Effective Date: May 01, 2017

# SALARY STRUCTURE

Salary Group 2 0 3 5 1 Annual Monthly Bi-weekly hourly 2 Annual Monthly Bi-weekly hourly 3 Annual \$32,583.62 \$35,046.15 \$37,706.56 Monthly \$2,715.30 \$2,920.51 \$3,142.21 Bi-weekly \$1,190.57 \$1,253.22 \$1,347.93 \$1,450.25 hourly \$17.01 \$17.90 \$19.26 \$20.72 4 Annual \$35,046.15 \$37,706.56 \$40,584.49 Monthly \$2,920.51 \$3,142.21 \$3,382.04 Bi-weekly \$1,280.53 \$1,347.93 \$1,450.25 \$1,560.94 hourly \$18.29 \$19.26 \$20.72 \$22.30 5 Annual \$37,739.84 \$39,153.99 \$40,620.31 \$42,144.38 \$43,728.46 Monthly \$3,144.99 \$3,262.83 \$3,385.03 \$3,512.03 \$3,644.04 Bi-weekly \$1,378.98 \$1,451.53 \$1,505.92 \$1.562.32 \$1,620.94 \$1,681.86 hourly \$19.70 \$20.74 \$21.51 \$22.32 \$23.16 \$24.03 6 Annual \$40,620.31 \$42,144.38 \$43,728.46 \$45,429.28 \$47,199.32 Monthly \$3,385.03 \$3.512.03 \$3 644 04 \$3,785.77 \$3,933,28 Bi-weekly \$1,484.19 \$1,562.32 \$1,620.94 \$1,681.86 \$1,747.28 \$1,815.36 hourly \$21.20 \$22.32 \$23.16 \$24.03 \$24.96 \$25.93 7 Annual \$43,728.46 \$45,429.28 \$47,199.32 \$48,982.60 \$50,859.63 Monthly \$3,644.04 \$3,785.77 \$3,933,28 \$4,081.88 \$4,238.30 Bi-weekly \$1,597.78 \$1,681.86 \$1,747.28 \$1,815.36 \$1,883.95 \$1,956.14 hourly \$22.83 \$24.03 \$24.96 \$25.93 \$26.91 \$27.94 8 Annual \$48,195.94 \$50,016.84 \$51,933.54 \$53,961.67 \$56,093.82 Monthly \$4.016.33 \$4,168.07 \$4,327.80 \$4,496.81 \$4,674.49 Bi-weekly \$1,853.69 \$1.923.72 \$1,997.44 \$2,075.45 \$2,157.45 \$26.48 hourly \$27.48 \$28.53 \$29.65 \$30.82 9 Annual \$51,933.54 \$53,961.67 \$56,093.82 \$58,272.72 \$60,635.29 Monthly \$4,327.80 \$4,496.81 \$4,674.49 \$4,856.06 \$5,052.94 Bi-weekly \$1,997.44 \$2,075.45 \$2,157.45 \$2,241.26 \$2,332.13 hourly \$28.53 \$29.65 \$30.82 \$32.02 \$33.32 10 Annual \$56,093.82 \$58,272.72 \$60,635.29 \$63,071.23 \$65,544,41 \$4,674.49 Monthly \$4.856.06 \$5,052.94 \$5,255.94 \$5,462.03 Bi-weekly \$2,157.45 \$2,241.26 \$2,332.13 \$2,425.82 \$2,520.94 hourly \$30.82 \$32.02 \$33.32 \$34.65 \$36.01 11 Annual \$61,526.41 \$63,998.15 \$66,507.68 \$69,202.39 \$71,973.69 Monthly \$5,127.20 \$5,333.18 \$5,542.31 \$5,766.87 \$5,997.81 Bi-weekly \$2,366.40 \$2,461.47 \$2,557.99 \$2,661.63 \$2,768.22 hourly \$33.81 \$35.16 \$36.54 \$38.02 \$39.55 12 Annual \$66,507.68 \$69,202.39 \$71,973.69 \$74,893.03 \$77,961.94 Monthly \$5,542.31 \$5,766.87 \$5,997.81 \$6,241.09 \$6,496.83 Bi-weekly \$2,557.99 \$2,661.63 \$2,768.22 \$2,880.50 \$2,998.54 hourly \$38.02 \$36.54 \$39.55 \$41.15 \$42.84 13 Annual \$71,973.69 \$74,893.03 \$77,961.94 \$81,104.21 \$84,358,71 Monthly \$5,997.81 \$6,241.09 \$6,496.83 \$6,758.68 \$7,029.89 Bi-weekly \$2,768.22 \$2,880.50 \$2,998.54 \$3,119.39 \$3,244,57 hourly \$39.55 \$41.15 \$42.84 \$44.56 \$46.35

Effective Date: Jul 01, 2017

# SALARY STRUCTURE

Salary Group 1 2 3 4 5 1 Annual Monthly Bi-weekly hourly 2 Annual Monthly Bi-weekly hourly 3 Annual \$32,844.29 \$35,326.52 \$38,008.21 Monthly \$2,737.02 \$2,943.88 \$3,167.35 Bi-weekly \$1,200.09 \$1,263.24 \$1,358.71 \$1,461.85 hourly \$17.14 \$18.05 \$19.41 \$20.88 4 Annual \$35,326.52 \$38,008.21 \$40,909.17 Monthly \$2.943.88 \$3,167.35 \$3,409.10 Bi-weekly \$1,290.77 \$1,358.71 \$1,461.85 \$1,573.43 hourly \$18.44 \$19.41 \$20.88 \$22.48 5 Annual \$38,041.76 \$39,467.22 \$40,945.27 \$42,481.54 \$44,078.29 Monthly \$3,170.15 \$3,288.94 \$3,412.11 \$3,540.13 \$3,673.19 Bi-weekly \$1,390.01 \$1,463.14 \$1,517.97 \$1,574.82 \$1,633.91 \$1,695.32 hourly \$19.86 \$20.90 \$21.69 \$22.50 \$23.34 \$24.22 6 Annual \$40,945.27 \$42,481.54 \$44,078.29 \$45,792.71 \$47,576.91 Monthly \$3,412.11 \$3,540,13 \$3,673.19 \$3,816.06 \$3,964.74 Bi-weekly \$1,496.06 \$1,574.82 \$1,633.91 \$1,695.32 \$1,761.26 \$1,829.88 hourly \$21.37 \$22.50 \$23.34 \$24.22 \$25.16 \$26.14 7 Annual \$44,078.29 \$45,792.71 \$47,576.91 \$49,374.46 \$51,266.51 Monthly \$3,673.19 \$3,816.06 \$3,964.74 \$4,114.54 \$4,272.21 Bi-weekly \$1,610.56 \$1,695.32 \$1,761.26 \$1,829.88 \$1,899.02 \$1,971.79 \$24.22 hourly \$23.01 \$25.16 \$26.14 \$27.13 \$28.17 8 Annual \$48,581.51 \$50,416.97 \$52,349.01 \$54,393.36 \$56,542.57 Monthly \$4,048.46 \$4,201.41 \$4,362.42 \$4,532.78 \$4,711.88 Bi-weekly \$1,868.52 \$1,939.11 \$2,013.42 \$2,092.05 \$2,174,71 hourly \$26.69 \$27.70 \$28.76 \$29.89 \$31.07 9 Annual \$52,349.01 \$54,393.36 \$56,542.57 \$58,738.90 \$61,120.37 Monthly \$4,362.42 \$4,532.78 \$4,711.88 \$4,894.91 \$5,093.36 Bi-weekly \$2,013.42 \$2,092.05 \$2,174.71 \$2,259.19 \$2,350.78 \$29.89 \$31.07 \$32.27 hourly \$28.76 \$33.58 10 Annual \$56,542.57 \$58,738.90 \$61,120,37 \$63,575,80 \$66,068,77 Monthly \$4,711.88 \$4,894.91 \$5,093.36 \$5,297.98 \$5,505.73 Bi-weekly \$2,174.71 \$2,259.19 \$2,350.78 \$2,445.22 \$2.541.11 hourly \$31.07 \$32.27 \$33.58 \$34.93 \$36.30 11 Annual \$62,018.62 \$64,510.14 \$67,039.74 \$69,756.01 \$72,549.48 Monthly \$5,168.22 \$5,375.85 \$5,586.65 \$5,813.00 \$6,045.79 Bi-weekly \$2.385.33 \$2,481,16 \$2,578,45 \$2,682,92 \$2,790.36 hourly \$34.08 \$35.45 \$36.84 \$38.33 \$39.86 12 Annual \$67,039.74 \$69,756.01 \$72,549,48 \$75,492,17 \$78,585.64 Monthly \$5,586.65 \$5,813.00 \$6,045.79 \$6,291.01 \$6,548.80 Bi-weekly \$2,578.45 \$2,682.92 \$2,790.36 \$2,903.55 \$3,022.52 hourly \$36.84 \$38.33 \$39.86 \$41.48 \$43.18 13 Annual \$72,549,48 \$75,492,17 \$78,585,64 \$81,753.04 \$85,033.58 Monthly \$6,045.79 \$6,291.01 \$6,548.80 \$6,812.75 \$7,086.13 Bi-weekly \$2,790.36 \$2,903.55 \$3,022.52 \$3.144.35 \$3,270.52 hourly \$39.86 \$41.48 \$43.18 \$44.92 \$46.72

Effective Date: May 01, 2018

# SALARY STRUCTURE

2 Salary Group 0 1 5 1 Annual Monthly Bi-weekly hourly 2 Annual Monthly Bi-weekly hourly 3 Annual \$33,172.73 \$35,679.79 \$38,388,29 Monthly \$2,764.39 \$2,973.32 \$3,199.02 Bi-weekly \$1,212.09 \$1,275.87 \$1,372.30 \$1,476.47 hourly \$17.32 \$18.23 \$19.60 \$21.09 4 Annual \$35,679,79 \$38,388.29 \$41,318.26 Monthly \$2,973.32 \$3,199.02 \$3,443.19 Bi-weekly \$1,303.68 \$1,372.30 \$1,476.47 \$1,589.16 hourly \$18.62 \$19.60 \$21.09 \$22.70 5 Annual \$38,422.18 \$39,861.89 \$41,354.72 \$42,906.36 \$44,519.07 Monthly \$3,201.85 \$3,321.82 \$3,446.23 \$3,575.53 \$3,709.92 Bi-weekly \$1,403.91 \$1,477.78 \$1,533.15 \$1,590.57 \$1,650.24 \$1,712.27 \$20.06 hourly \$21.11 \$21.90 \$22.72 \$23.57 \$24.46 6 Annual \$41,354.72 \$42,906.36 \$44,519.07 \$46,250.64 \$48,052.68 Monthly \$3,446.23 \$3,575.53 \$3,709.92 \$3,854.22 \$4.004.39 Bi-weekly \$1,511.02 \$1,590.57 \$1,650.24 \$1,712.27 \$1,778.87 \$1,848.18 \$21.59 hourly \$22.72 \$23.57 \$24.46 \$25.41 \$26.40 7 Annual \$44,519.07 \$46,250.64 \$48,052.68 \$49,868.20 \$51,779.18 Monthly \$3,709.92 \$3,854.22 \$4,004.39 \$4,155.68 \$4,314.93 Bi-weekly \$1,626.67 \$1,712.27 \$1,778.87 \$1,848.18 \$1,918.01 \$1,991.51 hourly \$23.24 \$24.46 \$25.41 \$26.40 \$27.40 \$28.45 8 Annual \$49,067.33 \$50,921.14 \$52,872.50 \$54,937.29 \$57,108.00 \$4,088.94 \$4,243.43 Monthly \$4,406.04 \$4,578.11 \$4,759.00 Bi-weekly \$1,887.21 \$1,958.51 \$2,033.56 \$2,112.97 \$2,196.46 \$26.96 \$27.98 \$29.05 hourly \$30.19 \$31.38 9 Annual \$52,872.50 \$54,937.29 \$57,108.00 \$59,326.29 \$61,731.57 Monthly \$4,406.04 \$4,578.11 \$4,759.00 \$4,943.86 \$5,144.30 \$2,033.56 \$2,112.97 \$2,196.46 \$2,281.78 \$2,374.29 Bi-weekly hourly \$29.05 \$30.19 \$31.38 \$32.60 \$33.92 10 Annual \$57,108.00 \$59,326.29 \$61,731.57 \$64,211.56 \$66,729.46 Monthly \$4,759.00 \$4,943.86 \$5,144.30 \$5,350.96 \$5,560.79 Bi-weekly \$2,196.46 \$2,281.78 \$2,374.29 \$2,469.68 \$2,566.52 hourly \$31.38 \$32.60 \$33.92 \$35.28 \$36.66 11 Annual \$62,638.81 \$65,155.24 \$67,710.14 \$70,453.57 \$73,274.97 Monthly \$5,219.90 \$5,429.60 \$5,642.51 \$5,871.13 \$6,106.25 Bi-weekly \$2,409.19 \$2,505.97 \$2,604.24 \$2,709.75 \$2,818,27 hourly \$34.42 \$35.80 \$37.20 \$38.71 \$40.26 12 Annual \$67,710.14 \$70,453.57 \$73,274.97 \$76,247.09 \$79,371.50 Monthly \$5,642.51 \$5,871.13 \$6,106.25 \$6,353.92 \$6,614.29 \$2,709.75 \$2,818.27 Bi-weekly \$2,604.24 \$2,932.58 \$3,052.75 hourly \$37.20 \$38.71 \$40.26 \$41.89 \$43.61 13 Annual \$73,274,97 \$76,247.09 \$79,371.50 \$82,570,57 \$85.883.92 Monthly \$6,106.25 \$6,353.92 \$6,614.29 \$6,880.88 \$7,156.99 Bi-weekly \$2,818.27 \$2,932.58 \$3,052.75 \$3,175.79 \$3,303,23 hourly \$40.26 \$41.89 \$43.61 \$45.37 \$47.19

Effective Date: Jul 01, 2018

# SALARY STRUCTURE

Salary Group 0 2 3 5 1 4 1 Annual Monthly Bi-weekly hourly 2 Annual Monthly Bi-weekly hourly \$33,338.59 3 Annual \$35,858.19 \$38,580,23 Monthly \$2,778.22 \$2,988.18 \$3,215.02 \$1,218.15 Bi-weekly \$1,282.25 \$1,379.16 \$1,483.86 hourly \$17.40 \$18.32 \$19.70 \$21.20 4 Annual \$35,858.19 \$38,580.23 \$41,524.85 Monthly \$2,988.18 \$3,215.02 \$3,460.40 Bi-weekly \$1,310.20 \$1,379.16 \$1,483.86 \$1,597.11 hourly \$18.72 \$19.70 \$21.20 \$22.82 5 Annual \$40,061.20 \$38,614.29 \$41,561.49 \$43,120.89 \$44,741.67 Monthly \$3,217.86 \$3,338.43 \$3,463.46 \$3,593.41 \$3,728.47 Bi-weekly \$1,410.93 \$1,485.17 \$1.540.82 \$1.598.52 \$1.658.50 \$1,720.83 hourly \$20.16 \$21.22 \$22.01 \$22.84 \$23.69 \$24.58 6 Annual \$41,561.49 \$43,120.89 \$44,741.67 \$46,481.89 \$48,292.94 Monthly \$3,463.46 \$3,593.41 \$3,728.47 \$3,873.49 \$4,024.41 \$1,518.58 Bi-weekly \$1,598.52 \$1,658.50 \$1,720.83 \$1,787.77 \$1,857.42 hourly \$21.69 \$22.84 \$23.69 \$24.58 \$25.54 \$26.53 7 Annual \$44,741,67 \$46,481.89 \$48,292,94 \$50,117.54 \$52,038.08 Monthly \$3,728.47 \$3,873.49 \$4,024.41 \$4,176.46 \$4,336.51 \$1,634.80 Bi-weekly \$1,720.83 \$1,787,77 \$1.857.42 \$1,927.60 \$2,001.46 \$23.35 hourly \$24.58 \$25.54 \$26.53 \$27.54 \$28.59 8 Annual \$49,312.67 \$51,175.75 \$53,136.86 \$55,211.98 \$57,393.54 Monthly \$4,109.39 \$4,264.65 \$4,428.07 \$4,601.00 \$4,782.80 Bi-weekly \$1.896.64 \$1.968.30 \$2,043.73 \$2,123.54 \$2,207.44 hourly \$27.09 \$28.12 \$29.20 \$30.34 \$31.53 9 Annual \$53,136,86 \$55,211,98 \$57,393.54 \$59,622.92 \$62,040.23 Monthly \$4,428.07 \$4,601.00 \$4,782.80 \$4,968.58 \$5,170.02 Bi-weekly \$2,043.73 \$2,123.54 \$2,207.44 \$2,293,19 \$2,386.16 hourly \$29.20 \$30.34 \$31.53 \$32.76 \$34.09 10 Annual \$57,393.54 \$59,622.92 \$62,040.23 \$64,532.62 \$67,063.11 Monthly \$4,782.80 \$4,968.58 \$5,170.02 \$5,377.72 \$5,588.59 \$2,207.44 Bi-weekly \$2,293.19 \$2,386.16 \$2,482.02 \$2,579.35 hourly \$31.53 \$32.76 \$34.09 \$35.46 \$36.85 11 Annual \$62,952.00 \$65,481.02 \$68,048.69 \$70,805.84 \$73,641.34 Monthly \$5,246.00 \$5,456.75 \$5,670.72 \$5,900.49 \$6,136.78 Bi-weekly \$2,421.23 \$2,518.50 \$2.617.26 \$2,723,30 \$2,832.36 hourly \$34.59 \$35.98 \$37.39 \$38.90 \$40.46 12 Annual \$68,048.69 \$70,805.84 \$73,641.34 \$76,628.33 \$79,768.36 Monthly \$5,670.72 \$5,900.49 \$6,136.78 \$6,385.69 \$6,647.36 Bi-weekly \$2,617.26 \$2,723.30 \$2,832.36 \$2,947.24 \$3,068.01 hourly \$37.39 \$38.90 \$40.46 \$42.10 \$43.83 13 Annual \$73,641.34 \$76,628.33 \$79,768.36 \$82,983.42 \$86,313.34 Monthly \$6,136.78 \$6,385.69 \$6,647.36 \$6,915.29 \$7,192.78 Bi-weekly \$2,832.36 \$2,947.24 \$3,068.01 \$3,191.67 \$3,319.74 hourly \$40.46 \$42.10 \$43.83 \$45.60 \$47.42

Effective Date: May 01, 2019

# SALARY STRUCTURE

Salary Group 0 1 2 3 5 1 Annual Monthly Bi-weekly hourly 2 Annual Monthly Bi-weekly hourly 3 Annual \$33,671.98 \$36,216.77 \$38,966.03 Monthly \$2,806.00 \$3,018.06 \$3,247.17 Bi-weekly \$1,230.33 \$1,295.08 \$1,392.95 \$1,498.69 hourly \$17.58 \$18.50 \$19.90 \$21.41 4 Annual \$36,216.77 \$38,966.03 \$41,940.10 Monthly \$3.018.06 \$3,247.17 \$3,495.01 Bi-weekly \$1,323.30 \$1,392.95 \$1,498.69 \$1,613.08 hourly \$18.90 \$19.90 \$21.41 \$23.04 5 Annual \$39,000.43 \$40,461.81 \$41,977.10 \$43,552.10 \$45,189.09 Monthly \$3,250.04 \$3,371.82 \$3,629.34 \$3,498.09 \$3,765.76 Bi-weekly \$1,425.04 \$1,500.02 \$1,556.22 \$1,614.50 \$1,675.08 \$1,738.04 \$21.43 hourly \$20.36 \$22.23 \$23.06 \$23.93 \$24.83 6 Annual \$41,977.10 \$43,552.10 \$45,189.09 \$46,946.71 \$48,775.87 Monthly \$3,498.09 \$3,629.34 \$3,765.76 \$3,912.23 \$4,064.66 Bi-weekly \$1,533.77 \$1,614.50 \$1,675.08 \$1,738.04 \$1,805.64 \$1,876.00 hourly \$21.91 \$23.06 \$23.93 \$24.83 \$25.79 \$26.80 7 Annual \$45,189.09 \$46,946.71 \$48,775.87 \$50,618.72 \$52,558.46 Monthly \$3,765.76 \$3,912.23 \$4,064.66 \$4,218.23 \$4,379.87 Bi-weekly \$1,651.15 \$1,738.04 \$1,805.64 \$1,876.00 \$1,946.87 \$2,021.48 hourly \$23.59 \$24.83 \$25.79 \$26.80 \$27.81 \$28.88 8 Annual \$49,805.80 \$51,687.51 \$55,764.10 \$53,668.23 \$57,967.48 Monthly \$4,150.48 \$4,307.29 \$4,472.35 \$4,647.01 \$4,830.62 Bi-weekly \$1,915.61 \$2,064.16 \$1,987.98 \$2,144.77 \$2,229.52 hourly \$27.37 \$28.40 \$29.49 \$30.64 \$31.85 9 Annual \$53,668.23 \$55,764.10 \$57,967.48 \$60,219.15 \$62,660.63 Monthly \$4,472.35 \$4,647.01 \$4,830.62 \$5,018.26 \$5,221.72 \$2,064.16 \$2,144.77 Bi-weekly \$2,229.52 \$2,316.12 \$2,410.02 hourly \$29.49 \$30.64 \$31.85 \$33.09 \$34.43 10 Annual \$57.967.48 \$60,219,15 \$62,660.63 \$65,177,95 \$67,733,74 \$4,830.62 Monthly \$5.018.26 \$5,221.72 \$5,431.50 \$5,644.48 Bi-weekly \$2,229.52 \$2,316.12 \$2,410.02 \$2,506.84 \$2,605,14 hourly \$31.85 \$33.09 \$34.43 \$35.81 \$37.22 11 Annual \$63,581.52 \$66,135.83 \$68,729.18 \$71,513.90 \$74,377.75 Monthly \$5,298.46 \$5,511.32 \$5,727.43 \$5,959.49 \$6,198.15 Bi-weekly \$2,445,44 \$2,543,69 \$2,643,43 \$2,750.53 \$2,860.68 hourly \$34.93 \$36.34 \$37.76 \$39.29 \$40.87 12 Annual \$68,729.18 \$71,513.90 \$74.377.75 \$77,394.61 \$80,566.04 Monthly \$5,727.43 \$5,959.49 \$6,198.15 \$6,449.55 \$6,713.84 Bi-weekly \$2,643.43 \$2,750.53 \$2,860.68 \$2,976.72 \$3,098.69 hourly \$37.76 \$39.29 \$40.87 \$42.52 \$44.27 13 Annual \$74,377,75 \$77,394.61 \$80,566.04 \$83.813.25 \$87,176.47 Monthly \$6,198.15 \$6,449.55 \$6,713.84 \$6,984.44 \$7,264.71 Bi-weekly \$2.860.68 \$2,976.72 \$3,098.69 \$3,223.59 \$3,352.94 hourly \$40.87 \$42.52 \$44.27 \$46.05 \$47.90