to do, and you are ready to vote.

Never used the Member Portal? No problem. To activate your Member Portal profile, you will need your member ID number. Your member ID is included in your welcome letter when you first joined MoveUP. It was either emailed to your personal email address or, if your email is not in our records, sent by hardcopy to your home mailing address. You can find the instructions to create a Member Portal profile here (<https://moveuptogether.ca/resources/accessing-and-updating-info-on-the-member-portal/>).

If you are having difficulty signing in to the Member Portal, are unable to activate your account on the Member Portal, or if you have lost your member number, please email membership@moveuptogether.ca and they will assist you.

All members in good standing who have registered on the Member Portal will be forwarded to the voting company to ensure they will be directed to the electronic ballot in the Member Portal. That is why it is essential that you register on the Member Portal by the deadline date listed above or you will not be able to vote.

ELECTION RESULTS

The MoveUP returning officer will announce the results of the election on the day after voting has closed.

VOTER CONFIDENTIALITY IS PROTECTED

Your receipt number is automatically emailed to you and is confidential. There is no way to link your name to the receipt number. This guarantees the confidentiality of your vote.



MoveUP, the Movement of United Professionals

Suite 301-4501 Kingsway,
Burnaby, B.C. V5H 0E5
Phone: 604-299-0378
Toll Free: 1-800-665-6838
Fax: 604-299-8211

Candidates for MoveUP EXECUTIVE BOARD

PRESIDENT



David BLACK



This candidate has been acclaimed.

SECRETARY-TREASURER



Lori MAYHEW



This candidate has been acclaimed.

UTILITIES – BC HYDRO GROUP

FOUR CANDIDATES: VOTE FOR NO MORE THAN THREE



Rysa KRONEBUSCH

Rysa Kronebusch: currently serves as our Executive Board member and is seeking your support for re-election.

Rysa is also the Vice President of our Utility group, which includes not only BC Hydro but also, PowerTech, Fortis BC, Fortis BC Customer Service, SNC Lavalin Constructors (Pacific) Inc., GE Renewables, Aecon, Columbia

Hydro Constructors Ltd. and just recently the BC Infrastructure Benefits (BCIB).

A wealth of knowledge, experience a solution and inclusive based approach, Rysa will continue to be a strong advocate and voice for you.

Rysa has over the past three years, as your VP, advocated for your jobs while working with government to achieve their goal of carbon neutrality by 2030.

With BC Hydro and PowerTech bargaining just around the corner, we need Rysa’s leadership, her experience and ability to be your voice at the bargaining table.

Re-elect Rysa, who will continue to help our union Move Forward. ■



Anderson CHARLES

Anderson Charles has been a MoveUP member since 2006. He began his career with Accenture and is now a Business Account Representative at BC Hydro. He became a Job Steward in 2007. Anderson is a fearless advocate for working people everywhere. He is a thoughtful and trusted mentor to fellow stewards and colleagues. His passion for fair-

ness, increased diversity and meaningful equity has propelled him from steward to Executive Councillor, and recently to the Executive Board for BC Hydro and Powertech members.

Anderson serves on multiple committees within our union, including our national Canada Equity Council, and the Workers of Colour Caucus with the BC Federation of Labour.

Anderson is a skilled, dedicated, and effective leader at MoveUP. He has a life-long commitment to progressive values and creating a member driven union, qualities critical for our long-term success. Anderson is seeking your support for re-election to the MoveUP Executive Board. ■



Calvin JONAS

Calvin Jonas has served our membership continuously as a Job Steward since 2006, while also serving as an Executive Councilor from 2006-2011 & 2017-2019. He was a board member from 2011-2015 and again from 2019 to date. A past chair of our Audit and Environment Committees, he has also been on the Education Committee, and currently sits on the Environment and Electoral

Committees. Calvin was member of the bargaining teams for our two most recent Collective Agreements with BC Hydro - the last set of negotiations having been unusually long and difficult.

Asked why he is seeking re-election to the board, Calvin said “I’ve always been passionate about fairness, transparency and accountability in all my work for the union, and in seeking best possible outcomes for our members during grievances with the employer. But in this time of unprecedented change more is needed.

The last 18 months have taken, and ■



Rajesh SINGH

With a total work experience of over 25 years in various management and non-management capacities, Rajesh has spent 10 of those years working at ABS and BC Hydro. Through his time at (BC Hydro) Rajesh has been known for his out-spoken and confident personality. His problem-solving and creative thinking abilities make him a valuable candidate for the position of Executive Board Member- BC

Hydro. He has been a job steward and successfully represented members in grievance meetings at various stages. and is currently a third term Executive Councilor. Rajesh represented union members as part of the last bargaining committee.

The role of the Executive Board Member is to represent the views, concerns, and needs of the BC Hydro members in the union. He is one who is sensitive to the needs of his members and responsive enough to present them in an effective manner. In this union election, vote for ■

COMBINED – FINANCE/INSURANCE

TWO CANDIDATES: VOTE FOR NO MORE THAN ONE



Graeme HUTCHISON

Graeme has had the honour of serving on the executive board for the last 6 years representing the Combined Finance\Insurance Group. He also represents the interests of MoveUp on the executive of the Fraser Valley Labour Council.

Graeme holds a BSc in Computing and holds various post-graduate teaching and profes-

sional qualifications and has also completed numerous labour education courses during his time on the MoveUP board.

Graeme has been very outspoken on various issues over the last 6 years and is not afraid to speak up and represent the interests of the members. He was actively involved in the Westminster Savings dispute supporting the members on the picket line.

He has actively represented the membership on various labour events and wants to ensure each member's dues are used wisely and that every penny is well spent and accountable.

Graeme is excited about the opportunity to continue representing the interests of ■



Natalie HOEDEL

Natalie started with BCAA 20 years ago where she has worked both in the call centre and admin. It was during the BCAA Lockout in 2015 that Natalie became familiar with union activism and saw what an incredible union we have. During those six months she experienced a lot of personal growth, gained a lot of strength and decided to be-

come a job steward.

Since then, Natalie has strengthened her knowledge by attending numerous training seminars and conventions. She serves as Executive Councillor, on the Women and Gender Rights Committee, as a delegate to the New Westminster and District Labour Council and as a member of the Officer Compensation Committee. In her spare time, she is working hard at pursuing a degree in Labour Studies at BCIT and Athabasca University.

Natalie is a fierce advocate for her colleagues at BCAA and is a passionate player in the labour movement! ■

COMBINED-SHIPPING/TRANSPORTATION/MANUFACTURING

TWO CANDIDATES: VOTE FOR NO MORE THAN ONE



Jill FORSYTHE

Since 2016, Jill Forsythe has been with Kruger Products L.P. working in various union positions. This afforded her the opportunity to familiarize herself with Kruger's membership duties. Currently she is the area's Executive Councilor and one of Kruger's Job Stewards.

Her collaborative approach provides positive motivation to both internal and external clients as does her proactive "can do" attitude. With over 20 years of extensive experience in C-level administrative support, she has served as a relationship builder and liaison to the public, board. Previous to Kruger, for over 15 years, she worked with numerous boards. (see LinkedIn)

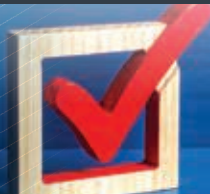
Her inquisitive nature and ability to communicate opens dialogue and brainstorms solutions. Her goal is to bring connection and community by ensuring transparency. Her work approach focuses on collaboration and support; doing what is possible to elevate the collective. ■



Hani DAKKAK

TO VOTE

To vote, go to MoveUPTogether.ca and click on the box in the top right corner labeled 'Member Portal.'



MoveUPTogether.ca

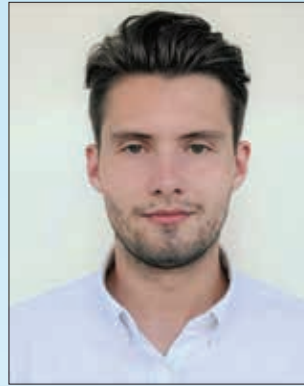


Bryan FINSTAD

Bryan Finstad started with ICBC in 1997 and works as a Support & Recovery Specialist at Guildford Corporate Centre (GCC). He is well recognized as a dedicated and outspoken activist. Bryan has served two terms on our Executive Board. He also volunteers as a harassment advisor, is the worker co-chair for his site OHS Committee and is the Chair of the Trust for our LTD plan.

Bryan was a key contributor in the 2019 bargaining where we achieved significant improvements for our members. Bryan brings his extensive experience and analytical mind to all his work with our union, including Constitution & Bylaws (Co-Chair), Audit (Chair), Education, Human Rights & Multicultural, Events & Social Planning, and Advisory Committee.

Bryan resides in Langley with his family of five. With his proven track record as a leader and mentor, Bryan is proud to stand for re-election with the team for **Lead ICBC 2021**. ■



Dimitri OSSINSKY

My mom brought me to Canada from Ukraine when I was seven. She fought tirelessly to give me a better life. This country has given me so many opportunities. I want everyone, no matter who they are, to be given those same chances.

My platform has three key ideals: upholding our democracy, respecting intersectionality, and fighting vigorously for each member. My priorities include better wages, expanded psychological benefits, and improved member engagement. This union should run bottom-up not top-down.

My qualifications include over two years as a job steward and executive council member. I am also expected to receive a Certificate in Workplace Rights from Simon Fraser University this fall. In 2018 all ICBC executive board members got elected from one "team" of candidates. It serves no benefit to you to be represented by the same people with the same positions.

The only team I'm on is yours. ■



Annette TOTH

Annette Toth has been with ICBC for over 16 years, starting in driver licensing and is now a Claims Specialist. Her background in both divisions of ICBC has been instrumental in her success as a three-term member of the Executive Board and as our Vice President for the ICBC unit since 2013. With over three decades of experience as an activist, negotiator and labour leader, Annette continues to make the issues facing

ICBC members her number one priority. Her thoughtful leadership and strategic mind will be critical for success at the bargaining table in 2022. Annette is our National Vice President and a Trustee for our Pension Plan.

Annette serves on multiple committees with our union including Human Rights and Multicultural, Education, and Events and Social Planning, to name a few.

Annette resides in Victoria with her partner Al. She is proud to stand for reelection with **Lead ICBC 2021**. ■



Brenda CHU

Brenda Chu joined ICBC in 2016. She is a Claims Specialist at the Burnaby Claim Centre. Brenda was first elected to the Executive Board in 2018, quickly proving to be a dedicated and authentic leader within our union. Brenda is deeply committed to supporting her fellow members and to advancing the issues that face working people.

She serves as the job evaluation officer and on several committees including Constitution & Bylaws, Education, Human Rights & Multicultural, Electoral and as a Trustee for the BC Federation of Labour. On her site OH&S committee, Brenda is resolute in protecting the health and safety of coworkers through this pandemic.

Brenda holds a J.D. and was a solicitor in Hong Kong before joining ICBC. She is fluent in English, Cantonese and Mandarin. Brenda resides in Burnaby with her husband their son. She is proud to stand for re-election as part of **Lead ICBC 2021**. ■



Brian MARTENS

Brian started at ICBC in 2006 at the Telephone Claims Department. He has held various positions throughout ICBC and currently works as a Claims Adjuster Commercial at the Surrey Claim Center.

Brian became a job steward in 2008, has served three terms as an Executive Councillor, and two on our Executive Board. He is a Trustee on both our pension and LTD plans. He also sits on multiple MoveUP committees including Education, Constitution and Bylaws, and the Advisory Committee. Brian has championed many innovative changes at MoveUP, ensuring our union remains relevant and valuable to our members. He is an accomplished facilitator for MoveUP and the BC Fed Health and Safety Centre.

Brian resides in Langley with his wife and daughter. As a recognized leader in health and safety, human rights and labour education, Brian is proud to seek re-election for the Executive Board with **Lead ICBC 2021**. ■

ICBC (CONTINUED)



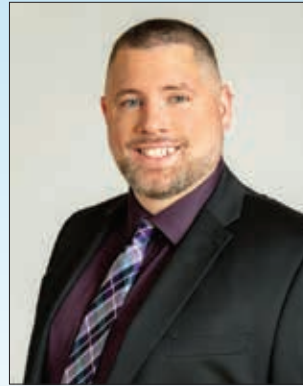
Sheela KUMAR

Sheela Kumar joined ICBC in 2016 as a Client Service Representative at Head Office. She now works at the Surrey DLO as a Client Service Representative. Sheela is a thoughtful and dedicated job steward, an advocate for working people.

Sheela was first elected to MoveUP's Executive Council 5 years ago. Since then, she has been an active member of many committees including Youth Action, Human Rights and Multicultural, and OH&S.

Sheela also serves on our National Union's Canada Equity Council, where she is a recognized voice for young workers, women, racialized people and the 2SLGBTQIA community.

A kind and passionate individual, Sheela has a proven track record of standing up for the rights of our members. She is Fluent in Hindi and French. Sheela resides in Surrey with her husband and two kittens. She is proud to stand for election to the Executive Board as part of Lead ICBC 2021. ■



Gunter SEIFERT

Gunter Seifert joined ICBC in 2015 and works as a Call Center Coordinator at Head office. From the start of his career with ICBC, Gunter has made a significant and lasting contribution to our union and is known to be a fearless leader when advocating for our members.

For the past three years, Gunter has served as an elected Executive Board member and was an integral part of the 2019 bargaining process with ICBC. Without question, Gunter is a committed leader within our union. He is the co-chair of our Human Rights and Multicultural committee, as well serves on the BC Federation of Labour's Human Rights Committee and is the chair of the 2SLGBTQIA+ Caucus.

Gunter is a motivated, dynamic and passionate advocate within MoveUP. He lives in North Vancouver with his partner Kyle and is proud to seek re-election to the Executive Board as part of Lead ICBC 2021. ■

COMBINED – TRANSIT



Safar ALIKHANI



This candidate has been acclaimed.

UTILITIES – FORTIS GROUP



Norm STICKELMANN

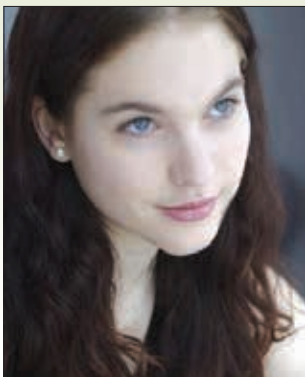


This candidate has been acclaimed.

COMBINED – LABOUR



Dawn LENTSCH



This candidate has been acclaimed.

COMBINED – MISCELLANEOUS



Christy SLUSARENKO



This candidate has been acclaimed.