

Executive Board By-Election: Combined Labour

Members in the Combined Labour Group will elect one (1) Executive Board Member.

The candidates are:

- **Ingrid Ericson**
- **Milena Kollay**
- **Todd Nickel**
- **Amelia Peterson**



Ingrid Ericson:

My name is Ingrid Ericson. I have been a MoveUP member since 2008 when I began working at the B.C. Federation of Labour. I am also the parent of an active toddler. Union activism is extremely important to me. I have been an executive councillor for MoveUP since May 2016, and this has given me the opportunity to participate in the governance of the Union as well as learn about workplace issues in the Labour Component. In January 2017 I began representing MoveUP at the New Westminster & District Labour Council. As a Job Steward for my bargaining unit I have been involved in negotiating collective agreements. I have also dealt with management, counselled members, and filed grievances on behalf of the Union. I look forward to representing you at the Executive Board, and to identifying our particular issues and improving our lives both inside and outside our workplaces.



Milena Kollay:

I am a charismatic youth activist who is passionate about the labour movement and issues concerning workers rights. I have been a member of MoveUP since 2012 when I was hired by the United Steelworkers Local 1944. Currently, I am the chair of the MoveUP Youth Action Committee and a member of the Executive Council. I have significant experience as a Job Steward, and have proven myself as an effective leader in representing members at the bargaining table during negotiations. I am currently an appointed delegate on the New Westminster & District Labour Council and an active member of the BCFed Young Worker Committee. I also sit on the MoveUP Political Action Committee, and Women's Rights Committee. I believe I have the experience, passion, integrity and forward thinking attitude required to represent the members of the Labour Group. I look forward to representing you on the Executive Board.



Todd Nickel:

I'm the Job Steward and OH&S Staff Chair in the office of IBEW Local 213 working in Communication and Member Services. Previously, I was Steward and Executive Councilor while at Capilano University. I've been a Steward for nearly my entire MoveUP membership, and in that time I have twice served as delegate to MoveUP and BCFed conventions. I was on the Bargaining Committee at CapU when we went on strike in 2015, and saw bargaining through LRB mediation. I take pride in continuous learning; I've taken Steward 1 & 2 training, as well as Bargaining Level 2, Organizing, Parliamentary Procedures, and Human Rights Law, and I'm currently working towards a Certificate in Mediation and Conflict Resolution at the Justice Institute. I have a rekindled passion for eradicating workplace bullying and harassment. I know our groups often feel underrepresented. With your vote I hope to change that. Thanks for your support.



Amelia Peterson:

My name is Amelia Peterson. I am excited for the opportunity to run for the position of Executive Board Member representing 85+ different organizations in the combined labour constituency. I am asking for your support in this election as I wish to continue the great work and dedication of Susan Orr on the Executive Board. I strongly believe that a healthy labour movement can accomplish great things through activism. I have been an advocate for labour rights, equality, safe workplaces, support picket lines, participate in labour rallies and so forth. I believe in the strength of communication, and my ability to work collaboratively and in the best interest of all members and I hope that you will believe in me.

The candidate information has been reprinted exactly as received by MoveUP.

BALLOT INSTRUCTIONS FOR:

Combined Labour - Executive Board By-Election

HOW TO VOTE

IMPORTANT:

Please read through all instructions first before sealing any envelopes

You will find enclosed a ballot, ballot envelope, information envelope and a return envelope. Ballots must be received at the union office by **4:30 p.m. on Tuesday, December 12, 2017.**

Please adhere to all the steps in the voting procedure:

Step 1: Mark the ballot in the appropriate box with an "X".

Step 2: Place marked ballot in envelope marked "BALLOT" and seal.

Step 3: Place sealed "BALLOT" envelope in the **information envelope** and ensure that all of the details are completed on the information envelope.

Step 4: Place your **information envelope** in the **pre-paid Returning Officer envelope** and mail through Canada Post.

Step 5: Ballots must be received at the union office by **4:30 p.m. on Tuesday, December 12, 2017.**

Confidentiality Protected

Members must print their name, membership number, home address, company, work location and then sign the information envelope, otherwise the ballot is not counted. This does not prejudice the confidentiality of the ballots, since the Returning Officer, upon receipt of your ballot, adheres to the following procedure in the presence of the Scrutineers.

In the Vote-Counting Procedure

The information envelope is checked against the union's membership list to ensure that the individual is a member of MoveUP and has not voted more than once.

The sealed "BALLOT" envelope is taken from the information envelope and deposited unopened in a master ballot box with all the other "BALLOT" envelopes.

All the sealed "BALLOT" envelopes are then taken from the master box, opened and counted.

As you can see, this procedure protects the confidentiality of your vote, but allows the Returning Officer to ensure that only members vote and only vote once.

Please follow the proper procedure.

Michelle Medeiros
Returning Officer

/vg: USW2009

DEADLINE FOR BALLOT RETURN

**In order to have your vote counted, ballots must be received in the union office by
4:30 p.m. on Tuesday, December 12, 2017.**