

Collective Agreement Negotiations Bulletin #1 - CCCU

At Coastal Community we believe in a culture that is built upon working collaboratively in a respectful way with open communications leading to an engaged workforce that embodies positive attitudes and confident leadership.

The duration of the current Collective Agreement between Coastal Community Credit Union and MoveUp (formerly COPE 378) is from July 1, 2016 to June 30, 2019. The parties have now begun new collective bargaining discussions. Terms and conditions of the current Collective Agreement remain in effect until a renewed Collective Agreement is agreed upon.

Using our Member and Client, Employee and Community Experiences as our guiding principles, Coastal Community and MoveUP met on January 9th and 10th, 2020 for first discussions and the exchange of proposals. While staying true to our Vision and Experiences, time was allotted to discuss each proposal put forward. Through constructive dialogue both parties provided justifications for each proposal while considering the overall strategic outlook, and all while remaining true to the established positive relationship between the parties.

Discussions were respectful and collaborative with final sign off on a number of collective proposals put forward by both parties.

At the close of discussions on January 10th, 2020 the parties parted with a collection of items to discuss and review prior to the next bargaining session, which has been set for February 6th and 7th, 2020.

Coastal Community was represented by Deborah Edwards, David Melsted, Carrie Hunter, Bruno Dragani, Michelle McFarlane and Jessica Schaper.

MoveUP was represented by MoveUP Union Representatives Scott Wilcox and Anny Chen with Coastal Community employees Colleen Berge, Carolyn Davenport, Heather Healy and Laurie Kirk.

In line with the Employee Experience, the teams are to be commended for taking on leadership roles in exploring ways to progress Coastal Community's environment where all of us say great things, do great things, and where employees want to stay with our organization.

We will keep you updated as the collective bargaining discussions proceed. Stay tuned for a future update following February's discussions.