

October 2018



Bargaining

- **Avis shuttlers** – Ratified four-year term on August 16th. Retroactive wages, annual increases of two years of 3% and two years of 3.25%, improvement to medical benefits, additional lead positions created, and increasing flexibility and shift protection for shuttlers.
- **BCAA - RACC** – Committee met and are developing proposals. Exchanging proposals September 17th, caucus on the 25th to review and develop response and meeting with employer again on September 27-28.
- **BCAA - Service Locations** – Committee met and are developing proposals. Exchanging proposals September 17th, caucus on the 25th to review and develop response and meeting with employer again on October 1-2.
- **BCFED** – Appointing committee in preparation for agreement expiring in April.
- **BC Regional Council of Carpenters** – Bargaining proposals are being reviewed, and bargaining dates are being canvassed with the employer.
- **Berlitz** – Change in management has delayed bargaining slightly but looking to set dates with employer.
- **Burnaby English Language Centre** – Bargaining prep starting this month.
- **Canadian Freightways** – Bargaining is tentatively set to begin later in November. Bargaining committee meeting in early September to draft proposals, then meeting with members late September and October. Employer has filed with CIRB to move MoveUP members to Teamsters.
- **Canadian Northern Shield** – Final proof of collective agreement was signed and going on the website soon.
- **Capilano University** – Appointing committee in preparation for agreement expiring in April.
- **Cascades Casino Langley** – Bargaining committee selected, survey created and will go out to members shortly.
- **Cascades Casino Penticton** – Proposals drafted and dates for bargaining being scheduled.

Summary

MoveUP has had a busy summer largely in part to gearing up for the union's election process with the positions of President, Secretary-Treasurer, as well as for Executive Board positions.

Elections concluded on September 27, with David Black and Lori Mayhew re-elected as President and Secretary-Treasurer, respectively.

The full list of executive board members elected can be found on MoveUP's website at moveuptogether.ca.

Over the last few months, MoveUP has welcomed a number of new bargaining units including the WAVAW Rape Crisis Centre, Greenpeace, and surveillance workers at the Cascades Casino in Langley.

The union, and its members working as surveillance workers at the Cascades Casino in Penticton, continue to show support for the striking BCGEU members at the casino.

A trial was held for three members who crossed the picket line. Two members have been suspended for two months, while the other has been expelled effective October 1.

The union continues to be at an impasse in negotiations with Westminster Savings Credit Union. A campaign has been launched to generate support to save workers' pensions. See more at moveuptogether.ca/save-our-pension.

The union, working with the Canadian Labour Congress and local labour councils...

Bargaining cont.

- **Catalyst Paper** – Catalyst has just settled with Unifor in July. Bargaining rep and dates to be decided.
- **CIATU** – Bargaining started. Meeting with employer September 10-12.
- **CUPE BC & Locals** – Bargaining committee met on August 23rd and 24th to finalize an extension MOA and review proposals and updated survey results; still awaiting response on proposed rollover MOA; continuing to prepare in case.
- **EcoJustice** – Bargaining committee met on August 13th and 15th to discuss bargaining, review the survey results, draft proposals and discuss membership engagement strategy for the upcoming round of bargaining.
- **IBEW 230** – Tentative agreement reached, ratification vote soon.
- **Konica Minolta** – Proposals drafted, meeting to have them approved coming up shortly.
- **Lu'Ma Native Housing** – Bargaining committee met on August 20-21, reviewed the survey results, drafted proposals and discussed membership engagement strategy for the upcoming round of bargaining. Proposals need approval from senior leadership.
- **Marine Workers & Boilermakers** – Bargaining date is tentatively scheduled for September 26th.
- **NDP** – Appointing bargaining committee. Will begin with housekeeping issues and potentially expand into amendments and monetary depending on how meetings go.
- **Teamsters 213 MBP** – Bargaining dates were set for August 24th and September 25th. The employer withdrew from the August bargaining date due to an important issue.
- **UA (Plumbers) 324** – Tentative agreement for three-year renewal agreement reached on July 31st. Ratification process is in progress.
- **Unifor 114** – First collective agreement was reached at LRB mediation on July 11th and ratified on July 20th. Review of the draft agreement underway.
- **United Fishermen & Allied Workers Union** – Met on May 25th, were able to approve housekeeping items. Currently waiting for the president to return to Lower Mainland to continue bargaining.
- **Vancouver Shipyards** – On July 17th, the bargaining came to an impasse with the employer and the Council of Unions. Strike vote resulted in vote of 99.65% in favour on July 28th. Parties met with an approved subcommittee of the Council of Unions and were able to resolve 80% of MoveUP employer proposals on August 14th. Set for September 20th and 24th.
- **Westminster Savings Credit Union** – Employer implemented inferior defined-contribution pension plan as it intended on July 1st. The union has requested copies of the pension plan documents and all information distributed to employees. The parties met on September 6th.
- **Working Ventures Insurance** – Working on final proof of collective agreement for signing.
- **Yellow Pages** – Looking at setting bargaining dates in late September.

Summary cont.

...across the province, is encouraging members to get their vote out for the municipal elections in support of the labour-endorsed candidates. General voting day is October 20.

MoveUP is also encouraging members to vote YES for proportional representation on the upcoming electoral reform referendum and is reaching out to members this month through a number of means.

MoveUP's Convention, held ever three years, will be held from November 1 to 3. The positions of three Vice-Presidents will be elected at that time.

Campaigns

In addition to the Save Our Pension campaign as part of the ongoing negotiations with Westminster Savings Credit Union, MoveUP's Human Rights & Multicultural Committee has also been instrumental in the launching of two campaigns.

The 'Stop The Blood Ban' campaign featured an e-petition that has reached the requisite number of signatures required for it to be debated in the House of Commons. The next phase of this campaign has been the launch of a postcard directed to Prime Minister Justin Trudeau asking him to end the ban against gay and bisexual men, and transgender women from being able to donate blood that he campaigned on during the 2015 federal election.

These postcards are available from the MoveUP office and require no postage to be sent.

Another campaign that also launched is the #ilgowithyou campaign in support of trans individuals who are simply seeking a safe environment to use restroom facilities. Buttons and tent cards are available from the MoveUP office.

