Effective Date:

<mark>2%</mark> 1-Jul-19

Salary Group	0	1	2	3	4	5
1 Annual Monthly Bi	-					
weekly						
hourly						
2 Annual Monthly Bi	-					
weekly						
hourly						
	<b>\$1,000,00</b>	<u> </u>				A 10, 100, 07
3 Annual	\$1,269.26	\$34,737.50		\$37,362.80		\$40,199.07
Monthly		\$2,894.79		\$3,113.57		\$3,349.92
Bi-weekly	<b>0</b> 40.44	\$1,336.06		\$1,437.03		\$1,546.12
hourly	\$18.14	\$19.08		\$20.53		\$22.08
4 Annual	\$1,365.17	\$37,362.80		\$40,199.07		\$43,267.25
Monthly		\$3,113.57		\$3,349.92		\$3,605.61
Bi-weekly	<b>*</b> / <b>* *</b>	\$1,437.03		\$1,546.12		\$1,664.13
hourly	\$19.50	\$20.53	<b>.</b>	\$22.08	A / / 000 05	\$23.78
5 Annual	\$1,470.14	\$40,234.55	\$41,742.18	\$43,305.43	\$44,930.25	\$46,619.05
Monthly		\$3,352.88	\$3,478.52	\$3,608.79	\$3,744.19	\$3,884.93
Bi-weekly		\$1,547.48	\$1,605.47	\$1,665.59	\$1,728.08	\$1,793.04
hourly	\$21.00	\$22.10	\$22.94	\$23.80	\$24.68	\$25.61
6 Annual	\$1,582.30	\$43,305.43	\$44,930.25	\$46,619.05	\$48,432.28	\$50,319.32
Monthly		\$3,608.79	\$3,744.19	\$3,884.93	\$4,036.03	\$4,193.28
Bi-weekly		\$1,665.59	\$1,728.08	\$1,793.04	\$1,862.79	\$1,935.36
hourly	\$22.60	\$23.80	\$24.68	\$25.61	\$26.61	\$27.65
7 Annual	\$1,703.40	\$46,619.05	\$48,432.28	\$50,319.32	\$52,220.49	\$54,221.60
Monthly		\$3,884.93	\$4,036.03	\$4,193.28	\$4,351.71	\$4,518.47
Bi-weekly		\$1,793.04	\$1,862.79	\$1,935.36	\$2,008.48	\$2,085.45
hourly	\$24.34	\$25.61	\$26.61	\$27.65	\$28.69	\$29.79
8 Annual		\$51,381.84	\$53,323.09	\$55,366.51	\$57,528.69	\$59,801.78
Monthly		\$4,281.82	\$4,443.59	\$4,613.88	\$4,794.06	\$4,983.49
Bi-weekly		\$1,976.23	\$2,050.88	\$2,129.48	\$2,212.65	\$2,300.07
hourly		\$28.23	\$29.29	\$30.42	\$31.61	\$32.85
9 Annual		\$55,366.51	\$57,528.69	\$59,801.78	\$62,124.71	\$64,643.46
Monthly		\$4,613.88	\$4,794.06	\$4,983.49	\$5,177.06	\$5,386.96
Bi-weekly		\$2,129.48	\$2,212.65	\$2,300.07	\$2,389.41	\$2,486.29
hourly		\$30.42	\$31.61	\$32.85	\$34.14	\$35.52
10 Annual		\$59,801.78	\$62,124.71	\$64,643.46	\$67,240.42	\$69,877.09
Monthly		\$4,983.49	\$5,177.06	\$5,386.96	\$5,603.37	\$5,823.09
Bi-weekly		\$2,300.07	\$2,389.41	\$2,486.29	\$2,586.17	\$2,687.58
hourly		\$32.85	\$34.14	\$35.52	\$36.94	\$38.39
11 Annual		\$65,593.48	\$68,228.63	\$70,904.04	\$73,776.87	\$76,731.37
Monthly		\$5,466.12	\$5,685.71	\$5,908.67	\$6,148.07	\$6,394.28
Bi-weekly		\$2,522.83	\$2,624.17	\$2,727.08	\$2,837.57	\$2,951.21
hourly		\$36.04	\$37.49	\$38.95	\$40.53	\$42.16
12 Annual		\$70,904.04	\$73,776.87	\$76,731.37	\$79,843.68	\$83,115.45
Monthly		\$5,908.67	\$6,148.07	\$6,394.28	\$6,653.64	\$6,926.29
Bi-weekly		\$2,727.08	\$2,837.57	\$2,951.21	\$3,070.91	\$3,196.75
hourly		\$38.95	\$40.53	\$42.16	\$43.87	\$45.67
13 Annual		\$76,731.37	\$79,843.68	\$83,115.45	\$86,465.43	\$89,935.07
Monthly		\$6,394.28	\$6,653.64	\$6,926.29	\$7,205.45	\$7,494.59
Bi-weekly		\$2,951.21	\$3,070.91	\$3,196.75	\$3,325.60	\$3,459.04
hourly		\$42.16	\$43.87	\$45.67	\$47.51	\$49.42

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-					
weekly					
hourly					
2 Annual Monthly Bi-					
weekly					
hourly					
3 Annual	\$35,432.25		\$38,110.06		\$41,003.05
Monthly	\$2,952.69		\$3,175.84		\$3,416.92
Bi-weekly	\$1,362.78		\$1,465.77		\$1,577.04
hourly	\$19.47		\$20.94		\$22.52
4 Annual	\$38,110.06		\$41,003.05		\$44,132.59
Monthly	\$3,175.84		\$3,416.92		\$3,677.72
Bi-weekly	\$1,465.77		\$1,577.04		\$1,697.41
hourly	\$20.94		\$22.52		\$24.25
5 Annual	\$41,039.24	\$42,577.03	\$44,171.53	\$45,828.85	\$47,551.43
Monthly	\$3,419.94	\$3,548.09	\$3,680.97	\$3,819.07	\$3,962.62
Bi-weekly	\$1,578.43	\$1,637.58	\$1,698.90	\$1,762.65	\$1,828.90
hourly	\$22.55	\$23.40	\$24.27	\$25.18	\$26.12
6 Annual	\$44,171.53	\$45,828.85	\$47,551.43	\$49,400.93	\$51,325.71
Monthly	\$3,680.97	\$3,819.07	\$3,962.62	\$4,116.75	\$4,277.15
Bi-weekly	\$1,698.90	\$1,762.65	\$1,828.90	\$1,900.04	\$1,974.07
hourly	\$24.27	\$25.18	\$26.12	\$27.14	\$28.21
7 Annual	\$47,551.43	\$49,400.93	\$51,325.71	\$53,264.90	\$55,306.03
Monthly	\$3,962.62	\$4,116.75	\$4,277.15	\$4,438.74	\$4,608.84
Bi-weekly	\$1,828.90	\$1,900.04	\$1,974.07	\$2,048.65	\$2,127.16
hourly	\$26.12	\$27.14	\$28.21	\$29.27	\$30.39
8 Annual	\$52,409.47	\$54,389.55	\$56,473.84	\$58,679.27	\$60,997.82
Monthly	\$4,367.45	\$4,532.46	\$4,706.16	\$4,889.94	\$5,083.16
Bi-weekly	\$2,015.75	\$2,091.90	\$2,172.07	\$2,256.90	\$2,346.07
hourly	\$28.80	\$29.88	\$31.02	\$32.24	\$33.51
9 Annual	\$56,473.84	\$58,679.27	\$60,997.82	\$63,367.21	\$65,936.33
Monthly	\$4,706.16	\$4,889.94	\$5,083.16	\$5,280.60	\$5,494.70
Bi-weekly	\$2,172.07	\$2,256.90	\$2,346.07	\$2,437.20	\$2,536.02
,	\$31.02	\$32.24	\$33.51	\$34.82	\$36.23
10 Annual	\$60,997.82	\$63,367.21	\$65,936.33	\$68,585.23	\$71,274.63
Monthly	\$5,083.16	\$5,280.60	\$5,494.70	\$5,715.44	\$5,939.55
Bi-weekly	\$2,346.07	\$2,437.20	\$2,536.02	\$2,637.89	\$2,741.33
hourly 11 Annual	\$33.51 \$66.005.25	\$34.82 \$60.502.20	\$36.23	\$37.68 \$75.252.40	\$39.16 \$78.265.00
	\$66,905.35 \$5.575.44	\$69,593.20 \$5,700,42	\$72,322.12	\$75,252.40	\$78,265.99
Monthly Bi-weekly	\$5,575.44 \$2,573.28	\$5,799.43 \$2,676.66	\$6,026.84 \$2,781.62	\$6,271.03 \$2,804.32	\$6,522.16 \$3,010,23
hourly	\$2,573.28 \$36.76		\$2,781.62 \$39.73	\$2,894.32 \$41.35	\$3,010.23 \$43.00
nouny 12 Annual	\$36.76 \$72,322.12	\$38.23 \$75,252.40	\$78,265.99	\$41.35 \$81,440.56	\$43.00 \$84,777.76
Monthly	\$6,026.84	\$75,252.40 \$6,271.03	\$76,205.99 \$6,522.16	\$6,786.72	\$84,777.78 \$7,064.82
Bi-weekly	\$0,020.04 \$2,781.62	\$2,894.32	\$3,010.23	\$3,132.33	\$7,004.82 \$3,260.69
hourly	\$2,781.02 \$39.73	\$2,894.32 \$41.35	\$43.00	\$3,132.33 \$44.75	\$3,200.09 \$46.58
13 Annual	\$78,265.99	\$81,440.56	\$84,777.76	\$88,194.74	\$91,733.77
Monthly	\$6,522.16	\$6,786.72	\$7,064.82	\$7,349.56	\$7,644.48
Bi-weekly	\$3,010.23	\$3,132.33	\$7,004.82 \$3,260.69	\$3,392.11	\$3,528.23
-					
hourly	\$43.00	\$44.75	\$46.58	\$48.46	\$50.41

2%

Effective Date:

<mark>0.78%</mark> 1-Sep-20

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-					
weekly					
hourly					
-					
2 Annual Monthly Bi-					
weekly					
hourly					
3 Annual	\$35,708.62		\$38,407.32		\$41,322.87
Monthly	\$2,975.72		\$3,200.61		\$3,443.58
Bi-weekly	\$1,373.41		\$1,477.20		\$1,589.34
hourly	\$19.62		\$21.11		\$22.70
4 Annual	\$38,407.32		\$41,322.87		\$44,476.83
Monthly	\$3,200.61		\$3,443.58		\$3,706.41
Bi-weekly	\$1,477.20		\$1,589.34		\$1,710.65
hourly	\$21.11		\$22.70		\$24.44
5 Annual	\$41,359.35	\$42,909.13	\$44,516.07	\$46,186.32	\$47,922.33
Monthly	\$3,446.62	\$3,575.76	\$3,709.68	\$3,848.86	\$3,993.53
Bi-weekly	\$1,590.74	\$1,650.35	\$1,712.15	\$1,776.39	\$1,843.16
hourly	\$22.72	\$23.58	\$24.46	\$25.37	\$26.33
6 Annual	\$44,516.07	\$46,186.32	\$47,922.33	\$49,786.26	\$51,726.05
Monthly	\$3,709.68	\$3,848.86	\$3,993.53	\$4,148.86	\$4,310.51
Bi-weekly	\$1,712.15	\$1,776.39	\$1,843.16	\$1,914.86	\$1,989.46
hourly	\$24.46	\$25.37	\$26.33	\$27.36	\$28.43
7 Annual	\$47,922.33	\$49,786.26	\$51,726.05	\$53,680.37	\$55,737.42
Monthly	\$3,993.53	\$4,148.86	\$4,310.51	\$4,473.36	\$4,644.79
Bi-weekly	\$1,843.16	\$1,914.86	\$1,989.46	\$2,064.63	\$2,143.75
hourly	\$26.33	\$27.36	\$28.43	\$29.49	\$30.63
8 Annual	\$52,818.27	\$54,813.79	\$56,914.33	\$59,136.97	\$61,473.60
Monthly	\$4,401.52	\$4,567.81	\$4,742.86	\$4,928.08	\$5,122.80
Bi-weekly	\$2,031.48	\$2,108.22	\$2,189.02	\$2,274.50	\$2,364.37
hourly	\$29.02	\$30.11	\$31.27	\$32.49	\$33.77
9 Annual	\$56,914.33	\$59,136.97	\$61,473.60	\$63,861.47	\$66,450.63
Monthly	\$4,742.86	\$4,928.08	\$5,122.80	\$5,321.79	\$5,537.55
Bi-weekly	\$2,189.02	\$2,274.50	\$2,364.37	\$2,456.21	\$2,555.80
hourly	\$31.27	\$32.49	\$33.77	\$35.09	\$36.51
10 Annual	\$61,473.60	\$63,861.47	\$66,450.63	\$69,120.19	\$71,830.57
Monthly	\$5,122.80	\$5,321.79	\$5,537.55	\$5,760.02	\$5,985.88
Bi-weekly	\$2,364.37	\$2,456.21	\$2,555.80	\$2,658.47	\$2,762.71
hourly	\$33.77	\$35.09	\$36.51	\$37.98	\$39.47
11 Annual	\$67,427.21	\$70,136.03	\$72,886.23	\$75,839.37	\$78,876.47
Monthly	\$5,618.93	\$5,844.66	\$6,073.85	\$6,319.95	\$6,573.04
Bi-weekly	\$2,593.36	\$2,697.54	\$2,803.32	\$2,916.90	\$3,033.71
hourly	\$37.04	\$38.53	\$40.04	\$41.67	\$43.34
12 Annual	\$72,886.23	\$75,839.37 \$6,210.05	\$78,876.47	\$82,075.79	\$85,439.03
Monthly Bi wookly	\$6,073.85	\$6,319.95 \$2,016,00	\$6,573.04 \$2,022,71	\$6,839.65 \$2,156,76	\$7,119.92 \$2,286,12
Bi-weekly	\$2,803.32	\$2,916.90	\$3,033.71	\$3,156.76	\$3,286.12
hourly	\$40.04 \$78.876.47	\$41.67	\$43.34	\$45.10	\$46.94 \$02.440.20
13 Annual Monthly	\$78,876.47	\$82,075.79	\$85,439.03	\$88,882.66 \$7,406,80	\$92,449.30
Monthly	\$6,573.04	\$6,839.65	\$7,119.92	\$7,406.89 \$2,418.57	\$7,704.11
Bi-weekly	\$3,033.71	\$3,156.76	\$3,286.12	\$3,418.57	\$3,555.75
hourly	\$43.34	\$45.10	\$46.94	\$48.84	\$50.80

Effective Date:

1-Mar-21

1%

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-					
weekly					
hourly					
2 Annual Monthly Bi-					
weekly					
hourly					
3 Annual	\$36,065.71		\$38,791.39		\$41,736.10
Monthly	\$3,005.47		\$3,232.62		\$3,478.01
Bi-weekly	\$1,387.14		\$1,491.97		\$1,605.23
hourly	\$19.81		\$21.32		\$22.93
4 Annual	\$38,791.39		\$41,736.10		\$44,921.59
Monthly	\$3,232.62		\$3,478.01		\$3,743.47
Bi-weekly	\$1,491.97		\$1,605.23		\$1,727.76
hourly	\$21.32		\$22.93		\$24.69
5 Annual	\$41,772.94	\$43,338.22	\$44,961.23	\$46,648.18	\$48,401.55
Monthly	\$3,481.08	\$3,611.52	\$3,746.77	\$3,887.35	\$4,033.47
Bi-weekly	\$1,606.65	\$1,666.86	\$1,729.27	\$1,794.16	\$1,861.60
hourly	\$22.95	\$23.82	\$24.71	\$25.63	\$26.59
6 Annual	\$44,961.23	\$46,648.18	\$48,401.55	\$50,284.12	\$52,243.31
Monthly	\$3,746.77	\$3,887.35	\$4,033.47	\$4,190.35	\$4,353.61
Bi-weekly	\$1,729.27	\$1,794.16	\$1,861.60	\$1,934.01	\$2,009.36
hourly	\$24.71	\$25.63	\$26.59	\$27.63	\$28.71
7 Annual	\$48,401.55	\$50,284.12	\$52,243.31	\$54,217.17	\$56,294.79
Monthly	\$4,033.47	\$4,190.35	\$4,353.61	\$4,518.10	\$4,691.23
Bi-weekly	\$1,861.60	\$1,934.01	\$2,009.36	\$2,085.28	\$2,165.19
hourly	\$26.59	\$27.63	\$28.71	\$29.79	\$30.93
8 Annual	\$53,346.45	\$55,361.93	\$57,483.48	\$59,728.34	\$62,088.34
Monthly	\$4,445.53	\$4,613.49	\$4,790.29	\$4,977.36	\$5,174.03
Bi-weekly	\$2,051.79	\$2,129.30	\$2,210.91	\$2,297.25	\$2,388.01
hourly	\$29.31	\$30.41	\$31.58	\$32.82	\$34.11
9 Annual	\$57,483.48	\$59,728.34	\$62,088.34	\$64,500.08	\$67,115.14
Monthly	\$4,790.29	\$4,977.36	\$5,174.03	\$5,375.01	\$5,592.93
Bi-weekly	\$2,210.91	\$2,297.25	\$2,388.01	\$2,480.77	\$2,581.36
hourly	\$31.58	\$32.82	\$34.11	\$35.44	\$36.87
10 Annual	\$62,088.34	\$64,500.08	\$67,115.14	\$69,811.39	\$72,548.88
Monthly	\$5,174.03	\$5,375.01	\$5,592.93	\$5,817.62	\$6,045.74
Bi-weekly	\$2,388.01	\$2,480.77	\$2,581.36	\$2,685.05	\$2,790.34
hourly	\$34.11	\$35.44	\$36.87	\$38.36	\$39.86
11 Annual	\$68,101.48	\$70,837.39	\$73,615.09	\$76,597.76	\$79,665.23
Monthly	\$5,675.12	\$5,903.11	\$6,134.59	\$6,383.15	\$6,638.77
Bi-weekly	\$2,619.29	\$2,724.51	\$2,831.35	\$2,946.06	\$3,064.05
hourly	\$37.41	\$38.92	\$40.44	\$42.08	\$43.77
12 Annual	\$73,615.09	\$76,597.76	\$79,665.23	\$82,896.55	\$86,293.42
Monthly	\$6,134.59	\$6,383.15	\$6,638.77	\$6,908.05	\$7,191.12
Bi-weekly	\$2,831.35	\$2,946.06	\$3,064.05	\$3,188.33	\$3,318.98
hourly	\$40.44	\$42.08	\$43.77	\$45.55	\$47.41
13 Annual	\$79,665.23	\$82,896.55	\$86,293.42	\$89,771.48	\$93,373.79
Monthly	\$6,638.77	\$6,908.05	\$7,191.12	\$7,480.96	\$7,781.15
Bi-weekly	\$3,064.05	\$3,188.33	\$3,318.98	\$3,452.75	\$3,591.30
hourly	\$43.77	\$45.55	\$47.41	\$49.33	\$51.31

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-					
weekly					
hourly					
2 Annual Monthly Bi-					
weekly					
hourly					
3 Annual	\$36,787.02		\$39,567.22		\$42,570.82
Monthly	\$3,065.58		\$3,297.27		\$3,547.57
Bi-weekly	\$1,414.88		\$1,521.81		\$1,637.34
hourly	\$20.21		\$21.74		\$23.39
4 Annual	\$39,567.22		\$42,570.82		\$45,820.03
Monthly	\$3,297.27		\$3,547.57		\$3,818.34
Bi-weekly	\$1,521.81		\$1,637.34		\$1,762.31
hourly	\$21.74		\$23.39		\$25.18
5 Annual	\$42,608.40	\$44,204.98	\$45,860.46	\$47,581.14	\$49,369.59
Monthly	\$3,550.70	\$3,683.75	\$3,821.71	\$3,965.09	\$4,114.14
Bi-weekly	\$1,638.78	\$1,700.19	\$1,763.86	\$1,830.04	\$1,898.83
hourly	\$23.41	\$24.29	\$25.20	\$26.14	\$27.12
6 Annual	\$45,860.46	\$47,581.14	\$49,369.59	\$51,289.80	\$53,288.18
Monthly	\$3,821.71	\$3,965.09	\$4,114.14	\$4,274.15	\$4,440.69
Bi-weekly	\$1,763.86	\$1,830.04	\$1,898.83	\$1,972.69	\$2,049.54
hourly	\$25.20	\$26.14	\$27.12	\$28.18	\$29.28
7 Annual	\$49,369.59	\$51,289.80	\$53,288.18	\$55,301.51	\$57,420.69
Monthly	\$4,114.14	\$4,274.15	\$4,440.69	\$4,608.46	\$4,785.06
Bi-weekly	\$1,898.83	\$1,972.69	\$2,049.54	\$2,126.98	\$2,208.49
hourly	\$27.12	\$28.18	\$29.28	\$30.39	\$31.55
8 Annual	\$54,413.38	\$56,469.17	\$58,633.15	\$60,922.90	\$63,330.11
Monthly	\$4,534.45	\$4,705.76	\$4,886.10	\$5,076.91	\$5,277.51
Bi-weekly	\$2,092.83	\$2,171.89	\$2,255.12	\$2,343.19	\$2,435.77
hourly	\$29.90	\$31.02	\$32.21	\$33.47	\$34.79
9 Annual	\$58,633.15	\$60,922.90	\$63,330.11	\$65,790.09	\$68,457.44
Monthly	\$4,886.10	\$5,076.91	\$5,277.51	\$5,482.51	\$5,704.79
Bi-weekly	\$2,255.12	\$2,343.19	\$2,435.77	\$2,530.39	\$2,632.98
hourly	\$32.21	\$33.47	\$34.79	\$36.15	\$37.61
10 Annual	\$63,330.11	\$65,790.09	\$68,457.44	\$71,207.62	\$73,999.86
Monthly	\$5,277.51	\$5,482.51	\$5,704.79	\$5,933.97	\$6,166.65
Bi-weekly	\$2,435.77	\$2,530.39	\$2,632.98	\$2,738.75	\$2,846.15
hourly	\$34.79	\$36.15	\$37.61	\$39.12	\$40.66
11 Annual	\$69,463.51	\$72,254.13	\$75,087.39	\$78,129.72	\$81,258.54
Monthly	\$5,788.62	\$6,021.17	\$6,257.28	\$6,510.81	\$6,771.54
Bi-weekly	\$2,671.67	\$2,779.00	\$2,887.98	\$3,004.99	\$3,125.33
hourly	\$38.16	\$39.70	\$41.25	\$42.93	\$44.64
12 Annual	\$75,087.39	\$78,129.72	\$81,258.54	\$84,554.48	\$88,019.29
Monthly	\$6,257.28	\$6,510.81	\$6,771.54	\$7,046.21	\$7,334.94
Bi-weekly	\$2,887.98	\$3,004.99	\$3,125.33	\$3,252.10	\$3,385.36
hourly	\$41.25	\$42.93	\$44.64	\$46.46	\$48.36
13 Annual	\$81,258.54	\$84,554.48	\$88,019.29	\$91,566.91	\$95,241.27
Monthly	\$6,771.54	\$7,046.21	\$7,334.94	\$7,630.58	\$7,936.78
Bi-weekly	\$3,125.33	\$3,252.10	\$3,385.36	\$3,521.81	\$3,663.13
hourly	\$44.64	\$46.46	\$48.36	\$50.31	\$52.33

2%