

APPENDIX "B"
SALARY STRUCTURE

2%

Effective Date:

1-Jul-19

Salary Group	0	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly						
2 Annual Monthly Bi-weekly hourly						
3 Annual Monthly Bi-weekly hourly	\$1,269.26 \$18.14	\$34,737.50 \$2,894.79 \$1,336.06 \$19.08		\$37,362.80 \$3,113.57 \$1,437.03 \$20.53		\$40,199.07 \$3,349.92 \$1,546.12 \$22.08
4 Annual Monthly Bi-weekly hourly	\$1,365.17 \$19.50	\$37,362.80 \$3,113.57 \$1,437.03 \$20.53		\$40,199.07 \$3,349.92 \$1,546.12 \$22.08		\$43,267.25 \$3,605.61 \$1,664.13 \$23.78
5 Annual Monthly Bi-weekly hourly	\$1,470.14 \$21.00	\$40,234.55 \$3,352.88 \$1,547.48 \$22.10	\$41,742.18 \$3,478.52 \$1,605.47 \$22.94	\$43,305.43 \$3,608.79 \$1,665.59 \$23.80	\$44,930.25 \$3,744.19 \$1,728.08 \$24.68	\$46,619.05 \$3,884.93 \$1,793.04 \$25.61
6 Annual Monthly Bi-weekly hourly	\$1,582.30 \$22.60	\$43,305.43 \$3,608.79 \$1,665.59 \$23.80	\$44,930.25 \$3,744.19 \$1,728.08 \$24.68	\$46,619.05 \$3,884.93 \$1,793.04 \$25.61	\$48,432.28 \$4,036.03 \$1,862.79 \$26.61	\$50,319.32 \$4,193.28 \$1,935.36 \$27.65
7 Annual Monthly Bi-weekly hourly	\$1,703.40 \$24.34	\$46,619.05 \$3,884.93 \$1,793.04 \$25.61	\$48,432.28 \$4,036.03 \$1,862.79 \$26.61	\$50,319.32 \$4,193.28 \$1,935.36 \$27.65	\$52,220.49 \$4,351.71 \$2,008.48 \$28.69	\$54,221.60 \$4,518.47 \$2,085.45 \$29.79
8 Annual Monthly Bi-weekly hourly		\$51,381.84 \$4,281.82 \$1,976.23 \$28.23	\$53,323.09 \$4,443.59 \$2,050.88 \$29.29	\$55,366.51 \$4,613.88 \$2,129.48 \$30.42	\$57,528.69 \$4,794.06 \$2,212.65 \$31.61	\$59,801.78 \$4,983.49 \$2,300.07 \$32.85
9 Annual Monthly Bi-weekly hourly		\$55,366.51 \$4,613.88 \$2,129.48 \$30.42	\$57,528.69 \$4,794.06 \$2,212.65 \$31.61	\$59,801.78 \$4,983.49 \$2,300.07 \$32.85	\$62,124.71 \$5,177.06 \$2,389.41 \$34.14	\$64,643.46 \$5,386.96 \$2,486.29 \$35.52
10 Annual Monthly Bi-weekly hourly		\$59,801.78 \$4,983.49 \$2,300.07 \$32.85	\$62,124.71 \$5,177.06 \$2,389.41 \$34.14	\$64,643.46 \$5,386.96 \$2,486.29 \$35.52	\$67,240.42 \$5,603.37 \$2,586.17 \$36.94	\$69,877.09 \$5,823.09 \$2,687.58 \$38.39
11 Annual Monthly Bi-weekly hourly		\$65,593.48 \$5,466.12 \$2,522.83 \$36.04	\$68,228.63 \$5,685.71 \$2,624.17 \$37.49	\$70,904.04 \$5,908.67 \$2,727.08 \$38.95	\$73,776.87 \$6,148.07 \$2,837.57 \$40.53	\$76,731.37 \$6,394.28 \$2,951.21 \$42.16
12 Annual Monthly Bi-weekly hourly		\$70,904.04 \$5,908.67 \$2,727.08 \$38.95	\$73,776.87 \$6,148.07 \$2,837.57 \$40.53	\$76,731.37 \$6,394.28 \$2,951.21 \$42.16	\$79,843.68 \$6,653.64 \$3,070.91 \$43.87	\$83,115.45 \$6,926.29 \$3,196.75 \$45.67
13 Annual Monthly Bi-weekly hourly		\$76,731.37 \$6,394.28 \$2,951.21 \$42.16	\$79,843.68 \$6,653.64 \$3,070.91 \$43.87	\$83,115.45 \$6,926.29 \$3,196.75 \$45.67	\$86,465.43 \$7,205.45 \$3,325.60 \$47.51	\$89,935.07 \$7,494.59 \$3,459.04 \$49.42

APPENDIX "B"
SALARY STRUCTURE

2%

Effective Date: 1-Jul-20

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly					
2 Annual Monthly Bi-weekly hourly					
3 Annual Monthly Bi-weekly hourly	\$35,432.25 \$2,952.69 \$1,362.78 \$19.47		\$38,110.06 \$3,175.84 \$1,465.77 \$20.94		\$41,003.05 \$3,416.92 \$1,577.04 \$22.52
4 Annual Monthly Bi-weekly hourly	\$38,110.06 \$3,175.84 \$1,465.77 \$20.94		\$41,003.05 \$3,416.92 \$1,577.04 \$22.52		\$44,132.59 \$3,677.72 \$1,697.41 \$24.25
5 Annual Monthly Bi-weekly hourly	\$41,039.24 \$3,419.94 \$1,578.43 \$22.55	\$42,577.03 \$3,548.09 \$1,637.58 \$23.40	\$44,171.53 \$3,680.97 \$1,698.90 \$24.27	\$45,828.85 \$3,819.07 \$1,762.65 \$25.18	\$47,551.43 \$3,962.62 \$1,828.90 \$26.12
6 Annual Monthly Bi-weekly hourly	\$44,171.53 \$3,680.97 \$1,698.90 \$24.27	\$45,828.85 \$3,819.07 \$1,762.65 \$25.18	\$47,551.43 \$3,962.62 \$1,828.90 \$26.12	\$49,400.93 \$4,116.75 \$1,900.04 \$27.14	\$51,325.71 \$4,277.15 \$1,974.07 \$28.21
7 Annual Monthly Bi-weekly hourly	\$47,551.43 \$3,962.62 \$1,828.90 \$26.12	\$49,400.93 \$4,116.75 \$1,900.04 \$27.14	\$51,325.71 \$4,277.15 \$1,974.07 \$28.21	\$53,264.90 \$4,438.74 \$2,048.65 \$29.27	\$55,306.03 \$4,608.84 \$2,127.16 \$30.39
8 Annual Monthly Bi-weekly hourly	\$52,409.47 \$4,367.45 \$2,015.75 \$28.80	\$54,389.55 \$4,532.46 \$2,091.90 \$29.88	\$56,473.84 \$4,706.16 \$2,172.07 \$31.02	\$58,679.27 \$4,889.94 \$2,256.90 \$32.24	\$60,997.82 \$5,083.16 \$2,346.07 \$33.51
9 Annual Monthly Bi-weekly hourly	\$56,473.84 \$4,706.16 \$2,172.07 \$31.02	\$58,679.27 \$4,889.94 \$2,256.90 \$32.24	\$60,997.82 \$5,083.16 \$2,346.07 \$33.51	\$63,367.21 \$5,280.60 \$2,437.20 \$34.82	\$65,936.33 \$5,494.70 \$2,536.02 \$36.23
10 Annual Monthly Bi-weekly hourly	\$60,997.82 \$5,083.16 \$2,346.07 \$33.51	\$63,367.21 \$5,280.60 \$2,437.20 \$34.82	\$65,936.33 \$5,494.70 \$2,536.02 \$36.23	\$68,585.23 \$5,715.44 \$2,637.89 \$37.68	\$71,274.63 \$5,939.55 \$2,741.33 \$39.16
11 Annual Monthly Bi-weekly hourly	\$66,905.35 \$5,575.44 \$2,573.28 \$36.76	\$69,593.20 \$5,799.43 \$2,676.66 \$38.23	\$72,322.12 \$6,026.84 \$2,781.62 \$39.73	\$75,252.40 \$6,271.03 \$2,894.32 \$41.35	\$78,265.99 \$6,522.16 \$3,010.23 \$43.00
12 Annual Monthly Bi-weekly hourly	\$72,322.12 \$6,026.84 \$2,781.62 \$39.73	\$75,252.40 \$6,271.03 \$2,894.32 \$41.35	\$78,265.99 \$6,522.16 \$3,010.23 \$43.00	\$81,440.56 \$6,786.72 \$3,132.33 \$44.75	\$84,777.76 \$7,064.82 \$3,260.69 \$46.58
13 Annual Monthly Bi-weekly hourly	\$78,265.99 \$6,522.16 \$3,010.23 \$43.00	\$81,440.56 \$6,786.72 \$3,132.33 \$44.75	\$84,777.76 \$7,064.82 \$3,260.69 \$46.58	\$88,194.74 \$7,349.56 \$3,392.11 \$48.46	\$91,733.77 \$7,644.48 \$3,528.23 \$50.41

APPENDIX "B"
SALARY STRUCTURE

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Effective Date: 1-Sep-20

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly					
2 Annual Monthly Bi-weekly hourly					
3 Annual Monthly Bi-weekly hourly	\$35,708.62 \$2,975.72 \$1,373.41 \$19.62		\$38,407.32 \$3,200.61 \$1,477.20 \$21.11		\$41,322.87 \$3,443.58 \$1,589.34 \$22.70
4 Annual Monthly Bi-weekly hourly	\$38,407.32 \$3,200.61 \$1,477.20 \$21.11		\$41,322.87 \$3,443.58 \$1,589.34 \$22.70		\$44,476.83 \$3,706.41 \$1,710.65 \$24.44
5 Annual Monthly Bi-weekly hourly	\$41,359.35 \$3,446.62 \$1,590.74 \$22.72	\$42,909.13 \$3,575.76 \$1,650.35 \$23.58	\$44,516.07 \$3,709.68 \$1,712.15 \$24.46	\$46,186.32 \$3,848.86 \$1,776.39 \$25.37	\$47,922.33 \$3,993.53 \$1,843.16 \$26.33
6 Annual Monthly Bi-weekly hourly	\$44,516.07 \$3,709.68 \$1,712.15 \$24.46	\$46,186.32 \$3,848.86 \$1,776.39 \$25.37	\$47,922.33 \$3,993.53 \$1,843.16 \$26.33	\$49,786.26 \$4,148.86 \$1,914.86 \$27.36	\$51,726.05 \$4,310.51 \$1,989.46 \$28.43
7 Annual Monthly Bi-weekly hourly	\$47,922.33 \$3,993.53 \$1,843.16 \$26.33	\$49,786.26 \$4,148.86 \$1,914.86 \$27.36	\$51,726.05 \$4,310.51 \$1,989.46 \$28.43	\$53,680.37 \$4,473.36 \$2,064.63 \$29.49	\$55,737.42 \$4,644.79 \$2,143.75 \$30.63
8 Annual Monthly Bi-weekly hourly	\$52,818.27 \$4,401.52 \$2,031.48 \$29.02	\$54,813.79 \$4,567.81 \$2,108.22 \$30.11	\$56,914.33 \$4,742.86 \$2,189.02 \$31.27	\$59,136.97 \$4,928.08 \$2,274.50 \$32.49	\$61,473.60 \$5,122.80 \$2,364.37 \$33.77
9 Annual Monthly Bi-weekly hourly	\$56,914.33 \$4,742.86 \$2,189.02 \$31.27	\$59,136.97 \$4,928.08 \$2,274.50 \$32.49	\$61,473.60 \$5,122.80 \$2,364.37 \$33.77	\$63,861.47 \$5,321.79 \$2,456.21 \$35.09	\$66,450.63 \$5,537.55 \$2,555.80 \$36.51
10 Annual Monthly Bi-weekly hourly	\$61,473.60 \$5,122.80 \$2,364.37 \$33.77	\$63,861.47 \$5,321.79 \$2,456.21 \$35.09	\$66,450.63 \$5,537.55 \$2,555.80 \$36.51	\$69,120.19 \$5,760.02 \$2,658.47 \$37.98	\$71,830.57 \$5,985.88 \$2,762.71 \$39.47
11 Annual Monthly Bi-weekly hourly	\$67,427.21 \$5,618.93 \$2,593.36 \$37.04	\$70,136.03 \$5,844.66 \$2,697.54 \$38.53	\$72,886.23 \$6,073.85 \$2,803.32 \$40.04	\$75,839.37 \$6,319.95 \$2,916.90 \$41.67	\$78,876.47 \$6,573.04 \$3,033.71 \$43.34
12 Annual Monthly Bi-weekly hourly	\$72,886.23 \$6,073.85 \$2,803.32 \$40.04	\$75,839.37 \$6,319.95 \$2,916.90 \$41.67	\$78,876.47 \$6,573.04 \$3,033.71 \$43.34	\$82,075.79 \$6,839.65 \$3,156.76 \$45.10	\$85,439.03 \$7,119.92 \$3,286.12 \$46.94
13 Annual Monthly Bi-weekly hourly	\$78,876.47 \$6,573.04 \$3,033.71 \$43.34	\$82,075.79 \$6,839.65 \$3,156.76 \$45.10	\$85,439.03 \$7,119.92 \$3,286.12 \$46.94	\$88,882.66 \$7,406.89 \$3,418.57 \$48.84	\$92,449.30 \$7,704.11 \$3,555.75 \$50.80

APPENDIX "B"
SALARY STRUCTURE

1%

Effective Date:

1-Mar-21

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly					
2 Annual Monthly Bi-weekly hourly					
3 Annual Monthly Bi-weekly hourly	\$36,065.71 \$3,005.47 \$1,387.14 \$19.81		\$38,791.39 \$3,232.62 \$1,491.97 \$21.32		\$41,736.10 \$3,478.01 \$1,605.23 \$22.93
4 Annual Monthly Bi-weekly hourly	\$38,791.39 \$3,232.62 \$1,491.97 \$21.32		\$41,736.10 \$3,478.01 \$1,605.23 \$22.93		\$44,921.59 \$3,743.47 \$1,727.76 \$24.69
5 Annual Monthly Bi-weekly hourly	\$41,772.94 \$3,481.08 \$1,606.65 \$22.95	\$43,338.22 \$3,611.52 \$1,666.86 \$23.82	\$44,961.23 \$3,746.77 \$1,729.27 \$24.71	\$46,648.18 \$3,887.35 \$1,794.16 \$25.63	\$48,401.55 \$4,033.47 \$1,861.60 \$26.59
6 Annual Monthly Bi-weekly hourly	\$44,961.23 \$3,746.77 \$1,729.27 \$24.71	\$46,648.18 \$3,887.35 \$1,794.16 \$25.63	\$48,401.55 \$4,033.47 \$1,861.60 \$26.59	\$50,284.12 \$4,190.35 \$1,934.01 \$27.63	\$52,243.31 \$4,353.61 \$2,009.36 \$28.71
7 Annual Monthly Bi-weekly hourly	\$48,401.55 \$4,033.47 \$1,861.60 \$26.59	\$50,284.12 \$4,190.35 \$1,934.01 \$27.63	\$52,243.31 \$4,353.61 \$2,009.36 \$28.71	\$54,217.17 \$4,518.10 \$2,085.28 \$29.79	\$56,294.79 \$4,691.23 \$2,165.19 \$30.93
8 Annual Monthly Bi-weekly hourly	\$53,346.45 \$4,445.53 \$2,051.79 \$29.31	\$55,361.93 \$4,613.49 \$2,129.30 \$30.41	\$57,483.48 \$4,790.29 \$2,210.91 \$31.58	\$59,728.34 \$4,977.36 \$2,297.25 \$32.82	\$62,088.34 \$5,174.03 \$2,388.01 \$34.11
9 Annual Monthly Bi-weekly hourly	\$57,483.48 \$4,790.29 \$2,210.91 \$31.58	\$59,728.34 \$4,977.36 \$2,297.25 \$32.82	\$62,088.34 \$5,174.03 \$2,388.01 \$34.11	\$64,500.08 \$5,375.01 \$2,480.77 \$35.44	\$67,115.14 \$5,592.93 \$2,581.36 \$36.87
10 Annual Monthly Bi-weekly hourly	\$62,088.34 \$5,174.03 \$2,388.01 \$34.11	\$64,500.08 \$5,375.01 \$2,480.77 \$35.44	\$67,115.14 \$5,592.93 \$2,581.36 \$36.87	\$69,811.39 \$5,817.62 \$2,685.05 \$38.36	\$72,548.88 \$6,045.74 \$2,790.34 \$39.86
11 Annual Monthly Bi-weekly hourly	\$68,101.48 \$5,675.12 \$2,619.29 \$37.41	\$70,837.39 \$5,903.11 \$2,724.51 \$38.92	\$73,615.09 \$6,134.59 \$2,831.35 \$40.44	\$76,597.76 \$6,383.15 \$2,946.06 \$42.08	\$79,665.23 \$6,638.77 \$3,064.05 \$43.77
12 Annual Monthly Bi-weekly hourly	\$73,615.09 \$6,134.59 \$2,831.35 \$40.44	\$76,597.76 \$6,383.15 \$2,946.06 \$42.08	\$79,665.23 \$6,638.77 \$3,064.05 \$43.77	\$82,896.55 \$6,908.05 \$3,188.33 \$45.55	\$86,293.42 \$7,191.12 \$3,318.98 \$47.41
13 Annual Monthly Bi-weekly hourly	\$79,665.23 \$6,638.77 \$3,064.05 \$43.77	\$82,896.55 \$6,908.05 \$3,188.33 \$45.55	\$86,293.42 \$7,191.12 \$3,318.98 \$47.41	\$89,771.48 \$7,480.96 \$3,452.75 \$49.33	\$93,373.79 \$7,781.15 \$3,591.30 \$51.31

APPENDIX "B"
SALARY STRUCTURE

2%

Effective Date: 1-Jul-21

Salary Group	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly					
2 Annual Monthly Bi-weekly hourly					
3 Annual Monthly Bi-weekly hourly	\$36,787.02 \$3,065.58 \$1,414.88 \$20.21		\$39,567.22 \$3,297.27 \$1,521.81 \$21.74		\$42,570.82 \$3,547.57 \$1,637.34 \$23.39
4 Annual Monthly Bi-weekly hourly	\$39,567.22 \$3,297.27 \$1,521.81 \$21.74		\$42,570.82 \$3,547.57 \$1,637.34 \$23.39		\$45,820.03 \$3,818.34 \$1,762.31 \$25.18
5 Annual Monthly Bi-weekly hourly	\$42,608.40 \$3,550.70 \$1,638.78 \$23.41	\$44,204.98 \$3,683.75 \$1,700.19 \$24.29	\$45,860.46 \$3,821.71 \$1,763.86 \$25.20	\$47,581.14 \$3,965.09 \$1,830.04 \$26.14	\$49,369.59 \$4,114.14 \$1,898.83 \$27.12
6 Annual Monthly Bi-weekly hourly	\$45,860.46 \$3,821.71 \$1,763.86 \$25.20	\$47,581.14 \$3,965.09 \$1,830.04 \$26.14	\$49,369.59 \$4,114.14 \$1,898.83 \$27.12	\$51,289.80 \$4,274.15 \$1,972.69 \$28.18	\$53,288.18 \$4,440.69 \$2,049.54 \$29.28
7 Annual Monthly Bi-weekly hourly	\$49,369.59 \$4,114.14 \$1,898.83 \$27.12	\$51,289.80 \$4,274.15 \$1,972.69 \$28.18	\$53,288.18 \$4,440.69 \$2,049.54 \$29.28	\$55,301.51 \$4,608.46 \$2,126.98 \$30.39	\$57,420.69 \$4,785.06 \$2,208.49 \$31.55
8 Annual Monthly Bi-weekly hourly	\$54,413.38 \$4,534.45 \$2,092.83 \$29.90	\$56,469.17 \$4,705.76 \$2,171.89 \$31.02	\$58,633.15 \$4,886.10 \$2,255.12 \$32.21	\$60,922.90 \$5,076.91 \$2,343.19 \$33.47	\$63,330.11 \$5,277.51 \$2,435.77 \$34.79
9 Annual Monthly Bi-weekly hourly	\$58,633.15 \$4,886.10 \$2,255.12 \$32.21	\$60,922.90 \$5,076.91 \$2,343.19 \$33.47	\$63,330.11 \$5,277.51 \$2,435.77 \$34.79	\$65,790.09 \$5,482.51 \$2,530.39 \$36.15	\$68,457.44 \$5,704.79 \$2,632.98 \$37.61
10 Annual Monthly Bi-weekly hourly	\$63,330.11 \$5,277.51 \$2,435.77 \$34.79	\$65,790.09 \$5,482.51 \$2,530.39 \$36.15	\$68,457.44 \$5,704.79 \$2,632.98 \$37.61	\$71,207.62 \$5,933.97 \$2,738.75 \$39.12	\$73,999.86 \$6,166.65 \$2,846.15 \$40.66
11 Annual Monthly Bi-weekly hourly	\$69,463.51 \$5,788.62 \$2,671.67 \$38.16	\$72,254.13 \$6,021.17 \$2,779.00 \$39.70	\$75,087.39 \$6,257.28 \$2,887.98 \$41.25	\$78,129.72 \$6,510.81 \$3,004.99 \$42.93	\$81,258.54 \$6,771.54 \$3,125.33 \$44.64
12 Annual Monthly Bi-weekly hourly	\$75,087.39 \$6,257.28 \$2,887.98 \$41.25	\$78,129.72 \$6,510.81 \$3,004.99 \$42.93	\$81,258.54 \$6,771.54 \$3,125.33 \$44.64	\$84,554.48 \$7,046.21 \$3,252.10 \$46.46	\$88,019.29 \$7,334.94 \$3,385.36 \$48.36
13 Annual Monthly Bi-weekly hourly	\$81,258.54 \$6,771.54 \$3,125.33 \$44.64	\$84,554.48 \$7,046.21 \$3,252.10 \$46.46	\$88,019.29 \$7,334.94 \$3,385.36 \$48.36	\$91,566.91 \$7,630.58 \$3,521.81 \$50.31	\$95,241.27 \$7,936.78 \$3,663.13 \$52.33