

2018 GENERAL ELECTIONS

# Candidate Guide for Members



MoveUP President, Secretary-Treasurer, and Executive Board members will be elected for a three-year term in the 2018 elections.

## President

The President sits on the Executive Board and Executive Council, with the President serving as Chair. The position of President is open to a vote of the entire membership.

## Secretary-Treasurer

The Secretary-Treasurer is responsible for managing the union's finances. The position of Secretary-Treasurer is open to a vote of the entire membership.

## Executive Board

The Executive Board will be responsible for the ongoing operation of the union and shall make recommendations to, and report to, the MoveUP Executive Council.

Members at ICBC and Utilities – BC Hydro including Powertech have more than one Executive Board member. When there are more candidates than there are elected positions, you can vote for all the Executive Board positions available for your unit.

Members who work at bargaining units in the Utilities – FortisBC Energy Inc., FortisBC Energy CSC, FortisBC Inc. and Columbia Hydro Constructors, Combined – Shipping/Transport/Manufacturing, Combined – Labour, Combined – Transit, and Combined – Miscellaneous can elect one Executive Board member from the category for their workplace. If there is only one candidate, that candidate is considered acclaimed.

Please check [moveuptogether.ca/election2018/constituencies](http://moveuptogether.ca/election2018/constituencies) for specific information on constituencies.

## Table of Contents

25	Candidates for: PRESIDENT
25	Candidates for: SECRETARY-TREASURER
25	Candidates for Executive Board: UTILITIES – BC HYDRO
26	Candidates for Executive Board: COMBINED – FINANCE/INSURANCE
27	Candidates for Executive Board: COMBINED – TRANSIT
27	Candidates for Executive Board: UTILITIES – FORTIS GROUP AND CHC
27	Candidates for Executive Board: COMBINED – SHIPPING/ TRANSPORT/MANUFACTURING
28	Candidates for Executive Board: ICBC
29	Candidates for Executive Board: COMBINED – MISCELLANEOUS
30	Candidates for Executive Board: COMBINED – LABOUR
30	How to Vote, Member Portal, Vote Count and Voter Confidentiality

## Voting Deadline

4:30 PM, Thursday,  
September 27, 2018

All votes must be received  
by 4:30 p.m.

### Election Timeline:

#### Voting:

Sept. 7 (8:30 a.m.)

Voting Opens

Sept. 27 (4:30 p.m.)

Voting Closes

#### Vote Count:

September 28

#### Installation of Officers:

October 1

#### Election of Vice-Presidents:

(from successful Executive  
Board candidates)

November 3



## PRESIDENT

THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



### David BLACK

David has been president of MoveUP since 2011. Previously he was vice-president for the ICBC group, 2005-2008. Elected as the COPE National President in June 2016. David became a member of MoveUP working at ICBC in 1995. In addition to MoveUP committees, David also Chairs the BC Federation of Labour Political Action Committee and sits on the Canadian Labour Congress Canada Council. David is also a former member of the Board of Directors for the United Way of the Mainland and in 2012 was awarded the Joe Morris Labour Community Service Award by that organization. In the past David has sat on the board of directors for both the Vancouver Foundation and the Margaret Mitchell Fund for Women and was President of the REACH Community Health Centre. David lives in New Westminster with his wife Maya, and their three daughters Kate, Maggie and Rebecca.



### Robert STARCEVICH

Robert joined MoveUp when he was hired at ICBC in 1990. He is completing his second term as a Union Board Member and current Chair of the Audit Committee. Robert originally became a Job steward in 1990 and has been a Union Trustee and Executive Councillor. Robert has a background in Job Evaluation and Pensions. He is one of the architects of the Gender neutral Job Evaluation plan at ICBC. He was the first to win full pay scale increases in arbitration and he negotiated pay increases at Telephone claims, resulting in over Two Million dollars in back pay. Robert was on the committee that brought in Joint Pension Trusteeship at ICBC and served as Pension Trustee for six years. Robert holds a BSc (SFU), Business Certificate (UA) and Compensation Management Specialist designation (Dalhousie). He is an avid volunteer for events like Aldwalk, Granfondo, Canuckplace and Run for the Cure.



### Dan LAWLOR

Hi,

I'm a father, born and raised in Fort Langley. I ran a retail business for 10 years which means I wore many hats as I adapted to survive.

We only control a few things in the world, what we eat, how we dress, where we shop, how we transport ourselves... For years I drove a car converted to vegetable oil and now have an electric car. We shop at thrift stores and live a simple life because consumerism is hurting our society. It's easy getting caught up making more money when we should be valuing our families and children. We focus on people and circumstances rather than money and possessions.

With all the challenges in life it's hard to be balanced, it can feel overwhelming. I still attend events and support social change. I believe in transparency and accountability. Making a better society starts with me.

Thank you,

Dan

## SECRETARY-TREASURER

TWO CANDIDATES: VOTE FOR NO MORE THAN ONE



### Keith PARKINSON

Keith became an employee in the Security Division at Hastings Racetrack and a member of MoveUP in 2000. Since 2003 he has been a Job Steward and has been an Executive Councillor since 2005. Between the years of 2011 to 2015 he was on the Executive Board. Keith has been an active leader of the Hastings Racetrack Bargaining Committees since 2008. Keith is an active member of the MoveUP Constitution & By-laws, Electoral and Political Action committees.

With over 2 decades of experience Keith as a labour activist has held a variety of high profile positions within the union movement and has been dedicated to advancing the labour movement by enhancing the quality of the workplace while continuing to fight for the rights of the working people.



### Lori MAYHEW

Lori began representing workers in 1990 when she was first elected as a job steward at ICBC.

Due to her 'can do' attitude and sense of fairness for all workers, she was elected to MoveUP's Executive Council. It was here there she became well known as a leader, and in 1999 Lori was first elected as our the Secretary-Treasurer.

Lori's contribution the labour movement is well-documented. At MoveUP, she chairs Office Employees' Building Ltd; the Pension Committee and co-chairs

the Political Action Committee. She is a Trustee on the ICBC, Fortis gas and Southern Railway Pension Plans, and represents MoveUP members on other pensions.

Lori is a respected member of the BC Federation of Labour's Executive Council and is the President of the New Westminster and District Labour Council.

Lori and her husband Keith live in Delta with their children who are very active in sports and community activities.

UTILITIES – BC HYDRO

FOUR CANDIDATES: VOTE FOR NO MORE THAN THREE



**Rysa KRONEBUSCH**

Hi Rysa Kronebusch, I am seeking your support to represent you once again on the Executive Board for our union MoveUP. Over my 20+ years at BC Hydro, I have worked at many sites, in the office to the field; which gives me a broader perspective of what the issues are over all at BC Hydro. I have and will ensure we are heard, at the executive board and just recently I spoke at the NDP conference on a resolution that hit the floor from our Union regarding a review of BC Hydro, I reminded

the delegates and government, that although BC Hydro is a Crown corporation, it is full of dedicated employees, after I spoke I was assured that we would be consulted during this process. I have lobbied our current government in Victoria and spoke on Intimate partner violence, to ensure all workers jobs are protected. Thank you!



**Anderson CHARLES**

Anderson Charles has been with Accenture & BC Hydro for over 12 years. During his time, he worked in Customer Care, the Restoration Centre and is currently a Business Account Rep out of the Dunsmuir office.

Throughout his career, Anderson has been an effective and successful leader, Job Steward and Executive Councillor. With a can-do attitude, he is not afraid to fight for our members. He currently serves as a local representative for the Canadian Equity Council and

is co-chair of the Dunsmuir Joint Health and Safety committee. He has also represented our local at various labour conferences and conventions over the past two years.

With our contract set to expire and bargaining looming, Anderson's can-do attitude, analytical mind and mettle is essential for securing the best possible increases for our Collective Agreement. Anderson is proud to seek election to the Executive Board as part of Team Hydro 2018.



**Elizabeth ZLOT**

Elizabeth "Liz" Zlot joined MoveUp in 2009. From the beginning, she has contributed to the success and progressive values of our union. With dedication and compassion, she has served as a Job Steward, Executive Councillor and temporary Union Representative.

A dedicated Union activist, Liz served on MoveUP's Youth Action Committee. She is a facilitator for the BC Federation of Labour's 'Alive after 5' program, teaching high school students their health

and safety rights. She was a key contributor of the successful 'Fight for 15' campaign which resulted in the increase in BC's minimum wage. Liz is a member of MoveUP's Events and Social Planning and Women's Rights Committees.

With our Collective Agreement up for renewal, having Liz's bargaining experience and strategic mind at the table will certainly be in our best interests. Liz is proud to seek election to the Executive Board as part of Team Hydro 2018.



**Bruce SARVIS**

Bruce Sarvis started his career with BC Hydro at Accenture in 2004. He has held multiple positions from the call centre to field services. Presently, Bruce is a Design Technician on Vancouver Island. He's worked in the lower mainland, southern interior and Vancouver Island. This experience has helped him understand the unique regional issues of our members.

Without question, Bruce is a key leader and activist with MoveUP. He is a seasoned steward, Councillor, and Executive Board member. He serves on the Education, Political Action, Constitution & Bylaws, and Environment committees of our union. As well, Bruce sits on the BC FED Climate Change Working Group.

With bargaining around the corner, Bruce's dynamic, strategic and thoughtful leadership is just what we need to secure solid gains to our collective agreement. Bruce is proud to seek re-election to the Executive Board as part of Team Hydro 2018.

COMBINED – FINANCE/INSURANCE

THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



**Graeme HUTCHISON**

Graeme holds a BSc in Computing and holds various post graduate teaching and professional qualifications including having worked as a University Professor in England.

Graeme has had the honour of serving on the executive board for the last 3 years representing the Combined Finance/Insurance Group. He currently serves on the

Audit Committee of MoveUP and also represents the interests of MoveUP on the executive of the Fraser Valley Labour Council.

Graeme has been very outspoken on various issues over the last 3 years including speaking out at council meetings regarding certain spending especially on items such as conventions, international travel and certain financial donations.

He wants to ensure each member's dues are used wisely and that every penny is well spent and accountable.

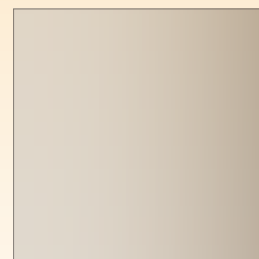
Graeme is excited about the opportunity to continue representing the interests of members in the Combined Finance-Insurance group.



**Erik GREBLIUNAS**

Erik Grebliunas serves as an Executive Councilor, Youth Action Committee member and Job Steward for VantageOne Credit Union. He has served on the bargaining committee and continually supports the employees at his credit union in dealing with grievances, workplace accommodation issues and is successful in his role because of his

dedication to education. Erik has completed courses related to OH&S, Organizing, and Facing Management. Erik is aware of the growing number of issues the Finance and Insurance group face pertaining to automation, technological changes, and workload. As an Executive Board Member he will ensure these concerns are acknowledged by all of the MoveUP Executive team and will focus on seeking optimal solutions. Erik recognizes that many workplaces in the Finance sector remain unorganized and will concentrate on improving MoveUP's organizing efforts in order to effectively improve the working conditions for all of our hard working Finance and Insurance members.



**Laurie KIRK**

(No bio or photo submitted)

COMBINED – TRANSIT

THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



**Safar ALIKHANI**

I am Safar Alikhani, seeking your support for re-election as Executive Board member. I have been with Cope378/MoveUp since 2001, becoming Job Steward in 2006, elected Executive Councillor for the last 6 years and Executive Board member in 2014 and currently, representing the Combined Transit bargaining units. This challenging and encouraging work includes dealing with issues at work, grievances and bargaining for Collective Agreements, having obtained several benefits and wage increases. I believe we should be assured a safe working environment, with fairness and respect as the standard. I aim to continue working towards our common interests, preserving what matters, such as the rights of our members and their protection from discrimination or abusive practices. I am a supporter of the notion that a strong Union must strive to be fair for its members, having equality, equity, transparency, and accountability as the cornerstone of the success of our duties.

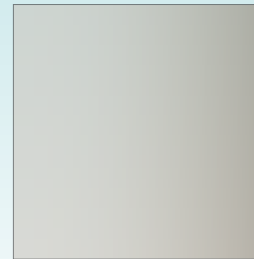
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**Vayia PLATKO**

Vayia joined CMBC in 2012 as a Temp. Clerical Relief Pool Clerk, and took the first opportunity possible to help our members as a Job Steward. Although she was advised to wait until she obtained “regular” status, she began training as a Job Steward, and has been an active Executive Councillor, member of our Women’s Rights committee, and a Job Evaluation Officer. She takes every opportunity to attend workshops and better prepare for taking on issues within her workplace and at other locations.

Vayia has successfully represented our members at CMBC on various levels, and goes toe-to-toe with Management to fight for member’s rights. She has assisted in bringing Exempt CMBC positions into our membership, and joined other MoveUp activists in campaigning for our memberships. She is very passionate about supporting our members, makes herself available to help others whenever possible, and continuously looks for opportunities to strengthen our membership.



**Don MODEQUILLO**

(No bio or photo submitted)

UTILITIES – FORTIS GROUP AND CHC

THREE CANDIDATES: VOTE FOR NO MORE THAN ONE



**Norm STICKELMANN**

Norm is a property tax specialist at FortisBC Energy working out of Fortis’ Surrey office. He has been a job steward since 2007, as well as an executive councillor and pension trustee. In addition, he also sits on various committees such as bargaining, job evaluation and audit. Norm has a strong commitment to union activism and helping others in the workplace.

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**Janie MCDUGALL**

Janie has worked with FortisBC Customer Service Centres since it opened in 2011. She became a job steward in 2012 and since then has dedicated much of her free time to improving the work place for her fellow co-workers. In 2014, she became an executive councillor, and in 2017 an Executive Board Member.

She is the co-chair of the Shift Bid committee, an active member of the Vacation bid Committee and holds a Level II First Aid ticket in her workplace. Continuing to work for her membership, she has recently become co-chair of the Women’s Rights Committee. Janie continues to work for her membership through building relations with the Union and the Employer. She continues to be an active job steward, representing and supporting members through the grievance process. She is passionate and dedicated to her membership.



**Michael CARR**

I am running for the FortisBC seat on the MoveUP Executive Board.

I have been an Instrumentation Technologist at FortisBC for over 18 years. I got involved as a Job Steward and Executive Councillor after the collective agreement bargaining of

2015. After witnessing the collective bargaining process over the last 18 years, I wanted to change the bargaining methodology of MoveUP at FortisBC, with the hopes of improving the transparency, and impartial honesty in its communications with the membership. With this intention, I became a member of the latest Collective Agreement Bargaining Committee in 2017/2018.

I have been pushing for our union to prioritize its resources for the paying members, and not its political ideals. I wish to tighten union spending that does not directly benefit the paying members, and to curb the union’s fiscal behaviour of carrying budget deficits year over year, which has been reducing our defense fund. *(bio truncated due to length)*

COMBINED-SHIPPING/TRANSPORTATION/MANUFACTURING

No nominations were received. A by-election will be held after October 1, 2018.



**Changiz DURRANI**

(No bio or photo submitted)



**Brenda CHU**

Brenda Chu joined ICBC in 2016 as a Senior Injury Adjuster at the Burnaby Claim Centre. Noticing that there are many new employees at ICBC, she soon realized that this group of workers offered a fresh perspective to our union and its leadership. Brenda regularly speaks up about the issues new employees face at ICBC and how

we can better connect with young workers. As a progressive leader, Brenda has dedicated her energy to our members. She serves as an Executive Councillor, is the co-chair on her worksite OH&S committee and also serves on our union's Constitutional & Bylaws Committee. Brenda holds a J.D. and worked as a solicitor in Hong Kong before returning to Vancouver. She is fluent in English, Cantonese and Mandarin. Brenda and her husband reside in Burnaby. She is proud to stand for election as part of Team ICBC 2018.



**Colin CLARK**

Colin Clark joined ICBC in 1998 and works as an Estimator at the Central Estimating Facility (CEF) in Coquitlam. In his role as a job steward, Colin has been a strong advocate for the membership. His thoughtful approach and determination has been key in resolving difficult workplace issues. He is a proven leader and advocate for our members.

Colin is an active member of our Executive Council. He also serves on several committees with MoveUP, including the Material Damage, Workload, and Joint Worksite Occupational Health and Safety Committee. Colin continues to dedicate his energy as a Trustee for our LTD plan, ensuring vulnerable workers can access the coverage they need while they heal and recover.

Colin and his spouse Mona live in Vancouver with their blended family of three children. Colin is proud to stand for election to the Executive Board with the rest of Team ICBC 2018.



**Gunter SEIFERT**

Gunter Seifert joined ICBC in 2015 and works in the Customer Contact Centre at Head Office. Right from the start of his career with ICBC, Gunter has made a significant and lasting contribution to our union. He is a respected job steward and activist at HO due to his fearless, 'take action' approach.

He has served as an Executive Councillor and is now an Executive Board member with MoveUP. Without question, Gunter is a committed leader within our union. This commitment resulted in his

appointment to our national union's Canadian Equity Council. He is the co-chair of our Human Rights and Multicultural Committee and serves on the BC Federation of Labour's Human Rights Committee.

Gunter is a motivated, dynamic and passionate advocate within MoveUP. He lives in Vancouver with his partner Kyle and is proud to seek re-election to the Executive Board as part of Team ICBC 2018.



**Bryan FINSTAD**

Bryan Finstad started with ICBC in 1997 and works as an Injury Adjuster with Centralized Claims Injury Centre, at Guildford Corporate Centre (GCC). He has been a dedicated and outspoken activist with our union for many years. In addition to serving on the MoveUP Executive Board, Bryan serves as a harassment advisor, is the Worker Co-Chair for his site OH&S Committee and is the Chair of the trust for our LTD plan.

Bryan has dedicated his time and efforts to several other union committees including Constitution & Bylaws, Education, Human Rights & Multicultural, Events & Social Planning, and Workload. He also sits on the Executive Board for the New Westminster & District Labour Council.

Bryan holds a BBA, CIP, and FCIP. No question, he has a proven track record as a leader and mentor with our union and is proud to stand for re-election with Team ICBC 2018.



**Melissa MAHER**

Melissa Maher joined ICBC in 2008 as a Client Service Representative. She now works as a Driver Examiner (II) at the McKenzie DLO in Victoria. Without doubt, Melissa has a reputation as a fearless and passionate union activist. She has proven time and again that she's not afraid to stand up for what is fair and just.

Melissa is a two term Executive Councillor with our union. She dedicates her time and boundless energy to several union committees including

Events & Social Planning, Education, Women Rights and is Co-Chair of our Environment Committee. She also serves on her worksite OH&S committee, ensuring that ICBC not only meets but exceeds their health and safety obligations.

Melissa resides in Victoria with her husband and two boys, supporting her tireless dedication to our union and its members. She is proud to stand for election to the Executive Board with Team ICBC 2018.



**Karin CIREZ**

Why am I seeking election? To bring your voice to the table. For better working conditions for all of us, and to deal with an ever changing and increasing workload.

To protect our jobs and benefits we currently have for ourselves and our families. To ensure that members at ICBC are well represented in the upcoming Collective Agreement negotiations. Having served with previous ICBC Bargaining, I have the background and experience to negotiate the improvements and

protections we all deserve. I have worked at ICBC for over 25 years in various positions, with almost 18 of those representing workers here at ICBC. Having held the positions of Job Steward, Executive Councillor, Executive Board Member, temporary Organizer and Business Representative.

I ask for your support to represent you as one of your Directors. I believe we can achieve this together, putting members first.

ICBC (CONTINUED)



**Jeff BRYANT**

Jeff Bryant is an acting supervisor, adjuster and Executive Councillor at Dial-A-Claim in Surrey. A Chartered Insurance Professional, dedicated labour activist and 16-year employee of ICBC, Jeff is passionate about helping British Columbians get back on the road with the care they need after a car accident. He handles material damage and accident benefits claims, disputes, staff supervision, call centre operations, workplace investigations, complaints, workload issues and grievances. Jeff

is trained in collective bargaining, public speaking, organizing, campaigning, workplace safety, and return to work processes. He also co-facilitates Job Steward training annually. Jeff is an active listener, taking action on issues affecting members' workplaces and communities. Solidarity, integrity, fairness, equality and transparency are his guiding principles. Jeff works closely with the union office and affiliates of the labour movement. He is an effective and proven leader advocating for all call centre, office and professional workers across the province.



**Annette TOTH**

Annette Toth has been with ICBC for over 13 years, starting in driver licensing. She is a senior injury adjuster. Her background in both divisions of ICBC has been instrumental in her success as a two-term member of the Executive Board and as our Vice President for the ICBC unit.

With over two decades of experience as an activist, negotiator and labour leader, Annette continues to make the issues facing ICBC members her number one priority. With bargaining set for 2019, her thoughtful leadership is needed now, more than ever. As a pension plan trustee, she is making sure our pensions are secure and the plan is financially sound.

Annette serves on multiple committees with our union including Events and Social Planning, Electoral, plus Human Rights and Multicultural.

Annette holds a BA from UVic and resides in Victoria. She is proud to stand for reelection with Team ICBC 2018.



**Doug MACDONALD**

Hello my name is Doug MacDonald and I would like to ask for your vote in the upcoming election. I believe we need to focus on three key items as we move forward together: 1) to foster a stronger non- adversarial relationship with ICBC that benefits our members; 2) the need to hold ourselves more financially accountable to our members; and, 3) create member value in what we do as a union.

I have been with ICBC for over 26 years working in Prince George as a Claims Adjuster, Injury Adjuster

and currently as a Road Safety and Community Coordinator. I am proud to be actively involved as a job steward and Executive Councillor with Move Up over for the last 10 years. My education includes diplomas in Social Services, Criminology as well as the Conflict Resolution Program from the JIBC.

Thank you for your consideration and support.



**Steve TOOMEY**

When facing adversity, we have a strong desire for stability and certainty in our lives. That is why I am running for a position as an ICBC Executive Director. I want to work as a Director on a Board that provides certainty and stability for you and your family.

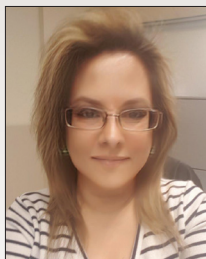
I am a previous ICBC Director with approximately 20 years of Union experience, and almost 32 years of professional development working at ICBC. I have served on two bargaining committees. We need a board with the experience at this time of adversity in

our workplace more than ever.

Wage increases are needed and a Collective Agreement that provides clear unambiguous language. Your benefits and collective entitlements should be stated clearly and strongly. We need to be forward thinking on increasing benefits and Extended Medical Benefits making them more beneficial for current employees and retirees. I ask you for your support.

COMBINED – MISCELLANEOUS

TWO CANDIDATES: VOTE FOR NO MORE THAN ONE



**Maggie VALENZUELA**

Maggie Valenzuela is a legal administrative assistant at Ecojustice Canada, a Job Steward representing MoveUP, a member since 2013 and presently holds the position of Executive Councillor Area #1471. She has worked in the legal profession for the past 24 years. Maggie has worked in various areas of law including, Criminal law, Personal Injury, International Commercial Arbitration and Dispute Resolution, Corporate & Commercial Litigation. She has also worked as an

interpreter/translator dealing with Immigration law. She is fluent in both Spanish and English.

Maggie is very pleased and feels very fortunate to be able to represent MoveUP and serve as an advocate to her fellow co-workers.

Maggie lives in Burnaby with her husband Dan and her son Jordano.



**Christy SLUSARENKO**

Christy Slusarenko serves as our Executive Board member for the Combined Miscellaneous membership. At present, she is also our Vice President of the Combined Units. She has been working as an Early Childhood Educator at Capilano University since 2004.

As our Vice President, Christy has shown valuable leadership, organization and mentorship skills through her work as liaison with the Youth Action Committee. She is the co-chair of both the Human Rights & Multicultural, and Constitution & Bylaws Committees. Christy continues to bring her strength, experience, passion for equality and equity to the Executive Board. Member engagement remains at the core of all of Christy's efforts.

In addition to her union activism, Christy is fierce advocate for children with special rights. She has cofounded a charity obstacle race team, fundraises and speaks publicly about the need for better funding. Christy is proud to seek reelection to the Executive Board of MoveUP.

COMBINED – LABOUR

FOUR CANDIDATES: VOTE FOR NO MORE THAN ONE



**Bilbeer SANDHU**

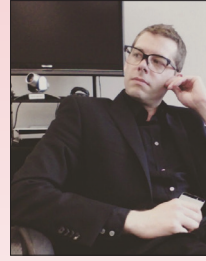
Brothers and Sisters, my name is Bilbeer Sandhu and I have held the position of job steward and Executive Councilor for over 12 years. I am determined to be your voice for the Combined Labour Group and my goal will be to ensure that each Bargaining Unit is serviced to the highest standard. I would like to see consistent union representation as numerous members have complained of constant Union Representative changes. We need Union Representatives that remain long term with

the Bargaining units they are assigned to resulting in strong relationships with our members.

Also the Dispatch system will be closely monitored to ensure that our members are being hired fairly.

I have worked in the Trade Union Sector in B.C. for over 30 years, and have been active on the Women's and Multi-Cultural Committee.

My commitment to the members is resolute and I urge you to vote for me.



**Todd NICKEL**

I'm the Steward and OH & S Staff Chair in the office of IBEW Local 213 working in Communication and Member Services. Previously, I was Steward and Executive Councilor while at Capilano University. I've been a Steward for over seven years and in that time I've served as delegate to MoveUP and BCFed conventions, on Bargaining Committee, on the picket line, and through mediation at the Labour Relations Board. Labour training I've completed includes Steward 1 & 2, Bargaining, Organizing, Parliamentary Procedures, and Human Rights Law. In addition, I have completed OH & S 1 & 2, Incident Investigations and Violence Prevention through the BCFed Health & Safety Centre, and I'm studying towards a Certificate in Mediation and Conflict Resolution at the Justice Institute of B.C. My hope is that with your support I can work to improve our representation. I look forward to your vote. Thanks for your support.



**Milena KOLLAY**

I am a dedicated youth activist who is passionate about the labour movement and issues concerning workers rights.

I have been a member of MoveUP since 2012 when I was hired by the United Steelworkers Local 1944.

Currently, I am the chair of the MoveUP Youth Action Committee and a member of the Executive Council. I have significant experience as a Job Steward,

and have proven myself as an effective leader in representing members at the bargaining table during negotiations.

I am currently an appointed delegate on the New Westminster & District Labour Council and an active member of the BCFed Young Worker Committee. I also sit on the MoveUP Political Action Committee, and Women's Rights Committee.

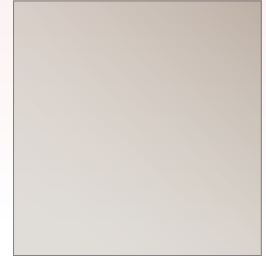
I have the experience, passion, integrity and forward thinking attitude required to represent the members of the Labour Group. I look forward to representing you on the Executive Board.



**Amelia PETERSON**

My name is Amelia Peterson. I have been a MoveUP member since 2003 when I began working at the BCGEU and became a Job Steward shortly thereafter. Union activism continues to be a top priority and I am proud to support members both in the workplace and working on the front lines of the Labour Movement.

I represent MoveUP on the Kamloops District Labour Council as a delegate and Member-at-Large. I am also active on several committees for the Labour Council and MoveUP. I believe I have the passion and drive to engage the membership and bring your issues to the forefront. I look forward to representing you and all members of Combined Labour at the Executive Board. I appreciate and thank you for your support.

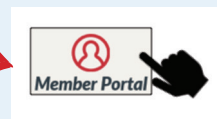


**TONI MORRISON**

(No bio or photo submitted)

**HOW TO VOTE** Voting has been made very easy this year allowing you to vote from your computer, tablet or even your smartphone.

- ❑ To vote, you simply visit [www.moveuptogether.ca](http://www.moveuptogether.ca) website and click on the box in the top right corner of the website labeled "Member Portal."
- ❑ Now you just sign into the member portal with your member ID (If you have not registered yet for the member portal see instructions below).
- ❑ Once you are in the member portal, you click on the button "Click here to vote" and follow the simple instructions on the online ballot.
- ❑ Once the online ballot has been submitted you will see a confirmation on your screen and you will receive an email confirmation with your receipt number.



**VOTER CONFIDENTIALITY IS PROTECTED**

Your receipt number is automatically emailed to you and is confidential. There is no way to link your name to the receipt number. This guarantees the confidentiality of your vote.

**VOTE COUNT**

The Returning Officer for MoveUP will generate a list of all members who voted and compare it to the MoveUP voter list to ensure that each voter is a member in good standing and has only voted once. The Returning Officer will issue an official declaration with the final tabulation of votes.

IF YOU HAVEN'T SIGNED INTO THE MEMBER PORTAL BEFORE, you will need to register your profile in a few easy steps so that you are able to vote:

- STEP 1 - please visit [www.moveuptogether.ca](http://www.moveuptogether.ca) and click on the box in the top right corner of the website labeled "Member Portal."
- STEP 2 - you now need to register. You do this by clicking on the "Sign Up Now" box which is right below the words "FIRST TIME HERE?"
- STEP 3 - Complete the information required. You will need your membership number which is printed on the back of your membership card. In case you have lost or misplaced your MoveUP membership card, we sent you a letter to the last know home address we had for you and also emailed you with the information in July.
- Once the form is fully completed, click on Register and you are ready to vote.



**MoveUP, the Movement of United Professionals**

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