

1-Sep-14

	MINIMUM	STEP 1	MAXIMUM				
GROUP 2	12.75	14.01	15.28				
GROUP 3	13.89	15.27	16.66				
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 4	13.00	14.00	15.16	16.17	17.18	18.17	
GROUP 5	14.00	15.00	16.52	17.61	18.71	19.80	
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
GROUP 6	15.00	16.00	18.04	18.93	19.82	20.72	21.60
GROUP 7	16.00	17.00	19.66	20.63	21.60	22.58	23.55
	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 8	21.45	22.26	23.14	23.99	24.83	25.69	
GROUP 9	24.08	25.01	25.96	26.94	27.89	28.85	
GROUP 10	26.38	27.42	28.43	29.51	30.56	31.61	
GROUP 11	28.91	30.02	31.19	32.33	33.49	34.63	
GROUP 12	31.83	33.06	34.32	35.60	36.86	38.13	
GROUP 13	35.05	36.38	37.78	39.18	40.57	41.99	
GROUP 14	38.19	39.66	41.18	42.75	44.25	45.77	

9/1/2015 - 1%

	MINIMUM	STEP 1	MAXIMUM				
GROUP 2	12.88	14.15	15.43				
GROUP 3	14.03	15.42	16.83				
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 4	13.13	14.14	15.31	16.34	17.35	18.35	
GROUP 5	14.14	15.15	16.68	17.79	18.90	20.00	
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
GROUP 6	15.15	16.16	18.22	19.12	20.02	20.93	21.82
GROUP 7	16.16	17.17	19.86	20.83	21.82	22.81	23.79
	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 8	21.66	22.49	23.37	24.23	25.08	25.95	
GROUP 9	24.32	25.26	26.22	27.21	28.17	29.13	
GROUP 10	26.64	27.69	28.72	29.80	30.86	31.93	
GROUP 11	29.20	30.32	31.51	32.65	33.82	34.98	
GROUP 12	32.14	33.40	34.66	35.96	37.23	38.51	
GROUP 13	35.40	36.74	38.16	39.57	40.98	42.41	
GROUP 14	38.57	40.06	41.59	43.18	44.69	46.23	

9/1/2016 - 1.25%

	MINIMUM	STEP 1	MAXIMUM				
GROUP 2	13.04	14.33	15.62				
GROUP 3	14.21	15.61	17.04				
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 4	13.29	14.32	15.50	16.54	17.57	18.58	
GROUP 5	14.32	15.34	16.89	18.01	19.14	20.25	
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
GROUP 6	15.34	16.36	18.45	19.36	20.27	21.19	22.09
GROUP 7	16.36	17.38	20.11	21.09	22.09	23.10	24.09
	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 8	21.93	22.77	23.66	24.53	25.39	26.27	
GROUP 9	24.62	25.58	26.55	27.55	28.52	29.49	
GROUP 10	26.97	28.04	29.08	30.17	31.25	32.33	
GROUP 11	29.57	30.70	31.90	33.06	34.24	35.42	
GROUP 12	32.54	33.82	35.09	36.41	37.70	38.99	
GROUP 13	35.84	37.20	38.64	40.06	41.49	42.94	
GROUP 14	39.05	40.56	42.11	43.72	45.25	46.81	

9/1/2017 - 1.25%

	MINIMUM	STEP 1	MAXIMUM				
GROUP 2	13.20	14.51	15.82				
GROUP 3	14.39	15.81	17.25				
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 4	13.46	14.50	15.69	16.75	17.79	18.81	
GROUP 5	14.50	15.53	17.10	18.24	19.38	20.50	
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
GROUP 6	15.53	16.56	18.68	19.60	20.52	21.45	22.37
GROUP 7	16.56	17.60	20.36	21.35	22.37	23.39	24.39
	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 8	22.20	23.05	23.96	24.84	25.71	26.60	
GROUP 9	24.93	25.90	26.88	27.89	28.88	29.86	
GROUP 10	27.31	28.39	29.44	30.55	31.64	32.73	
GROUP 11	29.94	31.08	32.30	33.47	34.67	35.86	
GROUP 12	32.95	34.24	35.53	36.87	38.17	39.48	
GROUP 13	36.29	37.67	39.12	40.56	42.01	43.48	
GROUP 14	39.54	41.07	42.64	44.27	45.82	47.40	

9/1/2018 - 1.5%

	MINIMUM	STEP 1	MAXIMUM				
GROUP 2	13.40	14.73	16.06				
GROUP 3	14.61	16.05	17.51				
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
GROUP 4	13.66	14.72	15.93	17.00	18.06	19.09	
GROUP 5	14.72	15.76	17.36	18.51	19.67	20.81	
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
GROUP 6	15.76	16.81	18.96	19.89	20.83	21.77	22.71
GROUP 7	16.81	17.86	20.67	21.67	22.71	23.74	24.76
	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 8	22.53	23.40	24.32	25.21	26.10	27.00	
GROUP 9	25.30	26.29	27.28	28.31	29.31	30.31	
GROUP 10	27.72	28.82	29.88	31.01	32.11	33.22	
GROUP 11	30.39	31.55	32.78	33.97	35.19	36.40	
GROUP 12	33.44	34.75	36.06	37.42	38.74	40.07	
GROUP 13	36.83	38.24	39.71	41.17	42.64	44.13	
GROUP 14	40.13	41.69	43.28	44.93	46.51	48.11	

9/1/2019 - 1.5%

	MINIMUM	STEP 1	MAXIMUM				
GROUP 2	13.60	14.95	16.30				
GROUP 3	14.83	16.29	17.77				
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
GROUP 4	13.86	14.94	16.17	17.26	18.33	19.38	
GROUP 5	14.94	16.00	17.62	18.79	19.97	21.12	
	PROBATIONARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
GROUP 6	16.00	17.06	19.24	20.19	21.14	22.10	23.05
GROUP 7	17.06	18.13	20.98	22.00	23.05	24.10	25.13
	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	MAXIMUM	
GROUP 8	22.87	23.75	24.68	25.59	26.49	27.41	
GROUP 9	25.68	26.68	27.69	28.73	29.75	30.76	
GROUP 10	28.14	29.25	30.33	31.48	32.59	33.72	
GROUP 11	30.85	32.02	33.27	34.48	35.72	36.95	
GROUP 12	33.94	35.27	36.60	37.98	39.32	40.67	
GROUP 13	37.38	38.81	40.31	41.79	43.28	44.79	
GROUP 14	40.73	42.32	43.93	45.60	47.21	48.83	