

MEMBERS' BILL OF RIGHTS & RESPONSIBILITIES

MoveUP's mission is to unite professionals to champion and advance the rights, dignity, and respect of all workers. We believe that by organizing and mobilizing workers to strengthen their rights and pursue social justice, MoveUP is the union of choice. Because as a progressive union, we provide a supportive and respectful workplace that enables the best performance of our staff so that together we can activate members to protect workers, promote solidarity, build a more just society, and remove barriers to inclusivity.

As members of MoveUP, we recognize the value of being a union member. [We know that we are stronger together and that what we achieve for ourselves we desire for everyone.](#) We also recognize that being a part of our union comes with certain rights and responsibilities.



As union members we have the right to:

- **Be engaged** in the bargaining process and to vote for our collective agreement;
- **Set direction** and priorities of our union;
- **Fair treatment** from each other, stewards, officers, and our staff;
- **Have our concerns heard** with an open mind and understand the decisions of our leaders and staff;
- **Timely updates** on bargaining, grievances or any other issues that may have an impact on our lives or livelihood; and,
- **Be involved in our union** without fear of humiliation, discrimination, or retribution.



As union members we have the responsibility to:

- **Protect our collective agreements** so they are not violated by our employers, governments, others, or ourselves.
- **Keep building an inclusive union** where diversity, equity, and respect are part of our core values;
- **Stand up and speak out** against oppression, racism, inequality, and discrimination;
- **Fight for meaningful reconciliation** with First Nations peoples;
- **Share our thoughts and words with respect** and kindness to others;
- **Understand our actions have impacts on others** in ways that we may not have appreciated or intended;
- **Be involved in our union** to make our and others' workplaces better and safer places; and,
- **Learn from our past** mistakes and strive to do and be better in the future.

