

Letter of Understanding 5

Between the
BC Government & Service Employees' Union
(BCGEU)
And
MoveUP
(Canadian Office and Professional Employees Union, Local 378)

Temporary Support Staff - 48 hours Sick Time Bank

The BCGEU intends to implement 48 hours of sick time bank for all temporary support staff effective immediately.

Whereas the current collective agreement does have sick bank provision as per Article 5.14 Sick Leave,

Temporary employees who are paid 1758 hours at straight time rates in a 15 month period shall be eligible for sick leave of 48 hours at 100% in a calendar year and prorated for partial calendar years.

the following sets out on a without prejudice agreement between the parties, to allow for all temporary support staff to be eligible for 48 hours of sick bank for the 2021 year.

The parties will agree to review this LOU at the end of 2021 and possibly renegotiate renewal for 2022.

SIGNED ON BEHALF OF THE UNION:

SIGNED ON BEHALF OF THE EMPLOYER



Kelly Quinn, Union Representative

Thom Yachnin HR Director

Dated this 8th day of March, 2021.