move up
MOVEMENT OF UNITED PROFESSIONALS

Executive Board By-Election: ICBC

Members in ICBC will elect one (1) Executive Board Member.

The candidates are:

- **Anny Chen**
- **Ramash Jaya Madhavan**
- **Gunter Seifert**
- **Mariana Schmid**

Anny Chen:

Anny Chen joined ICBC in 2013. She started at the Richmond CC and currently works as a Claims Support Assistant in litigation. As an Executive Councillor and Job Steward, Anny has been a key leader to many members at ICBC, taking on tough issues and ensuring members' rights are being enforced. Anny made it her goal to increase the union's presence in Richmond, offices where Anny noticed a disconnect between the union and the membership. Her efforts paid off with an increase in job stewards, and a renewed interest in our union. She would like to see this happening right across ICBC and has made that her personal goal. Anny serves as a trustee with our LTD plan. She holds a professional designation, Qualified Administrative Assistant and a Certificate in Business Management. She continually enrolls in union education while working towards a Chartered Insurance Professional Designation (CIP).

Ramash Jaya Madhavan:

During my 28 years with ICBC, I have been a Claims Adjuster, Injury Adjuster (Unrepresented and Represented) and Rehabilitation Coordinator. Having worked in ICBC this long, I am well aware of the issues and demands being placed upon us by our Employer. Besides being a Job Steward, I have also been an Executive Councillor for 2 terms. If elected, I will work with the President and the Board to ensure that MoveUp continues to be fiscally responsible and the issues of our members are addressed. I hope that it would also provide me an opportunity to get involved in the next round of negotiations for improved wages and benefits. When I am not working, I spend time with my family, travel, play badminton, 10K runs and volunteer.

Gunter Seifert:

Gunter began working with ICBC in the summer of 2015, since then he has been an active member of MoveUp as a member of the executive council. He is a part of the MoveUp and BC Federation of Labour Human Rights committees and has recently been elected to the Canadian Equity Council representing the LGBTQ2 community. Gunter has also become a member of the Rainbow Refugee Program to help members of the LGBTQ2 community across the world find peace and solidarity with-in Canada. Gunter has a strong drive and passion for activism with a goal to help all workers, both within his local community, and across the world. He believes in working towards solidarity and equity for everyone in the workforce. As a member of the MoveUp executive board, he is driven to end stigmas in the work place and keep the fight for fairness alive for all members of *(bio truncated due to length)*

Mariana Schmid:

Bio and picture not submitted prior to the deadline.

The candidate information has been reprinted exactly as received by MoveUP.

BALLOT INSTRUCTIONS FOR:

ICBC - Executive Board By-Election

HOW TO VOTE

IMPORTANT:
Please read through all instructions first before sealing any envelopes

---

You will find enclosed a ballot, ballot envelope, information envelope and a return envelope. Ballots must be received at the union office by **4:30 p.m. on Tuesday, December 12, 2017**.

Please adhere to all the steps in the voting procedure:

Step 1: Mark the ballot in the appropriate box with an "**X**".
Step 2: Place marked ballot in envelope marked "**BALLOT**" and seal.
Step 3: Place sealed "**BALLOT**" envelope in the **information envelope** and ensure that all of the details are completed on the information envelope.
Step 4: Place your **information envelope** in the **pre-paid Returning Officer envelope** and mail through Canada Post.
Step 5: Ballots must be received at the union office by **4:30 p.m. on Tuesday, December 12, 2017**.

Confidentiality Protected

Members must print their name, membership number, home address, company, work location and then sign the information envelope, otherwise the ballot is not counted. This does not prejudice the confidentiality of the ballots, since the Returning Officer, upon receipt of your ballot, adheres to the following procedure in the presence of the Scrutineers.

In the Vote-Counting Procedure

The information envelope is checked against the union's membership list to ensure that the individual is a member of MoveUP and has not voted more than once.

The sealed **"BALLOT"** envelope is taken from the information envelope and deposited unopened in a master ballot box with all the other **"BALLOT"** envelopes.

All the sealed "BALLOT" envelopes are then taken from the master box, opened and counted.

As you can see, this procedure protects the confidentiality of your vote, but allows the Returning Officer to ensure that only members vote and only vote once.

Please follow the proper procedure.

Michelle Medeiros
Returning Officer

/yg: USW2009

DEADLINE FOR BALLOT RETURN
**In order to have your vote counted, ballots must be received in the union office by
4:30 p.m. on Tuesday, December 12, 2017.**