

Labour Council Delegate Report



April 2021



Bargaining

- **Alma Mater Society** – Bargaining surveys to be sent out soon.
- **AVIS Budget Group** – Received a definitive decision from LRB that MoveUP is the certified bargaining agent for both collective agreements; we will proceed with the process of transitioning all members to the MoveUP agreement.
- **BCGEU** – Proposals are almost complete; parties are currently negotiating the protocol agreement and employer proposal on equity initiative.
- **BCFMWU (Admin)** – Rep will be reaching out to membership re bargaining and committee selection.
- **BC Regional Council of Carpenters** – Bargaining survey has been sent out.
- **Beach Place Ventures** – Parties to connect in June to determine when to commence bargaining.
- **Canadian Northern Shield** – parties exchanged proposals on March 30.
- **CMAW Bargaining Council** – Ratified agreement.
- **Coastal Community Insurance** – Parties are looking at dates.
- **CUPE 3338** – the union has reached out to the employer looking to complete bargaining in advance of full campus resumption in September.
- **CUPE 454** – Proposals are drafted; in process of scheduling dates.
- **Ecojustice** – Committee has been appointed; in process of scheduling bargaining preparation dates to draft proposals.

Lockout at Kelowna Cabs

MoveUP is asking for the support of the local community to call on Kelowna Cabs to rescind their notice to lockout unionized taxi dispatchers and call takers and to return to the bargaining table.

MoveUP members were locked out on February 26, 2021.

You can help support these workers by signing a petition at MoveUPTogether.ca/endthelockout.

Welcome to new members

MoveUP is proud to welcome our newest members from the Nimbus School of Recording & Media.

Addressing mental health

MoveUP Vice-President Christy Slusarenko recently opened up about her mental health struggles as a way of continuing the conversation and encouraging others to seek support if they need it.

You can read Christy's story at MoveUPTogether.ca.

Bargaining cont.

- **Kekinow Native Housing** – Employer has tabled a rollover offer with 1.5% increase secured from 2022; we have counted with .5% additional wage increase on top of 1.5% pre-negotiated wage increase in 2021; committee will be discussing if offer is viable to take to membership.
- **Kelowna Cabs** – Employees locked out since February 26; union filed s.11 on March 1; petition campaign has been launched.
- **Kruger Products** – Meetings with committee held week of March 22.
- **Lu'Ma Native Housing** – Expect to have memorandum of agreement complete and ready for ratification on March 12.
- **Seaspan** – Parties returned to table March 24 & 25.
- **Tree Island** – Parties met with LRB mediator on February 26; bargaining still at an impasse; **membership meeting scheduled for April 13.**
- **United Fishermen & Allied Workers** – Will commence bargaining in April.
- **Victoria Shipyards** – Bargaining commenced; employer requesting closed bargaining so proposals not shared with other unions at the table.
- **Vancouver Police Credit Union** – Membership rejected memorandum of agreement; looking at dates to hold membership meeting.
- **WAVAW** – Parties met April 8.
- **Xylem Water Solutions** – Committee has been appointed; working on drafting proposals.

