

MANAGERS/NON-UNIONIZED EMPLOYEES PERFORMING BARGAINING WORK

Who performed the work? Please provide the names and/or positions of the person(s) you saw performing the work.

Where did this occur?

What time was it when you observed the non-union person(s) start performing the work?

What time was it when you observed the non-union person(s) stop performing the work?

Did you speak to management, and were you given a reason(s) as to why this was being done by non-union persons?
If your answer is yes, please write down the manager's name and what reason was given.

Were there bargaining unit members available at work to perform this work? If your answer is yes, please provide the names of bargaining unit members that were available, if you know (Please provide full names, if possible).

What was the work that you observed the non-union person(s) performing? Please check all of the boxes of the work you saw being performed by non-union persons(s) and circle the location where applicable.

Rental Agent/CSA work

- Renting vehicles to customers
- Answering phones
- Booking reservations for customers
- Moving vehicles
- Assisting customers at: _____ (please write the location where this occurred)

Return Agent/CSA work

- Checking In vehicles that are returned
- Checking returned vehicles for damage
- Filling out damage reports
- Moving vehicles
- Flipping vehicles
- Assisting customers at: _____ (please write the location where this occurred)

Greeter/CSA work

- Marking Damage
- Giving Directions
- Loading Luggage
- Providing vehicle operation instructions
- Moving vehicles
- Assisting customers at: _____ (please write the location where this occurred)

Service Agent/CSA work

- Cleaning Vehicles
- Gassing Vehicles
- Moving vehicles
- Filling Inspection Sheet
- Flipping vehicles
- Assisting customers at: _____ (please write the location where this occurred)

Shuttler/CSA work

- Moving Vehicles. The vehicles were being moved from _____ to _____
- Parking Vehicles
- Assisting customers at: _____ (please write the location where this occurred)

Other: Please describe:

Mechanic/Utility/Admin Agent work

- Fleeting/De-Fleeting
- Invoice/Damages/Repairs
- Ticketing/Reception/Lost & Found
- Assisting customers at: _____ (please write the location where this occurred)

NAME AND SIGNATURE

DATE AND TIME OF PERSON REPORTING