

	MoveUp	UWU
Dental		
Plan A	100%	100%
Plan B	80%	80%
Plan C	80% (lifetime max \$7000 per patient)	Plan C - 80% (lifetime max \$7000 per patient)
Plan D	50% to a max \$3000 lifetime	Dental Implants, 50% to a max \$4000 lifetime
Extended Health		
Acupuncture	\$200 per individual per year to a max of \$500 per family per year	\$200 per individual per year to a max of \$500 per family per year
Chiropractor	\$750 per individual per year	\$900 total can be used on a combination of any of the 3 services or on any one
Podiatrist	\$200 per individual per year	
Naturopath	\$200 per individual per year	
Ortho Shoes or Foot Orthotics	2 pairs per life time @ 100%	1 pair every 2 years for adults 1 pair every year for children
Psychologist	\$500 per year Registeed clinical counsellors are recognized in combination with registered psychologists	Added Counsellor \$2400 per year Registered clinical counsellors, Canadian Certified Counsellors and Registered Therapeutic Counsellors are recognized in combination with registered psychologists
Hearing Aids	\$1000 per ear, per person every 2 years	\$1500 per ear, every 4 years for adults \$1000 per ear, every 2 years for children, no deductible, 100% payment
Vision Care	\$800 per 24 months for adults \$400 per 12 months with no change in deduction portion employees will have option to apply up to \$800 of vision care to the cost of laser eye surgery instead of glasses or contact lenses; this option may be used once	\$1500 per 24 months with no change in the deductible portion. employees will have option to apply up to \$1500 of vision care benefits to the cost of laser eye surgery instead of glasses or contact lenses within a 24 month period; this option may be used once
RMT	\$1500 per calendar year	\$2000 per calendar year
Prescription Drugs	80% coverage for the first \$1000 and 100% of the excess \$55 deductible per year	100% coverage
	Coverage for tetanus, rubella, polio, measles, hepatitis "B" and influenza inoculations	Coverage for tetanus, rubella, polio, measles, hepatitis A, B and C , influenza and Covid related inoculations
	Coverage for contraceptives for reimbursement of prescriptions	Coverage for contraceptives for reimbursement of prescriptions

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	Coverage of PSA testing as required by physician	Coverage of PSA testing as required by physician
	Maximum \$2,000,000 for active employees	Maximum \$3,000,000 for active employees
Medical Treatment Travel & Accommodation Benefits (Article 12.5)	Accommodation & expenses in a commercial facility to a max of \$100 per day to a max of 7 days	Accommodation & expenses in a commercial facility to a max of \$175 per day to a max of 7 days
	Accommodation expenses at a family care centre to a max of \$700 per trip	Accommodation expenses at a family care centre to a max of \$750 per trip
	Accommodation expenses for an adult attendant when required on a referral up to a max of 7 days at \$100 per day	Accommodation expenses for an adult attendant when required on a referral up to a max of 7 days at \$175 per day
	Cab/bus fares or car rental to and from airport in the region, between the destination airport and accommodation and/or location of treatment, up to a max of \$100 per trip	Cab/bus fares to and from airport in the region, between the destination airport and accommodation and/or location of treatment, up to a max of \$300 per trip
		NEW Coverage for meal expenses for the employee and attendant
Group Life		
Group Life (BC Government) Plan		2 times annual salary
Group & Dependent Life (BCGEU) Plan	Reg employees will be enrolled in a group plan providing life insurance coverage and AD&D benefits in an amount equal to 3 times the employee's annual basic pay This coverage will include funeral costs for spouses (max \$5000) and dependent children (max \$2500) Employees and spouses will be entitled to purchase Group Life under this section at no cost to the BCGEU	1 time annual salary to include funeral costs for partners and dependent children and optional coverage. Spouses will be entitled to purchase Group Life under this section at no cost to the BCGEU
	An advance payment of up to \$50,000 or 50% of the group life insurance, whichever is less, is available to eligible employees. To be eligible for the advance payment, you must be suffering from a terminal illness with a life expectancy of 12 months or less. The remaining portion of the group life insurance will be paid to your designated beneficiary upon your death.	Loss of Life - \$100,000 Supplementary Medical Expense - \$2500 Temporary Total Disability - \$150/per week