



# MEETING AGENDA

## WOMEN'S RIGHTS COMMITTEE

**Date: Wednesday, January 24, 2018**

**Time: 10:00 am to 4:00 pm**

**Location: MoveUP Office, 301-4501 Kingsway – McPherson Room**

***PARKING CODE FOR JANUARY: 6471 (bring receipt to reception)***

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- I. Discussion of budget
  - A. 2018 budget numbers
  
- II. Discuss arrangements for IWD
  - A. Review flyer
  
- III. Convention
  - A. Resolutions
  - B. Review brochure
  
- IV. Web update
  - A. Our committee page
  
- V. Organizations
  - A. WISH Drop in Society?
  - B. Or other ideas?
  - C. United Way Campaign
    - 1. Tampon Tuesday
  
- VI. Team picture

## WOMENS RIGHT COMMITTEE

March 31, 2017

### WOMEN'S RIGHT COMMITTEE - MARCH 31<sup>st</sup> 2017

#### ATTENDANCE:

Rysa Kronebusch  
Susan Orr  
Andrea Foster  
Elaine Piper  
Melanie Peterson  
Shelley Johnston  
Patti Kim  
Marisha Zuckerman  
Lisa Langan  
Joyce Galuska  
Jennifer Heibloem  
Janice Kruger  
April Young

The opening statement from Co-chair Rysa Kronebusch was that for 2018 this committee is going to be pro-active not re-active, we are going to have an IWD event and start the planning process sooner rather than later. – The committee was in agreement!

#### 1. STRESS WORK SHOP – JANICE

Work with LGBTQ and SOBER people. I was getting bullied at work and met a woman who showed me

#### S.O.B.E.R. BREATHING

STOP or SLOW right where you are.

OBSERVE what is happening, this moment.

BREATH – focus on the sensation of breath.

EXPAND – awareness including body & situation

RESPOND – with awareness.

S.O.B.E.R. Breathing Exercise can be used any time, any place, any situation.

#### 2. CANDIDATE TRAINING FOR WOMEN

The WRC sent 2 Sisters to the CLC Candidate Training for Women – Joyce Galuska and Rysa Kronebusch

Why Women? Why You? Why Now?

*Advantages,*

Honest, Caring, Compassionate, Inclusive, coalition builders, Not the status quo, Hard working – persistent, Asks questions, Value Cooperation, Better negotiators, more fair,

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### *Perceived Disadvantages,*

Too emotional, control freak, can't delegate, prone to jealousy especially of other women, Take criticism personally,

### WHY DON'T WOMEN RUN

not enough money and will not be able to raise as much as a man

its not the right time

not the favorite so she'll never get nominated or win.

Not ready, not enough experience.

Does not have the name recognition

\*\* Women need to be asked 8 times to run when a man only has to be asked once.

ANDREA: (*THE SCIENCE AND ART OF SELF ASSURANCE* - Katty Kay )

### TARGETING

Where to start

Past election results

Available lists, addresses and phone numbers

Know your city

What do you have in common with your voters

### IMPORTANCE OF LABOUR COUNCILS

### KEY WORDS

confidence

message

target

self assurance

subject/issue

passion

common

own it

support – WRC – Union – Labour Councils

### 3. INTERNATIONAL WOMEN'S DAY – March 08, 2018

For 2018 we want to have a gathering at the MoveUP office one idea was to have different stations where people could experience what it's like to walk in Women's Shoes

#### A] WALK IN OUR SHOES

- one station would state, this is a part of my uniform that I have to wear for a full shift and there would be a pair of High heels
- another station could have a recorder where the sign would read "all I wanted to do was go for a run" and the recording would have all the disgusting things we as women hear.
- We could have a pair of moccasins and again have a recording of what Indigenous Women have to hear just
- Violence – trades

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- LGBTQ
- Wage gap
- We could have a station where it read "I finally got a good paying job but my required safety gear does not fit" a pair of Overalls and workboots

### B] IDEAS

MINI VERSION AT LABOUR DAY PARADE

Hand' out brochures

Create a Poster

INVITE: MOVE-UP members and AFFILIATE WRC

MARCH 8th – The National Day of Remembrance and Action on Violence against Women in Canada. DO A POSTER FOR DEC 6<sup>th</sup>

### 4. DISCUSSION – REMINDER

A) CONVENTION ideas

B) COMMITTEE PAGE on WEBSITE

- Rysa to maintain
- send her info: ensure it's in large format

### C) BROCHURE

- Update our Vision Statement
- Our current vision statement is: *Reaching out and engaging women, empowering, mobilizing and building capacity through mentoring, educating, advocating raising awareness of all issues that affect women globally.*
- Do we want to develop an impactful statement
- Ideas:
  - Women of Vision
  - Women Moving Up
  - Womens Rights Moving u
  - Women Moveup Together*
  - Moveup out of the Kitchen

D) Convention ideas;

*Women Moveup (LOGO) Together (THEME)*

take lots of pictures

take pictures with other women at any event

selfies

\*\* NOTE: FOR NEXT MEETING

Rysa will have some Brochure ideas

STATION IDEAS

IE: EVOLVE the LINE

WHICH STATION YOU MIGHT WANT TO WOMAN

### 5. CAMPAIGN OFFICE VOLUNTEERS

pick something you like



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Have FUN

Join the BCFED Human Rights Standing Committee. Email [kmcgrath@bcfed.ca](mailto:kmcgrath@bcfed.ca) It's a group of women going out there knocking on doors.

They always need food

If you have supplies

They need runners

Dropping off signs

### 6. LIST OF EVENTS WE'D LIKE TO PARTICIPATE IN

LABOUR DAY

JOB STEWARD SEMINAR

DEC 6<sup>TH</sup>

MARCH 8<sup>TH</sup>

WOMEN'S HISTORY MONTH

CLC WINTERSCHOOL

SIUW - SUMMER INSTITUTE FOR UNIONIZED WOMEN

FEB 14<sup>TH</sup> - VIGIL

TAKE BACK THE NIGHT

BE MORE THAN A BYSTANDER CAMPAIGN

FEB 3<sup>RD</sup> - RED DRESS DAY

LUNCH

### 7. WISH = WOMENS INFORMATION SAFE HAVEN = WISH

MABRET BAYENA - MARILYN

33<sup>rd</sup> year in the heart of Down Town East Side (DTES)

support women in street based sex worker: the least amount of choice and most vulnerability. only about 10%

Intergenerational abuse, gross over-representation of Indigenous women. Very much connected to Colonialism. And ongoing racism and stigma.

They haven't chosen sex trade - they resorted to it.

Drop-In:

Dinner: serve 80-120 a night

Breakfast 75-100 every morning

We have some fantastic cooks with donated food and bought food

Make-up donation room. Rare in DTES

Including Trans Kits.

Learning Centre: in partnership with CapU, partnership for 17 years

It's a safe Haven.

Low Barrier. Do not keep case management files: want nothing subpoena-able.

Don't allow someone in when it's open.

Safe Respite: no judgment. No stigma. Get a good meal. Rest for a while.

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Other services:

Clinic

BC Women's Health: in once a week. Nurse Practitioner.

They've rec'd so much stigma: they don't attend anymore.

MAP VAN (MULTI-ACCESS

On the road for 13 years. 10 pm to 6 a m: meeting women actively working the strolls. Some of these women who are even more disenfranchised than the women who come in. There is so much stigma about sex services: a lot of violence they see every night, targeted, gender violence. Because people go into the DTES and think they can act with impunity. It's the only outreach van in the city.

Partner with BC Centre for Disease Control for harm reduction.

We take in more needles than we give out.

Top requests:

housing referrals

help getting on detox lists

harm reduction supplies

On demand addiction services don't exist.

Can't get them into a shelter.

Aboriginal Health and Safety Program

The only Aboriginal lead for aboriginal sex workers in Vancouver. We see over 50% women as sex workers vs. population of aboriginal women: being 20%. Huge amount from prairies. Try to foster healing and sisterhood to reconnection to culture. Led by Alexandra Beverly : vested in her community. Value in seeing women travel along the Red Path.

In Reach: she's working on the floor in the drop in how she can help.

She does outreach on the streets.

She has a group that you have to apply for 2 days a week: talks about colonization, what are the systemic issues, looking at arts and culture. Very popular. Very powerful.

Supportive Employment Program.

Peer volunteer program.

Peer Safety patrol: paid.

3<sup>rd</sup> tier created 10 months ago to start women in mainstream employment. Since she started: 5 women have started employment.

2 new programs:

Music Therapy Program.

I'm a musician and a singer. Partner with Music Heals: and Allegra Chamber Orchestra. All female. And an anonymous donor allowed for a 7 month program.

Transitions:

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5 year pilot program: Wish and 4 of our partners. Women's Shelter, Aboriginal Front Door, Hustle, Wish, : all around transitioning. Exiting or transitioning out of sex working. Just launched in the last month.

The things I have encountered:

The Webs of Wish are astounding. Volunteers, people who have attended events, donated, love for wish, other organizations.

The second thing: people have no idea how much is going on at WISH. What we're always asking

ISSUES:

FENTANYL CRISIS

MORE HOMELESSNESS IN YEARS

CUTS TO PROGRAMS.

VOLUNTEERS

INCREASED USE: 2014 TO 15 - 28% INCREASE IN USE OF WISH  
BUT CORE FUNDING HASN'T INCREASED.

MEDIAN AGE:

47 Y.O. IN DROP IN

34 Y.O. IN MAP VAN

People are 3 pay cheques away from ending up on the street.  
What's happening in surrey around sex workers impacts VPD  
Women are being over criminalized.

TOP THINGS

women's health and safety

opportunities for women

what housing looks like

income assistance levels

what funding to go to women's organizations

indigenous women's organizations.

*"WOMEN NEED THE OPTION TO TURN DOWN RISKIER ACTIVITIES"*

\$50000. : for gate, dryer, We're about 10000. To go

WHAT CAN WE DO AS A COMMITTEE?

LOWER MAINLAND

1. Join FACEBOOK

2. TWITTER

3. FUNDRAISING/ COMMUNICATION committee 5 KM - June 25, 2017

4. SCOTIA BANK CHARITY - - last year raised \$17,000.



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you can either sponsor a person or put a team together.

who whack of charities

5. Join our Board of Directs to help steer wish. And then we always have the WISH LIST

THROUGHOUT PROVINCE

Connect same way

email list is a big one.

POLICY ISSUES

I'm very willing to have more fulsome conversations.

8: BUDGET

Currently our budget is at 26,854.

9: SUMMER INSTITUTE FOR UNION WOMEN June 28 to July 2<sup>nd</sup>

What are you going to do for the Women's Issues.

What Commitment are you going to make to the Women's Committee.

Advise whether you've attended in the Past:

10: BE MORE THAN A BYSTANDER CAMPAIGN

2 YEAR COMMITMENT: \$6,000. / YEAR

A seasons worth of tickets: 4 tickets per game.

MOTION: THAT THE WOMEN'S COMMITTEE GET INVOLVED IN BE MORE THAN A BYSTANDER IN 2018 AND 2019. M/S/C

11: MURDERED AND MISSING ABORIGINAL WOMEN AND GIRLS

Joyce will write a page of links setting out some of the major issues