

**APPENDIX (A)**

**CATEGORIES, CLASSIFICATIONS AND SALARIES**

**Effective July 1, 2018 - December 31, 2018**

	<b>Casual or Temporary Rates per Hour</b>		<b>Starting Rate</b>	<b>After 6 Months</b>	<b>After 12 Months</b>
<b>Category 1</b>	\$27.32	Bi-Weekly	\$1,840.30	\$1,875.30	\$1,912.40
		Hourly	\$26.29	\$26.79	\$27.32
<b>Category 2</b>	\$28.61	Bi-Weekly	\$1,929.20	\$1,967.00	\$2,002.70
		Hourly	\$27.56	\$28.10	\$28.61
<b>Category 3</b>	\$30.11	Bi-Weekly	\$2,037.70	\$2,073.40	\$2,107.70
		Hourly	\$29.11	\$29.62	\$30.11
<b>Category 4</b>	\$31.42	Bi-Weekly	\$2,128.00	\$2,165.10	\$2,199.40
		Hourly	\$30.40	\$30.93	\$31.42
<b>Category 5</b>	\$32.69	Bi-Weekly	\$2,216.20	\$2,254.00	\$2,288.30
		Hourly	\$31.66	\$32.20	\$32.69
<b>Category 6</b>	\$34.00	Bi-Weekly			\$2,380.00
		Hourly			\$34.00
<b>Notes</b>					
<b>Librarian</b>					\$3,096.61
<b>Janitor</b>					\$25.30

1. Regular part-time employees shall be subject to the regular employee wage progression scale.
2. Hourly rates, except casual or temporary, are provided for calculating overtime or part-time wages and do not indicate that MoveUP members are hourly paid employees.

**Differentials**

Supervisor: A worker who, in addition to his/her normal duties, is required to supervise one or more persons shall receive, in addition to his/her regular salary, a supervisory differential of two dollars (\$2.00) per hour.

## CATEGORIES, CLASSIFICATIONS AND SALARIES

Effective January 1, 2019 - December 31, 2019

	Casual or Temporary Rates per Hour		Starting Rate	After 6 Months	After 12 Months
<b>Category 1</b>	\$27.46	Bi-Weekly	\$1,849.40	\$1,884.40	\$1,922.20
		Hourly	\$26.42	\$26.92	\$27.46
<b>Category 2</b>	\$28.75	Bi-Weekly	\$1,939.00	\$1,976.80	\$2,012.50
		Hourly	\$27.70	\$28.24	\$28.75
<b>Category 3</b>	\$30.26	Bi-Weekly	\$2,048.20	\$2,083.90	\$2,118.20
		Hourly	\$29.26	\$29.77	\$30.26
<b>Category 4</b>	\$31.58	Bi-Weekly	\$2,138.50	\$2,175.60	\$2,210.60
		Hourly	\$30.55	\$31.08	\$31.58
<b>Category 5</b>	\$32.85	Bi-Weekly	\$2,227.40	\$2,265.20	\$2,299.50
		Hourly	\$31.82	\$32.36	\$32.85
<b>Category 6</b>	\$34.17	Bi-Weekly			\$2,391.90
		Hourly			\$34.17
<b>Notes</b>					
<b>Librarian</b>					\$3,112.09
<b>Janitor</b>					\$25.43

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## CATEGORIES, CLASSIFICATIONS AND SALARIES

Effective January 1, 2020 - December 31, 2020

	Casual or Temporary Rates per Hour		Starting Rate	After 6 Months	After 12 Months
<b>Category 1</b>	\$27.73	Bi-Weekly	\$1,867.60	\$1,903.30	\$1,941.10
		Hourly	\$26.68	\$27.19	\$27.73
<b>Category 2</b>	\$29.04	Bi-Weekly	\$1,958.60	\$1,996.40	\$2,032.80
		Hourly	\$27.98	\$28.52	\$29.04
<b>Category 3</b>	\$30.56	Bi-Weekly	\$2,068.50	\$2,104.90	\$2,139.20
		Hourly	\$29.55	\$30.07	\$30.56
<b>Category 4</b>	\$31.90	Bi-Weekly	\$2,160.20	\$2,197.30	\$2,233.00
		Hourly	\$30.86	\$31.39	\$31.90
<b>Category 5</b>	\$33.18	Bi-Weekly	\$2,249.80	\$2,287.60	\$2,322.60
		Hourly	\$32.14	\$32.68	\$33.18
<b>Category 6</b>	\$34.51	Bi-Weekly			\$2,415.70
		Hourly			\$34.51
<b>Notes</b>					
<b>Librarian</b>					\$3,143.21
<b>Janitor</b>					\$25.68

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