

Collective Agreement Negotiations Bulletin #2 - CCCU

Using our Member and Client, Employee and Community Experiences as our guiding principles, Coastal Community and MoveUP met in January for the first round of collective bargaining discussions and the exchange of proposals. At the close of discussions on January 10, 2020 the parties separated with a collection of items to discuss and review prior to the commencement of the next round of bargaining, which was set for early February.

Coastal Community and MoveUp resumed collective bargaining discussions on February 6th and 7th, 2020 to continue discussions of the proposals put forward by both parties in the first round of negotiations. As with the previous round of discussions, through constructive dialogue both parties provided justifications for the proposals while considering the overall strategic outlook, and all while remaining true to the established positive relationship between the parties.

Discussions remained respectful and collaborative with final sign-off on a number of collective proposals put forward by both parties.

At the close of discussions on February 7th, 2020 the parties parted with a collection of items to discuss and review prior to the next bargaining session, which has been set for March 19th and 20th, 2020.

Coastal Community was represented by Deborah Edwards, David Melsted, Carrie Hunter, Bruno Dragani, Michelle McFarlane and Jessica Schaper.

MoveUP was represented by MoveUP Union Representatives Scott Wilcox and Anny Chen with Coastal Community employees Colleen Berge, Carolyn Davenport, Heather Healy and Laurie Kirk.

In line with the Employee Experience, the teams are to be commended for taking on leadership roles in exploring ways to progress Coastal Community's environment where all of us say great things, do great things, and where employees want to stay with our organization.

We will keep you updated as the collective bargaining discussions proceed. Stay tuned for a future update following the discussions in March.