

Labour Council Delegate Report



March 2021



Bargaining

- **Alma Mater Society** – Nominations for bargaining committee sent out.
- **AVIS Budget Group** – Parties met to work on transitioning members to the MoveUP agreement; we've faced challenges with Teamsters and employer so made an application for LRB Vice-Chair to be appointed; submissions from parties due to Vice-Chair by February 19; further direction to the parties will be forthcoming.
- **BCGEU** – Bargaining committee established; surveys have been sent out.
- **BCFMWU (Admin)** – Bargaining committee established.
- **Beach Place Ventures** – No further layoffs; working on sending out survey.
- **Berlitz** – Ongoing discussions regarding a rollover agreement due to impact of the pandemic; the employer is running at a deficit but no layoffs or branch closures are pending.
- **Canadian Merchant Service Guild** – Parties agreed to 2% wage increase retroactive to January 1, 2020 and January 1, 2021; also agreed to bargain new agreement this year.
- **Canadian Northern Shield** – Committee met February 9 & 10 to discuss strategy and draft proposals.
- **CMAW Bargaining Council** – Tentative agreement reached.
- **Coastal Community Credit Union** – Tentative agreement reached; ratification vote to open February 22 and close February 25.
- **CUPE 3338** – Rollover discussions continue; we've reached out to renew discussions.

Lockout at Kelowna Cabs

MoveUP is calling on Kelowna Cabs to rescind their notice to lockout unionized taxi dispatchers and call takers and to return to the bargaining table rather than turning their back on the community.

MoveUP members were locked out on February 26, 2021.

MoveUP has been standing up against Kelowna Cabs' efforts to outsource dispatcher work to an overseas call centre which would come at the expense of local workers providing a service to people in the community.

Workers at Kelowna Cabs have been without a collective agreement since the previous one expired in May 2019.

"Our members have been very understanding and have done their part to help their employer navigate through the pandemic and other challenges to the industry," said MoveUP Vice-President Christy Slusarenko. "They just want to be treated with respect and to get a fair deal that preserves local jobs and preserves a higher standard of service for the community."

For the latest updates, visit MoveUPTogether.ca.

Bargaining cont.

- **CUPE 454** – Proposals drafted; waiting for employer to sign remote bargaining and protocol agreement.
- **Kekinow** – In discussion with employer on remote bargaining protocol; employer reached out to discuss potential rollover agreement; membership meeting held January 18.
- **Kelowna Cabs** – Challenging negotiations; met with mediator January 14 and are setting additional dates; some progress being made.
- **Lu'Ma Native Housing** – Met with employer January 27 to 29 & February 1; expect to conclude bargaining soon.
- **Schneider** – Parties working on setting dates for March.
- **Seaspan** – Parties met February 8 & 9 and dealt with all but two non-monetary proposals; employer presented unsatisfactory monetary package; working on securing future dates.
- **Tree Island** – Parties met January 25 to 27 for s. 74 mediation; at an impasse so will be taking a strike vote.
- **United Fishermen** – Will be going to the table in March; only member not interested in being on bargaining committee.
- **VantageOne Credit Union** – Tentative agreement ratified.
- **WAVAW** – Membership meeting held January 21; notice to commence bargaining has been sent to employer; waiting for dates.
- **Xylem Water** – Membership meeting held February 11 to discuss strategy.

