| Salary Group | 0 | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Annual Monthly Biweekly hourly |  |  |  |  |  |  |
| 2 Annual Monthly Biweekly hourly |  |  |  |  |  |  |
| 3 Annual Monthly Bi-weekly hourly | $\$ 1,269.26$ <br> \$18.14 | $\begin{aligned} & \$ 34,737.50 \\ & \$ 2,894.79 \\ & \$ 1,336.06 \\ & \$ 19.08 \\ & \hline \end{aligned}$ |  | $\$ 37,362.80$ $\$ 3,113.57$ $\$ 1,437.03$ $\$ 20.53$ |  | $\begin{aligned} & \$ 40,199.07 \\ & \$ 3,349.92 \\ & \$ 1,546.12 \\ & \$ 22.08 \\ & \hline \end{aligned}$ |
| 4 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 1,365.17 \\ & \$ 19.50 \end{aligned}$ | $\$ 37,362.80$ $\$ 3,113.57$ $\$ 1,437.03$ $\$ 20.53$ |  | $\$ 40,199.07$ $\$ 3,349.92$ $\$ 1,546.12$ $\$ 22.08$ |  | $\begin{aligned} & \$ 43,267.25 \\ & \$ 3,605.61 \\ & \$ 1,664.13 \\ & \$ 23.78 \\ & \hline \end{aligned}$ |
| 5 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 1,470.14 \\ & \$ 21.00 \end{aligned}$ | $\$ 40,234.55$ $\$ 3,352.88$ $\$ 1,547.48$ $\$ 22.10$ | $\$ 41,742.18$ $\$ 3,478.52$ $\$ 1,605.47$ $\$ 22.94$ | $\$ 43,305.43$ $\$ 3,608.79$ $\$ 1,665.59$ $\$ 23.80$ | $\$ 44,930.25$ $\$ 3,744.19$ $\$ 1,728.08$ $\$ 24.68$ | $\$ 46,619.05$ $\$ 3,884.93$ $\$ 1,793.04$ $\$ 25.61$ |
| 6 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 1,582.30 \\ & \$ 22.60 \end{aligned}$ | $\$ 43,305.43$ $\$ 3,608.79$ $\$ 1,665.59$ $\$ 23.80$ | $\$ 44,930.25$ $\$ 3,744.19$ $\$ 1,728.08$ $\$ 24.68$ | $\$ 46,619.05$ $\$ 3,884.93$ $\$ 1,793.04$ $\$ 25.61$ | $\begin{aligned} & \$ 48,432.28 \\ & \$ 4,036.03 \\ & \$ 1,862.79 \\ & \$ 26.61 \end{aligned}$ | $\$ 50,319.32$ $\$ 4,193.28$ $\$ 1,935.36$ $\$ 27.65$ |
| 7 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 1,703.40 \\ & \$ 24.34 \end{aligned}$ | $\begin{array}{\|l\|} \hline \$ 46,619.05 \\ \$ 3,884.93 \\ \$ 1,793.04 \\ \$ 25.61 \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \$ 48,432.28 \\ \$ 4,036.03 \\ \$ 1,862.79 \\ \$ 26.61 \\ \hline \end{array}$ | $\$ 50,319.32$ $\$ 4,193.28$ $\$ 1,935.36$ $\$ 27.65$ $\$ 5.5$ | $\begin{aligned} & \$ 52,220.49 \\ & \$ 4,351.71 \\ & \$ 2,008.48 \\ & \$ 28.69 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 54,221.60 \\ & \$ 4,518.47 \\ & \$ 2,085.45 \\ & \$ 29.79 \\ & \hline \end{aligned}$ |
| 8 Annual Monthly Bi-weekly hourly |  | $\$ 51,381.84$ $\$ 4,281.82$ $\$ 1,976.23$ $\$ 28.23$ | $\begin{aligned} & \$ 53,323.09 \\ & \$ 4,443.59 \\ & \$ 2,050.88 \\ & \$ 29.29 \\ & \hline \end{aligned}$ | $\begin{array}{\|l} \hline \$ 55,366.51 \\ \$ 4,613.88 \\ \$ 2,129.48 \\ \$ 30.42 \\ \hline \end{array}$ | $\$ 57,528.69$ <br> $\$ 4,794.06$ <br> $\$ 2,212.65$ <br> $\$ 31.61$ | $\begin{aligned} & \$ 59,801.78 \\ & \$ 4,983.49 \\ & \$ 2,300.07 \\ & \$ 32.85 \\ & \hline \end{aligned}$ |
| 9 Annual Monthly Bi-weekly hourly |  | $\begin{aligned} & \$ 55,366.51 \\ & \$ 4,613.88 \\ & \$ 2,129.48 \\ & \$ 30.42 \end{aligned}$ | $\$ 57,528.69$ $\$ 4,794.06$ $\$ 2,212.65$ $\$ 31.61$ | $\begin{aligned} & \$ 59,801.78 \\ & \$ 4,983.49 \\ & \$ 2,300.07 \\ & \$ 32.85 \end{aligned}$ | $\begin{aligned} & \$ 62,124.71 \\ & \$ 5,177.06 \\ & \$ 2,389.41 \\ & \$ 34.14 \end{aligned}$ | $\$ 64,643.46$ $\$ 5,386.96$ $\$ 2,486.29$ $\$ 35.52$ |
| 10 Annual Monthly Bi-weekly hourly |  | $\$ 59,801.78$ $\$ 4,983.49$ $\$ 2,300.07$ $\$ 32.85$ | $\$ 62,124.71$ <br> $\$ 5,177.06$ <br> $\$ 2,389.41$ <br> $\$ 34.14$ | $\$ 64,643.46$ $\$ 5,386.96$ $\$ 2,486.29$ $\$ 35.52$ | $\$ 67,240.42$ $\$ 5,603.37$ $\$ 2,586.17$ $\$ 36.94$ | $\$ 69,877.09$ $\$ 5,823.09$ $\$ 2,687.58$ $\$ 38.39$ |
| 11 Annual Monthly Bi-weekly hourly |  | $\begin{aligned} & \$ 65,593.48 \\ & \$ 5,466.12 \\ & \$ 2,522.83 \\ & \$ 36.04 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 68,228.63 \\ & \$ 5,685.71 \\ & \$ 2,624.17 \\ & \$ 37.49 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 70,904.04 \\ & \$ 5,908.67 \\ & \$ 2,727.08 \\ & \$ 38.95 \\ & \hline \end{aligned}$ | $\$ 73,776.87$ $\$ 6,148.07$ $\$ 2,837.57$ $\$ 40.53$ | $\$ 76,731.37$ $\$ 6,394.28$ $\$ 2,951.21$ $\$ 42.16$ |
| 12 Annual Monthly Bi-weekly hourly |  | $\$ 70,904.04$ $\$ 5,908.67$ $\$ 2,727.08$ $\$ 38.95$ | $\$ 73,776.87$ $\$ 6,148.07$ $\$ 2,837.57$ $\$ 40.53$ | $\$ 76,731.37$ $\$ 6,394.28$ $\$ 2,951.21$ $\$ 42.16$ | $\$ 79,843.68$ $\$ 6,653.64$ $\$ 3,070.91$ $\$ 43.87$ | $\$ 83,115.45$ $\$ 6,926.29$ $\$ 3,196.75$ $\$ 45.67$ |
| 13 Annual Monthly Bi-weekly hourly |  | $\begin{aligned} & \$ 76,731.37 \\ & \$ 6,394.28 \\ & \$ 2,951.21 \\ & \$ 42.16 \\ & \hline \end{aligned}$ | $\$ 79,843.68$ $\$ 6,653.64$ $\$ 3,070.91$ $\$ 43.87$ | $\$ 83,115.45$ $\$ 6,926.29$ $\$ 3,196.75$ $\$ 45.67$ | $\$ 86,465.43$ $\$ 7,205.45$ $\$ 3,325.60$ $\$ 47.51$ | $\$ 89,935.07$ $\$ 7,494.59$ $\$ 3,459.04$ $\$ 49.42$ |

APPENDIX "B"
2\%
SALARY STRUCTURE
Effective Date: 1-Jul-20

| Salary Group | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Annual Monthly Bi weekly hourly |  |  |  |  |  |
| 2 Annual Monthly Bi weekly hourly |  |  |  |  |  |
| 3 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 35,432.25 \\ & \$ 2,952.69 \\ & \$ 1,362.78 \\ & \$ 19.47 \end{aligned}$ |  | $\$ 38,110.06$ $\$ 3,175.84$ $\$ 1,465.77$ $\$ 20.94$ |  | $\$ 41,003.05$ $\$ 3,416.92$ $\$ 1,577.04$ $\$ 22.52$ |
| 4 Annual Monthly Bi-weekly hourly | $\$ 38,110.06$ $\$ 3,175.84$ $\$ 1,465.77$ $\$ 20.94$ |  | $\$ 41,003.05$ $\$ 3,416.92$ $\$ 1,577.04$ $\$ 22.52$ |  | $\$ 44,132.59$ $\$ 3,677.72$ $\$ 1,697.41$ $\$ 24.25$ |
| 5 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 41,039.24 \\ & \$ 3,419.94 \\ & \$ 1,578.43 \\ & \$ 22.55 \end{aligned}$ | $\begin{aligned} & \$ 42,577.03 \\ & \$ 3,548.09 \\ & \$ 1,637.58 \\ & \$ 23.40 \end{aligned}$ | $\$ 44,171.53$ $\$ 3,680.97$ $\$ 1,698.90$ $\$ 24.27$ | $\begin{aligned} & \$ 45,828.85 \\ & \$ 3,819.07 \\ & \$ 1,762.65 \\ & \$ 25.18 \end{aligned}$ | $\$ 47,551.43$ $\$ 3,962.62$ $\$ 1,828.90$ $\$ 26.12$ |
| 6 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 44,171.53 \\ & \$ 3,680.97 \\ & \$ 1,698.90 \\ & \$ 24.27 \end{aligned}$ | $\$ 45,828.85$ $\$ 3,819.07$ $\$ 1,762.65$ $\$ 25.18$ | $\$ 47,551.43$ $\$ 3,962.62$ $\$ 1,828.90$ $\$ 26.12$ | $\begin{aligned} & \$ 49,400.93 \\ & \$ 4,116.75 \\ & \$ 1,900.04 \\ & \$ 27.14 \end{aligned}$ | $\$ 51,325.71$ $\$ 4,277.15$ $\$ 1,974.07$ $\$ 28.21$ |
| 7 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 47,551.43 \\ & \$ 3,962.62 \\ & \$ 1,828.90 \\ & \$ 26.12 \end{aligned}$ | $\begin{aligned} & \$ 49,400.93 \\ & \$ 4,116.75 \\ & \$ 1,900.04 \\ & \$ 27.14 \end{aligned}$ | $\$ 51,325.71$ $\$ 4,277.15$ $\$ 1,974.07$ $\$ 28.21$ | $\begin{aligned} & \$ 53,264.90 \\ & \$ 4,438.74 \\ & \$ 2,048.65 \\ & \$ 29.27 \end{aligned}$ | $\$ 55,306.03$ $\$ 4,608.84$ $\$ 2,127.16$ $\$ 30.39$ |
| 8 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 52,409.47 \\ & \$ 4,367.45 \\ & \$ 2,015.75 \\ & \$ 28.80 \end{aligned}$ | $\begin{aligned} & \$ 54,389.55 \\ & \$ 4,532.46 \\ & \$ 2,091.90 \\ & \$ 29.88 \end{aligned}$ | $\$ 56,473.84$ $\$ 4,706.16$ $\$ 2,172.07$ $\$ 31.02$ | $\begin{aligned} & \$ 58,679.27 \\ & \$ 4,889.94 \\ & \$ 2,256.90 \\ & \$ 32.24 \end{aligned}$ | $\$ 60,997.82$ $\$ 5,083.16$ $\$ 2,346.07$ $\$ 33.51$ |
| 9 Annual Monthly Bi-weekly hourly | $\$ 56,473.84$ $\$ 4,706.16$ $\$ 2,172.07$ $\$ 31.02$ | $\begin{aligned} & \$ 58,679.27 \\ & \$ 4,889.94 \\ & \$ 2,256.90 \\ & \$ 32.24 \end{aligned}$ | $\$ 60,997.82$ $\$ 5,083.16$ $\$ 2,346.07$ $\$ 33.51$ | $\begin{aligned} & \$ 63,367.21 \\ & \$ 5,280.60 \\ & \$ 2,437.20 \\ & \$ 34.82 \end{aligned}$ | $\$ 65,936.33$ $\$ 5,494.70$ $\$ 2,536.02$ $\$ 36.23$ |
| 10 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 60,997.82 \\ & \$ 5,083.16 \\ & \$ 2,346.07 \\ & \$ 33.51 \end{aligned}$ | $\begin{aligned} & \$ 63,367.21 \\ & \$ 5,280.60 \\ & \$ 2,437.20 \\ & \$ 34.82 \end{aligned}$ | $\$ 65,936.33$ $\$ 5,494.70$ $\$ 2,536.02$ $\$ 36.23$ | $\$ 68,585.23$ $\$ 5,715.44$ $\$ 2,637.89$ $\$ 37.68$ | $\$ 71,274.63$ $\$ 5,939.55$ $\$ 2,741.33$ $\$ 39.16$ |
| 11 Annual Monthly Bi-weekly hourly | $\$ 66,905.35$ $\$ 5,575.44$ $\$ 2,573.28$ $\$ 36.76$ | $\$ 69,593.20$ $\$ 5,799.43$ $\$ 2,676.66$ $\$ 38.23$ | $\$ 72,322.12$ $\$ 6,026.84$ $\$ 2,781.62$ $\$ 39.73$ | $\begin{aligned} & \$ 75,252.40 \\ & \$ 6,271.03 \\ & \$ 2,894.32 \\ & \$ 41.35 \end{aligned}$ | $\$ 78,265.99$ $\$ 6,522.16$ $\$ 3,010.23$ $\$ 43.00$ |
| 12 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 72,322.12 \\ & \$ 6,026.84 \\ & \$ 2,781.62 \\ & \$ 39.73 \end{aligned}$ | $\$ 75,252.40$ $\$ 6,271.03$ $\$ 2,894.32$ $\$ 41.35$ | $\$ 78,265.99$ $\$ 6,522.16$ $\$ 3,010.23$ $\$ 43.00$ | $\$ 81,440.56$ $\$ 6,786.72$ $\$ 3,132.33$ $\$ 44.75$ | $\$ 84,777.76$ $\$ 7,064.82$ $\$ 3,260.69$ $\$ 46.58$ |
| 13 Annual Monthly Bi-weekly hourly | $\$ 78,265.99$ $\$ 6,522.16$ $\$ 3,010.23$ $\$ 43.00$ | $\$ 81,440.56$ $\$ 6,786.72$ $\$ 3,132.33$ $\$ 44.75$ | $\$ 84,777.76$ $\$ 7,064.82$ $\$ 3,260.69$ $\$ 46.58$ | $\$ 88,194.74$ $\$ 7,349.56$ $\$ 3,392.11$ $\$ 48.46$ | $\begin{aligned} & \$ 91,733.77 \\ & \$ 7,644.48 \\ & \$ 3,528.23 \\ & \$ 50.41 \end{aligned}$ |

APPENDIX "B"
0.78\%

SALARY STRUCTURE
Effective Date: 1-Sep-20

| Salary Group | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Annual Monthly Biweekly hourly |  |  |  |  |  |
| 2 Annual Monthly Biweekly hourly |  |  |  |  |  |
| 3 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 35,708.62 \\ & \$ 2,975.72 \\ & \$ 1,373.41 \\ & \$ 19.62 \end{aligned}$ |  | $\begin{array}{\|l} \$ 38,407.32 \\ \$ 3,200.61 \\ \$ 1,477.20 \\ \$ 21.11 \end{array}$ |  | $\begin{aligned} & \$ 41,322.87 \\ & \$ 3,443.58 \\ & \$ 1,589.34 \\ & \$ 22.70 \end{aligned}$ |
| 4 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 38,407.32 \\ & \$ 3,200.61 \\ & \$ 1,477.20 \\ & \$ 21.11 \\ & \hline \end{aligned}$ |  | $\begin{array}{\|l} \$ 41,322.87 \\ \$ 3,443.58 \\ \$ 1,589.34 \\ \$ 22.70 \\ \hline \end{array}$ |  | $\begin{aligned} & \$ 44,476.83 \\ & \$ 3,706.41 \\ & \$ 1,710.65 \\ & \$ 24.44 \\ & \hline \end{aligned}$ |
| 5 Annual <br> Monthly <br> Bi-weekly <br> hourly | $\begin{aligned} & \$ 41,359.35 \\ & \$ 3,446.62 \\ & \$ 1,590.74 \\ & \$ 22.72 \end{aligned}$ | $\begin{aligned} & \$ 42,909.13 \\ & \$ 3,575.76 \\ & \$ 1,650.35 \\ & \$ 23.58 \end{aligned}$ | $\begin{array}{\|l} \$ 44,516.07 \\ \$ 3,709.68 \\ \$ 1,712.15 \\ \$ 24.46 \end{array}$ | $\begin{aligned} & \$ 46,186.32 \\ & \$ 3,848.86 \\ & \$ 1,776.39 \\ & \$ 25.37 \end{aligned}$ | $\begin{aligned} & \$ 47,922.33 \\ & \$ 3,993.53 \\ & \$ 1,843.16 \\ & \$ 26.33 \end{aligned}$ |
|  | $\$ 44,516.07$ $\$ 3,709.68$ $\$ 1,712.15$ $\$ 24.46$ | $\$ 46,186.32$ $\$ 3,848.86$ $\$ 1,776.39$ $\$ 25.37$ | $\$ 47,922.33$ $\$ 3,993.53$ $\$ 1,843.16$ $\$ 26.33$ | $\begin{aligned} & \$ 49,786.26 \\ & \$ 4,148.86 \\ & \$ 1,914.86 \\ & \$ 27.36 \\ & \hline \end{aligned}$ | $\$ 51,726.05$ $\$ 4,310.51$ $\$ 1,989.46$ $\$ 28.43$ |
| 7 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 47,922.33 \\ & \$ 3,993.53 \\ & \$ 1,843.16 \\ & \$ 26.33 \end{aligned}$ | $\begin{aligned} & \$ 49,786.26 \\ & \$ 4,148.86 \\ & \$ 1,914.86 \\ & \$ 27.36 \\ & \hline \end{aligned}$ | $\begin{array}{\|l} \$ 51,726.05 \\ \$ 4,310.51 \\ \$ 1,989.46 \\ \$ 28.43 \end{array}$ | $\begin{aligned} & \$ 53,680.37 \\ & \$ 4,473.36 \\ & \$ 2,064.63 \\ & \$ 29.49 \end{aligned}$ | $\begin{aligned} & \$ 55,737.42 \\ & \$ 4,644.79 \\ & \$ 2,143.75 \\ & \$ 30.63 \\ & \hline \end{aligned}$ |
| 8 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 52,818.27 \\ & \$ 4,401.52 \\ & \$ 2,031.48 \\ & \$ 29.02 \end{aligned}$ | $\begin{aligned} & \$ 54,813.79 \\ & \$ 4,567.81 \\ & \$ 2,108.22 \\ & \$ 30.11 \end{aligned}$ | $\begin{array}{\|l} \$ 56,914.33 \\ \$ 4,742.86 \\ \$ 2,189.02 \\ \$ 31.27 \end{array}$ | $\begin{aligned} & \$ 59,136.97 \\ & \$ 4,928.08 \\ & \$ 2,274.50 \\ & \$ 32.49 \\ & \hline \end{aligned}$ | $\begin{array}{\|l\|} \hline \$ 61,473.60 \\ \$ 5,122.80 \\ \$ 2,364.37 \\ \$ 33.77 \\ \hline \end{array}$ |
| 9 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 56,914.33 \\ & \$ 4,742.86 \\ & \$ 2,189.02 \\ & \$ 31.27 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 59,136.97 \\ & \$ 4,928.08 \\ & \$ 2,274.50 \\ & \$ 32.49 \end{aligned}$ | $\begin{array}{\|l} \$ 61,473.60 \\ \$ 5,122.80 \\ \$ 2,364.37 \\ \$ 33.77 \end{array}$ | $\begin{aligned} & \$ 63,861.47 \\ & \$ 5,321.79 \\ & \$ 2,456.21 \\ & \$ 35.09 \end{aligned}$ | $\begin{aligned} & \$ 66,450.63 \\ & \$ 5,537.55 \\ & \$ 2,555.80 \\ & \$ 36.51 \\ & \hline \end{aligned}$ |
| 10 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 61,473.60 \\ & \$ 5,122.80 \\ & \$ 2,364.37 \\ & \$ 33.77 \end{aligned}$ | $\begin{aligned} & \$ 63,861.47 \\ & \$ 5,321.79 \\ & \$ 2,456.21 \\ & \$ 35.09 \end{aligned}$ | $\begin{aligned} & \$ 66,450.63 \\ & \$ 5,537.55 \\ & \$ 2,555.80 \\ & \$ 36.51 \end{aligned}$ | $\begin{aligned} & \$ 69,120.19 \\ & \$ 5,760.02 \\ & \$ 2,658.47 \\ & \$ 37.98 \end{aligned}$ | $\$ 71,830.57$ $\$ 5,985.88$ $\$ 2,762.71$ $\$ 39.47$ |
| 11 Annual Monthly Bi-weekly hourly | $\begin{array}{\|l} \$ 67,427.21 \\ \$ 5,618.93 \\ \$ 2,593.36 \\ \$ 37.04 \end{array}$ | $\begin{aligned} & \$ 70,136.03 \\ & \$ 5,844.66 \\ & \$ 2,697.54 \\ & \$ 38.53 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 72,886.23 \\ & \$ 6,073.85 \\ & \$ 2,803.32 \\ & \$ 40.04 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 75,839.37 \\ & \$ 6,319.95 \\ & \$ 2,916.90 \\ & \$ 41.67 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 78,876.47 \\ & \$ 6,573.04 \\ & \$ 3,033.71 \\ & \$ 43.34 \\ & \hline \end{aligned}$ |
| 12 Annual Monthly Bi-weekly hourly | $\begin{array}{\|l} \$ 72,886.23 \\ \$ 6,073.85 \\ \$ 2,803.32 \\ \$ 40.04 \\ \hline \end{array}$ | $\begin{aligned} & \$ 75,839.37 \\ & \$ 6,319.95 \\ & \$ 2,916.90 \\ & \$ 41.67 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 78,876.47 \\ & \$ 6,573.04 \\ & \$ 3,033.71 \\ & \$ 43.34 \\ & \hline \end{aligned}$ | $\begin{aligned} & \$ 82,075.79 \\ & \$ 6,839.65 \\ & \$ 3,156.76 \\ & \$ 45.10 \\ & \hline \end{aligned}$ | $\begin{array}{\|l} \$ 85,439.03 \\ \$ 7,119.92 \\ \$ 3,286.12 \\ \$ 46.94 \\ \hline \end{array}$ |
| 13 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 78,876.47 \\ & \$ 6,573.04 \\ & \$ 3,033.71 \\ & \$ 43.34 \end{aligned}$ | $\begin{aligned} & \$ 82,075.79 \\ & \$ 6,839.65 \\ & \$ 3,156.76 \\ & \$ 45.10 \end{aligned}$ | $\begin{aligned} & \$ 85,439.03 \\ & \$ 7,119.92 \\ & \$ 3,286.12 \\ & \$ 46.94 \end{aligned}$ | $\begin{aligned} & \$ 88,882.66 \\ & \$ 7,406.89 \\ & \$ 3,418.57 \\ & \$ 48.84 \end{aligned}$ | $\begin{array}{\|l} \$ 92,449.30 \\ \$ 7,704.11 \\ \$ 3,555.75 \\ \$ 50.80 \end{array}$ |

Effective Date: 1-Mar-21

| Salary Group | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Annual Monthly Biweekly hourly |  |  |  |  |  |
| 2 Annual Monthly Bi weekly hourly |  |  |  |  |  |
| 3 Annual Monthly Bi-weekly hourly | $\$ 36,065.71$ $\$ 3,005.47$ $\$ 1,387.14$ $\$ 19.81$ |  | $\$ 38,791.39$ $\$ 3,232.62$ $\$ 1,491.97$ $\$ 21.32$ |  | $\$ 41,736.10$ $\$ 3,478.01$ $\$ 1,605.23$ $\$ 22.93$ |
| 4 Annual Monthly Bi-weekly hourly | $\$ 38,791.39$ $\$ 3,232.62$ $\$ 1,491.97$ $\$ 21.32$ |  | $\begin{aligned} & \$ 41,736.10 \\ & \$ 3,478.01 \\ & \$ 1,605.23 \\ & \$ 22.93 \end{aligned}$ |  | $\$ 44,921.59$ $\$ 3,743.47$ $\$ 1,727.76$ $\$ 24.69$ |
| 5 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 41,772.94 \\ & \$ 3,481.08 \\ & \$ 1,606.65 \\ & \$ 22.95 \end{aligned}$ | $\begin{aligned} & \$ 43,338.22 \\ & \$ 3,611.52 \\ & \$ 1,666.86 \\ & \$ 23.82 \end{aligned}$ | $\begin{aligned} & \$ 44,961.23 \\ & \$ 3,746.77 \\ & \$ 1,729.27 \\ & \$ 24.71 \end{aligned}$ | $\$ 46,648.18$ $\$ 3,887.35$ $\$ 1,794.16$ $\$ 25.63$ | $\$ 48,401.55$ $\$ 4,033.47$ $\$ 1,861.60$ $\$ 26.59$ |
| 6 Annual Monthly Bi-weekly hourly | $\$ 44,961.23$ $\$ 3,746.77$ $\$ 1,729.27$ $\$ 24.71$ | $\$ 46,648.18$ $\$ 3,887.35$ $\$ 1,794.16$ $\$ 25.63$ | $\$ 48,401.55$ $\$ 4,033.47$ $\$ 1,861.60$ $\$ 26.59$ | $\$ 50,284.12$ $\$ 4,190.35$ $\$ 1,934.01$ $\$ 27.63$ | $\$ 52,243.31$ $\$ 4,353.61$ $\$ 2,009.36$ $\$ 28.71$ |
| 7 Annual Monthly Bi-weekly hourly | $\$ 48,401.55$ $\$ 4,033.47$ $\$ 1,861.60$ $\$ 26.59$ | $\begin{aligned} & \$ 50,284.12 \\ & \$ 4,190.35 \\ & \$ 1,934.01 \\ & \$ 27.63 \end{aligned}$ | $\begin{aligned} & \$ 52,243.31 \\ & \$ 4,353.61 \\ & \$ 2,009.36 \\ & \$ 28.71 \end{aligned}$ | $\$ 54,217.17$ $\$ 4,518.10$ $\$ 2,085.28$ $\$ 29.79$ | $\$ 56,294.79$ $\$ 4,691.23$ $\$ 2,165.19$ $\$ 30.93$ |
| 8 Annual Monthly Bi-weekly hourly | $\$ 53,346.45$ $\$ 4,445.53$ $\$ 2,051.79$ $\$ 29.31$ | $\$ 55,361.93$ $\$ 4,613.49$ $\$ 2,129.30$ $\$ 30.41$ | $\begin{aligned} & \$ 57,483.48 \\ & \$ 4,790.29 \\ & \$ 2,210.91 \\ & \$ 31.58 \end{aligned}$ | $\$ 59,728.34$ $\$ 4,977.36$ $\$ 2,297.25$ $\$ 32.82$ | $\begin{aligned} & \$ 62,088.34 \\ & \$ 5,174.03 \\ & \$ 2,388.01 \\ & \$ 34.11 \end{aligned}$ |
| 9 Annual Monthly Bi-weekly hourly | $\$ 57,483.48$ $\$ 4,790.29$ $\$ 2,210.91$ $\$ 31.58$ | $\$ 59,728.34$ $\$ 4,977.36$ $\$ 2,297.25$ $\$ 32.82$ | $\$ 62,088.34$ $\$ 5,174.03$ $\$ 2,388.01$ $\$ 34.11$ | $\$ 64,500.08$ $\$ 5,375.01$ $\$ 2,480.77$ $\$ 35.44$ | $\$ 67,115.14$ $\$ 5,592.93$ $\$ 2,581.36$ $\$ 36.87$ |
| 10 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 62,088.34 \\ & \$ 5,174.03 \\ & \$ 2,388.01 \\ & \$ 34.11 \end{aligned}$ | $\$ 64,500.08$ $\$ 5,375.01$ $\$ 2,480.77$ $\$ 35.44$ | $\$ 67,115.14$ $\$ 5,592.93$ $\$ 2,581.36$ $\$ 36.87$ | $\$ 69,811.39$ $\$ 5,817.62$ $\$ 2,685.05$ $\$ 38.36$ | $\$ 72,548.88$ $\$ 6,045.74$ $\$ 2,790.34$ $\$ 39.86$ |
| 11 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 68,101.48 \\ & \$ 5,675.12 \\ & \$ 2,619.29 \\ & \$ 37.41 \end{aligned}$ | $\$ 70,837.39$ $\$ 5,903.11$ $\$ 2,724.51$ $\$ 38.92$ | $\$ 73,615.09$ $\$ 6,134.59$ $\$ 2,831.35$ $\$ 40.44$ | $\begin{aligned} & \$ 76,597.76 \\ & \$ 6,383.15 \\ & \$ 2,946.06 \\ & \$ 42.08 \end{aligned}$ | $\$ 79,665.23$ $\$ 6,638.77$ $\$ 3,064.05$ $\$ 43.77$ |
| 12 Annual Monthly Bi-weekly hourly | $\$ 73,615.09$ $\$ 6,134.59$ $\$ 2,831.35$ $\$ 40.44$ | $\$ 76,597.76$ $\$ 6,383.15$ $\$ 2,946.06$ $\$ 42.08$ | $\$ 79,665.23$ $\$ 6,638.77$ $\$ 3,064.05$ $\$ 43.77$ | $\$ 82,896.55$ $\$ 6,908.05$ $\$ 3,188.33$ $\$ 45.55$ | $\$ 86,293.42$ $\$ 7,191.12$ $\$ 3,318.98$ $\$ 47.41$ |
| 13 Annual Monthly Bi-weekly hourly | $\$ 79,665.23$ $\$ 6,638.77$ $\$ 3,064.05$ $\$ 43.77$ | $\$ 82,896.55$ $\$ 6,908.05$ $\$ 3,188.33$ $\$ 45.55$ | $\begin{aligned} & \$ 86,293.42 \\ & \$ 7,191.12 \\ & \$ 3,318.98 \\ & \$ 47.41 \end{aligned}$ | $\$ 89,771.48$ $\$ 7,480.96$ $\$ 3,452.75$ $\$ 49.33$ | $\$ 93,373.79$ $\$ 7,781.15$ $\$ 3,591.30$ $\$ 51.31$ |

APPENDIX "B"
2\%
SALARY STRUCTURE
Effective Date: 1-Jul-21

| Salary Group | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Annual Monthly Biweekly hourly |  |  |  |  |  |
| 2 Annual Monthly Biweekly hourly |  |  |  |  |  |
| 3 Annual Monthly Bi-weekly hourly | $\$ 36,787.02$ $\$ 3,065.58$ $\$ 1,414.88$ $\$ 20.21$ |  | $\$ 39,567.22$ $\$ 3,297.27$ $\$ 1,521.81$ $\$ 21.74$ |  | $\begin{array}{\|l} \$ 42,570.82 \\ \$ 3,547.57 \\ \$ 1,637.34 \\ \$ 23.39 \end{array}$ |
| 4 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 39,567.22 \\ & \$ 3,297.27 \\ & \$ 1,521.81 \\ & \$ 21.74 \end{aligned}$ |  | $\$ 42,570.82$ $\$ 3,547.57$ $\$ 1,637.34$ $\$ 23.39$ |  | $\begin{aligned} & \$ 45,820.03 \\ & \$ 3,818.34 \\ & \$ 1,762.31 \\ & \$ 25.18 \end{aligned}$ |
| 5 Annual Monthly Bi-weekly hourly | $\$ 42,608.40$ $\$ 3,550.70$ $\$ 1,638.78$ $\$ 23.41$ | $\$ 44,204.98$ $\$ 3,683.75$ $\$ 1,700.19$ $\$ 24.29$ | $\$ 45,860.46$ $\$ 3,821.71$ $\$ 1,763.86$ $\$ 25.20$ | $\begin{aligned} & \$ 47,581.14 \\ & \$ 3,965.09 \\ & \$ 1,830.04 \\ & \$ 26.14 \end{aligned}$ | $\$ 49,369.59$ $\$ 4,114.14$ $\$ 1,898.83$ $\$ 27.12$ |
| 6 Annual Monthly Bi-weekly hourly | $\$ 45,860.46$ $\$ 3,821.71$ $\$ 1,763.86$ $\$ 25.20$ | $\$ 47,581.14$ $\$ 3,965.09$ $\$ 1,830.04$ $\$ 26.14$ | $\$ 49,369.59$ $\$ 4,114.14$ $\$ 1,898.83$ $\$ 27.12$ | $\$ 51,289.80$ $\$ 4,274.15$ $\$ 1,972.69$ $\$ 28.18$ | $\begin{aligned} & \$ 53,288.18 \\ & \$ 4,440.69 \\ & \$ 2,049.54 \\ & \$ 29.28 \end{aligned}$ |
| 7 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 49,369.59 \\ & \$ 4,114.14 \\ & \$ 1,898.83 \\ & \$ 27.12 \end{aligned}$ | $\$ 51,289.80$ $\$ 4,274.15$ $\$ 1,972.69$ $\$ 28.18$ | $\begin{aligned} & \$ 53,288.18 \\ & \$ 4,440.69 \\ & \$ 2,049.54 \\ & \$ 29.28 \end{aligned}$ | $\begin{aligned} & \$ 55,301.51 \\ & \$ 4,608.46 \\ & \$ 2,126.98 \\ & \$ 30.39 \end{aligned}$ | $\$ 57,420.69$ $\$ 4,785.06$ $\$ 2,208.49$ $\$ 31.55$ |
| 8 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 54,413.38 \\ & \$ 4,534.45 \\ & \$ 2,092.83 \\ & \$ 29.90 \end{aligned}$ | $\$ 56,469.17$ $\$ 4,705.76$ $\$ 2,171.89$ $\$ 31.02$ | $\begin{aligned} & \$ 58,633.15 \\ & \$ 4,886.10 \\ & \$ 2,255.12 \\ & \$ 32.21 \end{aligned}$ | $\begin{aligned} & \$ 60,922.90 \\ & \$ 5,076.91 \\ & \$ 2,343.19 \\ & \$ 33.47 \end{aligned}$ | $\begin{aligned} & \$ 63,330.11 \\ & \$ 5,277.51 \\ & \$ 2,435.77 \\ & \$ 34.79 \end{aligned}$ |
| 9 Annual Monthly Bi-weekly hourly | $\$ 58,633.15$ $\$ 4,886.10$ $\$ 2,255.12$ $\$ 32.21$ | $\$ 60,922.90$ $\$ 5,076.91$ $\$ 2,343.19$ $\$ 33.47$ | $\begin{aligned} & \$ 63,330.11 \\ & \$ 5,277.51 \\ & \$ 2,435.77 \\ & \$ 34.79 \end{aligned}$ | $\$ 65,790.09$ $\$ 5,482.51$ $\$ 2,530.39$ $\$ 36.15$ | $\begin{aligned} & \$ 68,457.44 \\ & \$ 5,704.79 \\ & \$ 2,632.98 \\ & \$ 37.61 \end{aligned}$ |
| 10 Annual Monthly Bi-weekly hourly | $\begin{aligned} & \$ 63,330.11 \\ & \$ 5,277.51 \\ & \$ 2,435.77 \\ & \$ 34.79 \end{aligned}$ | $\$ 65,790.09$ $\$ 5,482.51$ $\$ 2,530.39$ $\$ 36.15$ | $\begin{aligned} & \$ 68,457.44 \\ & \$ 5,704.79 \\ & \$ 2,632.98 \\ & \$ 37.61 \end{aligned}$ | $\$ 71,207.62$ $\$ 5,933.97$ $\$ 2,738.75$ $\$ 39.12$ | $\$ 73,999.86$ $\$ 6,166.65$ $\$ 2,846.15$ $\$ 40.66$ |
| 11 Annual Monthly Bi-weekly hourly | $\$ 69,463.51$ $\$ 5,788.62$ $\$ 2,671.67$ $\$ 38.16$ | $\$ 72,254.13$ $\$ 6,021.17$ $\$ 2,779.00$ $\$ 39.70$ | $\$ 75,087.39$ $\$ 6,257.28$ $\$ 2,887.98$ $\$ 41.25$ | $\$ 78,129.72$ $\$ 6,510.81$ $\$ 3,004.99$ $\$ 42.93$ | $\$ 81,258.54$ $\$ 6,771.54$ $\$ 3,125.33$ $\$ 44.64$ |
| 12 Annual Monthly Bi-weekly hourly | $\$ 75,087.39$ $\$ 6,257.28$ $\$ 2,887.98$ $\$ 41.25$ | $\begin{aligned} & \$ 78,129.72 \\ & \$ 6,510.81 \\ & \$ 3,004.99 \\ & \$ 42.93 \end{aligned}$ | $\$ 81,258.54$ $\$ 6,771.54$ $\$ 3,125.33$ $\$ 44.64$ | $\begin{aligned} & \$ 84,554.48 \\ & \$ 7,046.21 \\ & \$ 3,252.10 \\ & \$ 46.46 \end{aligned}$ | $\$ 88,019.29$ $\$ 7,334.94$ $\$ 3,385.36$ $\$ 48.36$ |
| 13 Annual Monthly Bi-weekly hourly | $\$ 81,258.54$ $\$ 6,771.54$ $\$ 3,125.33$ $\$ 44.64$ | $\begin{aligned} & \$ 84,554.48 \\ & \$ 7,046.21 \\ & \$ 3,252.10 \\ & \$ 46.46 \end{aligned}$ | $\$ 88,019.29$ $\$ 7,334.94$ $\$ 3,385.36$ $\$ 48.36$ | $\begin{aligned} & \$ 91,566.91 \\ & \$ 7,630.58 \\ & \$ 3,521.81 \\ & \$ 50.31 \end{aligned}$ | $\begin{aligned} & \$ 95,241.27 \\ & \$ 7,936.78 \\ & \$ 3,663.13 \\ & \$ 52.33 \end{aligned}$ |

