

December 2019



Bargaining

- **BC Hydro** – Bargaining continues, signed off on several non-monetary proposals. Met November 7 where the employer provided their full monetary package. Committee met November 18-19 to review. Tentative dates set in December.
- **BC Transit** – The parties met from November 5 to 8. Discussing non-monetary proposals and have agreed to several language enhancements.
- **Canadian Merchant Service Guild** – Rep is working on proposals. With no steward present at location, he will be negotiating alone.
- **Coast Mountain Bus** – Parties met November 19 to 21, still discussing non-monetary proposals. Union is seeking to update the language in the agreement.
- **Coastal Community Credit Union** – Bargaining committee met to review proposal at the beginning of November. Dates set for end of November and early December to start bargaining.
- **Coastal Community Insurance Services** – Currently waiting to schedule dates to start bargaining.
- **Enterprise Rent-A-Car** – Three-year collective agreement ratified by 80% vote in favour. Wage improvements of 3% a year in addition to benefit and language improvements.
- **FortisBC Inc. (Electric) & FortisBC Energy (Gas)** – Parties met on November 15 to review the draft Amalgamated Collective Agreement.
- **Hertz** – Preparing to bargain a renewal agreement. Committee met November 19-20.

Driving Public: Let's Fix Public Car Insurance

BC NDP Convention overwhelmingly supports fixing public car insurance

At the 2019 BC NDP Convention held from November 22 to 24 in Victoria, there was overwhelming support demonstrated for fixing our public car insurance system in B.C.

A resolution was successfully passed asking the BC NDP to pledge to keep auto insurance public in British Columbia, continue to improve the valuable insurance products provided by ICBC, stabilize the public insurer's finances, bringing rates down to ensure affordability, and keeping jobs in B.C.

DRIVING PUBLIC

let's fix public car insurance

Bargaining cont.

- **ICBC** – Parties have met four times over the summer, in November, and have dates in December to continue. Concluded housekeeping matters and are currently addressing non-monetary proposals. Members of the bargaining committee have been touring the province meeting with job stewards and communicating about bargaining. Bargaining has been productive although they expect things to become more difficult when they start discussing monetary matters.
- **Kelowna Cabs** – Bargaining has commenced with the employer the last weeks in October with more dates set for December.
- **SEIU 2** – Parties are in the process of discussing a possible merger of SEIU 2 and former Brewery Workers Unions as the latter recently merged with SEIU.
- **Teamsters 155** – Parties have met twice and have agreed on a number of non-monetary proposals. Met November 25-26 and is expected the remainder of the proposals will be finalized.
- **TransLink** – Bargaining committee hasn't had an opportunity to meet this fall. Rep is hopeful he will be able to meet with committee in December to strategize about when to launch bargaining.
- **Unifor 114** – Tentative agreement reached November 4.
- **Vancouver Taxi** – Bargaining is ongoing. Parties met on November 7 and the employer committed to provide a comprehensive proposal in response to the union's demands. The many unknowns concerning rideshare rollout continue to influence bargaining.
- **VantageONE Credit Union** – Bargaining commenced November 12-14 and is ongoing.

DrivingPublic.ca



Family reunion BBQ with MoveUP's car rental units at YVR Airport

On Friday, November 8, MoveUP brought together our members working in the car rental industry - Avis Budget Group, Enterprise, and Hertz - at YVR Airport.

MoveUP has had a strong history of representing workers at car rental agencies and our family branch at the car rental agencies continues to grow.

In late 2017, we welcomed car shuttlers from Avis to our union. Early this year, the Hertz location at Victoria Airport certified with MoveUP.

"We're excited to see more and more workers in the car rental industry choose MoveUP because they know about our history and our proven track record when it comes to our representing members," said MoveUP VP Christy Slusarenko. "It's great to celebrate our many hard-working members here at the different car rental agencies at Vancouver airport, and we look forward to continuing to expand our MoveUP family here and in other car rental locations in other areas as well."

Learn more about the car rental units unionized with MoveUP on our website at MoveUPTogether.ca.