

October 2019



## Bargaining

- **BCFED** – Collective agreement ratified on July 11 included a 3-year agreement, 2% wage increase in each year, signing bonuses based on category classification, \$400 Professional Development allowance for all employees, gender reassignment leave, and domestic violence leave amongst other items.
- **BC Hydro** – Exchanged proposals; Bargaining dates took place September 23 & 24; Next bargaining date October 7.
- **BC Transit** – Bargaining committee continues bargaining with employer and discussing non-monetary items. The parties are scheduled to meet October 16 to 18.
- **Burnaby English Language Centre** – Agreement ratified by a margin of 12-1 in July. Increases in wages, and improved and updated language was achieved..
- **Capilano University** – Both parties agreed on a protocol agreement on July 11. Bargaining began on August 27. Bargaining dates held August 28-30, and September 17-19 & September 24-27.
- **Coast Mountain Bus** – Bargaining committee continues to negotiate with the employer on non-monetary items. The parties are scheduled to meet October 8 to 11.
- **Coastal Community Credit Union** – Proposals have been drafted and approved. We are currently scheduling dates.
- **Coastal Community Insurance Services** – Proposals have been drafted and approved. We are currently scheduling dates.
- **CUPE 3338** – Have sent forward a roll-over extension with a 2% wage increase for the employer to consider, waiting for response.
- **Enterprise Rent-A-Car** – Renewal bargaining is underway. Management is pushing hard to move Enterprise brand to the airport and have agreed that all work will be done by bargaining unit members.
- **FortisBC Inc. (Electric) & FortisBC Energy (Gas)** – Parties continue to work on amalgamated collective agreement; asked opinion of pension actuary to review both plans to ensure protection of each respective membership.

## Driving Public: Let's Fix Public Car Insurance

### BC drivers deserve fair, reliable, and affordable car insurance.

But we've just been through 16 years of mismanagement of ICBC under the old provincial government. When they drained 1.2 billion dollars from ICBC, they forced the insurer to raise rates to pay for it. And we're all still paying for it.

It's no wonder people are frustrated. Giant private insurance corporations sense an opening. They think this is their chance to take public insurance away from BC for good.

But when you look closely, there's just no question: Our made-in-BC public insurance system works a lot better for drivers than private car insurance.

The new government has started to get ICBC back on track. And there's a lot more that can be done to fix public insurance – and bring rates down.

## Bargaining cont.

- **G&F Financial Group** – Bargaining has been concluded and ratified on August 1. Currently finalizing the new collective agreement.
- **Hertz** – Bargaining committee has been selected and the survey has gone out. It is anticipated that bargaining will begin in the fall as is the traditional time to start bargaining at Hertz.
- **ICBC** – Met August 26-28 for second set of bargaining dates related to non-monetary items. Scheduled more dates into the fall and winter of 2019.
- **Master Trade Union** – Bargaining 101 bulletin has been sent out; currently in process of electing committee.
- **NDP BC** – Agreement reached; ratification meeting held September 12.
- **Seaspan** – In process of preparing proposals.
- **SEIU 2** – Request has been sent to start early negotiations.
- **Teamsters 155** – The union proposals have been approved. We are waiting on the employer for dates.
- **TransLink** – Proposals are in the approval process; bargaining committee to hold webinar with membership prior to formally launching bargaining.
- **Unifor 114** – Proposals are in approval process; parties are discussing bargaining dates.
- **Unifor 1928** – Waiting to hear back from employer on bargaining dates.
- **Vancouver Taxi** – Proposals are complete; Employer has advised as a result of an internal board election, there will be a delay in setting bargaining dates; it is likely union will need to request the LRB to intervene to agree on dates; committee is anxious to begin process as agreement expired three years ago.
- **VantageOne Credit Union** – Currently in the process of drafting proposals. The committee is set to meet with the employer from October 22 to 24.



## DANGEROUS ROAD

What private insurers don't want you to know

**In private car insurance systems, up to 20% of drivers are uninsured.**

As car insurance rates continue to rise in private insurance jurisdictions, with many insurance companies even refusing to provide coverage, drivers are taking a chance by hitting the roads either with no insurance or inadequate levels of coverage. That's not only dangerous for those drivers, but dangerous for others. If you, or the person who hits you, don't have enough coverage, you'll face huge out-of-pocket costs.

# DRIVING PUBLIC



let's fix public car insurance

DrivingPublic.ca