

# Labour Council Delegate Report



December 2018



## Bargaining

- **BCAA - RACC** – Parties met October 18 & 26; discussions have been primarily non-monetary; full monetary package has been tabled; parties will meet November 19 and proposed future dates December 5, 7 & 20.
- **BCAA - Service Locations** – Parties met October 22 & 29; discussions have been primarily non-monetary; full monetary package has been tabled; parties will meet November 26 and proposed future dates December 10 to 12.
- **BCFED** – Initial bargaining preparation has begun; surveys have been sent to membership; committee to review results and prepare proposals in late January.
- **BC Hydro** – Bargaining surveys have been sent to members.
- **BC Regional Council of Carpenters** – Parties are canvassing for further dates.
- **BC Transit** – Committee selected; bargaining survey has been sent out.
- **Berlitz** – Parties have met to review protocol; seeking financial audit from employer as they have identified running a deficit for years; membership meeting poorly attended (one person); further engagement alternatives being explored.
- **Boilermakers Local 191** – November 5 date cancelled by employer; seeking new date(s).
- **Burnaby English Language Centre** – Committee selected; will draft proposals on November 29.
- **Canadian Freightways** – Rep visited all locations in Western Canada; proposals now drafted with notice to commence being sent out shortly; employer has indicated they will not be available until February/March of next year.
- **Cascades Casino Langley** – Proposals have been approved; initial dates set for December 3 & 4.

## Summary

Over the past month-and-a-half, much of our attention has been paid to Conventions - both ours as well as the one of the BC Federation of Labour.

MoveUP's Convention was held in downtown Vancouver from November 1 to 3.

Among the featured speakers who spoke to the gathered delegates at the event included: Vancouver Mayor Kennedy Stewart, ICBC Chair Joy MacPhail, COPE-SEPB Secretary-Treasurer Kateri Lefebvre, VDLC President Stephen Von Sychowski, Canadian Labour Congress President Hassan Yussuff, B.C. Premier John Horgan, and Manitoba NDP MLA Nahanni Fontaine.

Videos from the guest speakers, as well as of President David Black's report, can be found on MoveUP's Facebook page and on our website at

[moveuptogether.ca/convention-2018](http://moveuptogether.ca/convention-2018)

At the end of the month, MoveUP had a delegation that attended the BCFED Convention which took place from November 26 to 30 also in downtown Vancouver.

One of the highlights for our union at the BCFED Convention was seeing our Executive Board member - Brenda Chu - being successfully elected to a four-year term as Trustee for the BCFED.

## Bargaining cont.

- **Cascades Casino Penticton** – Initial dates have been scheduled for November 27 to 29.
- **Catalyst Paper** – Tentative agreement reached; mail ballot ratification vote to be conducted.
- **CIATU** – Parties met November 7; wages and benefits are only outstanding item.
- **Coast Mountain Bus** – Committee has been elected; bargaining survey has been sent out.
- **CUPE BC & Locals** – Dates set for November 22 & 23.
- **EcoJustice** – Tentative agreement ratified October 26.
- **Fortis BC Inc. (Electric)** – Amalgamation discussions on hold until employer committee is appointed.
- **Hertz (Victoria & Midtown)** – Parties to return to the table November 19 to address job descriptions; further meeting to take place November 26 & 27 to address monetary items.
- **ICBC** – Membership meetings held across province this fall in anticipation of June 2019 bargaining.
- **IWA Forest Industry PP** – In process of appointing two committee members.
- **Konica Minolta** – Tentative agreement ratified November 9.
- **Lu'Ma Native Housing** – Proposals are complete; expect bargaining to commence shortly.
- **NDP BC** – Survey to go out shortly.
- **Teamsters 155** – Committee has been selected; survey has been sent to membership; notice to commence bargaining to go out end of November.
- **TransLink** – Committee has been elected; survey has been sent to membership.
- **Vancouver Shipyards** – Ratification of new agreement on November 8.
- **Vancouver Taxi** – Committee has met and is reviewing proposals.
- **WAWAW** – Parties met November 5 & 6.
- **Westminster Savings Credit Union** – Voted 100% in favour of strike vote; members at Landmark location have voted to decertify.
- **Yellow Pages** – Parties met October 16 to 18 and November 1 to 2; most issues resolved; employer insistent that seniority be removed from layoff provisions.

## Campaigns

MoveUP has a number of active campaigns that will ramp up as we enter the New Year.

MoveUP's 'Stop The Blood Ban' campaign continues with a postcard drive that asks Prime Minister Justin Trudeau to keep his promise to end the discriminatory ban on blood donations from gay & bi-sexual men, and transgender women, unless they have been celibate for a year.

Among those who have publicly signed our postcard include Canada's NDP leader Jagmeet Singh, B.C. Premier John Horgan, Capilano University President Paul Dangerfield, as well as new BC Federation of Labour President Laird Cronk and new Secretary-Treasurer Sussanne Skidmore.

Connected to this campaign is our **#illgowithyou** campaign in support of trans individuals. This encourages people to show their support by letting trans individuals they will accompany them to washrooms to provide safety in what could be unsafe spaces for these individuals.

Our 'Save Our Pension' campaign also continues as we try to fight to preserve the defined benefit pension plan for members at Westminster Savings Credit Union. The employer is attempting to strip these members of this plan by moving them to an inferior pension plan. As negotiations continue, the next phase of the campaign will roll out. In the meantime, members of the public can show their support by going to

**[moveuptogether.ca/  
save-our-pension](http://moveuptogether.ca/save-our-pension)**

MoveUP also continues to support our comrades at the Canadian Union of Postal Workers (CUPW) in their ongoing dispute against Canada Post.

MoveUP members and executives have attended rallies and solidarity pickets, while our national union - COPE-SEPB - has pledged to provide a \$100,000 interest-free loan to CUPW should they require it.