



MoveUP 2018 Bargaining Survey - CMAW Local 1995

CMAW Local 1995 Bargaining Survey

This survey can also be found online at MoveUPTogether.ca. Go to the Your Workplace tab then choose Your Bargaining Unit from the workplace list. Please fill the survey out only once, either as a hard copy or online. The deadline to complete the survey and return it to the office is Monday, November 6th, 2017 at 4:30 pm.



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Wages and Agreement Length

1. Most collective agreements have defined terms of one to three years. Check the box of the length of the time you would like to see for your agreement.

- One year.
- Two years.
- Three years.
- Other (please specify)



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Benefits, Pensions, and Retirement Provisions

2. Are changes needed to the current dental, extended health or vision benefits?

Yes

No

3. Please rate the benefits 1, 2 and 3 in the priority they need to be improved, 1 being the most in need and 3 being the least in need.

| | 1 | 2 | 3 |
|-----------------|-----------------------|-----------------------|-----------------------|
| Dental | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Extended health | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Vision | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

4. Selecting only one of the below options, which of the following is the highest priority for you?

Improved group life insurance coverage.

Improved pension/retirement provisions.

Improved long-term disability coverage.



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Employment Security

5. Are you concerned at this time that MoveUP work is being performed by management personnel or contractors, or may be performed in the future?

Yes

No

I don't know

6. If MoveUP work is being performed by non-MoveUP personnel, please provide details:

7. Are you concerned at this time that you may be laid-off from your current position?

- Yes
- No
- I don't know

8. If yes, or you don't know, please explain.



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Displacement, Layoff, and Recall

9. Are the displacement, layoff and recall provisions of the collective agreement adequate?

- Yes
- No
- I don't know

10. If no, please explain:



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Job Posting and Evaluation/Classification

11. Are opportunities for promotion dealt with fairly by the employer?

- Yes
- No
- I don't know

12. If no, please explain:



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Hours of Work

13. Do you have any concerns with the current hours of work provisions of the collective agreement?

- Yes
- No
- I don't know

14. If yes, please explain:

15. Do employees in your work area work overtime without being paid for this work by the employer?

- Yes
- No
- I don't know



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16. Are changes needed to the collective agreement to ensure workplace safety and health?

- Yes
- No
- I don't know

17. If yes, please explain:



18. Does the collective agreement provide adequate opportunities and resources for career development?

- Yes
- No
- I don't know

19. If no, please explain:



20. Should the collective agreement include provisions whereby two employees may elect to share one job?

- Yes
- No
- I don't know



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21. Is there anything we missed? Please comment below.