

APPENDIX "B"

SALARY STRUCTURE

Effective Date: **May 01, 2017**

Salary Group	0	1	2	3	4	5
1 Annual						
Monthly						
Bi-weekly						
hourly						
2 Annual						
Monthly						
Bi-weekly						
hourly						
3 Annual		\$32,583.62		\$35,046.15		\$37,706.56
Monthly		\$2,715.30		\$2,920.51		\$3,142.21
Bi-weekly	\$1,190.57	\$1,253.22		\$1,347.93		\$1,450.25
hourly	\$17.01	\$17.90		\$19.26		\$20.72
4 Annual		\$35,046.15		\$37,706.56		\$40,584.49
Monthly		\$2,920.51		\$3,142.21		\$3,382.04
Bi-weekly	\$1,280.53	\$1,347.93		\$1,450.25		\$1,560.94
hourly	\$18.29	\$19.26		\$20.72		\$22.30
5 Annual		\$37,739.84	\$39,153.99	\$40,620.31	\$42,144.38	\$43,728.46
Monthly		\$3,144.99	\$3,262.83	\$3,385.03	\$3,512.03	\$3,644.04
Bi-weekly	\$1,378.98	\$1,451.53	\$1,505.92	\$1,562.32	\$1,620.94	\$1,681.86
hourly	\$19.70	\$20.74	\$21.51	\$22.32	\$23.16	\$24.03
6 Annual		\$40,620.31	\$42,144.38	\$43,728.46	\$45,429.28	\$47,199.32
Monthly		\$3,385.03	\$3,512.03	\$3,644.04	\$3,785.77	\$3,933.28
Bi-weekly	\$1,484.19	\$1,562.32	\$1,620.94	\$1,681.86	\$1,747.28	\$1,815.36
hourly	\$21.20	\$22.32	\$23.16	\$24.03	\$24.96	\$25.93
7 Annual		\$43,728.46	\$45,429.28	\$47,199.32	\$48,982.60	\$50,859.63
Monthly		\$3,644.04	\$3,785.77	\$3,933.28	\$4,081.88	\$4,238.30
Bi-weekly	\$1,597.78	\$1,681.86	\$1,747.28	\$1,815.36	\$1,883.95	\$1,956.14
hourly	\$22.83	\$24.03	\$24.96	\$25.93	\$26.91	\$27.94
8 Annual		\$48,195.94	\$50,016.84	\$51,933.54	\$53,961.67	\$56,093.82
Monthly		\$4,016.33	\$4,168.07	\$4,327.80	\$4,496.81	\$4,674.49
Bi-weekly		\$1,853.69	\$1,923.72	\$1,997.44	\$2,075.45	\$2,157.45
hourly		\$26.48	\$27.48	\$28.53	\$29.65	\$30.82
9 Annual		\$51,933.54	\$53,961.67	\$56,093.82	\$58,272.72	\$60,635.29
Monthly		\$4,327.80	\$4,496.81	\$4,674.49	\$4,856.06	\$5,052.94
Bi-weekly		\$1,997.44	\$2,075.45	\$2,157.45	\$2,241.26	\$2,332.13
hourly		\$28.53	\$29.65	\$30.82	\$32.02	\$33.32
10 Annual		\$56,093.82	\$58,272.72	\$60,635.29	\$63,071.23	\$65,544.41
Monthly		\$4,674.49	\$4,856.06	\$5,052.94	\$5,255.94	\$5,462.03
Bi-weekly		\$2,157.45	\$2,241.26	\$2,332.13	\$2,425.82	\$2,520.94
hourly		\$30.82	\$32.02	\$33.32	\$34.65	\$36.01
11 Annual		\$61,526.41	\$63,998.15	\$66,507.68	\$69,202.39	\$71,973.69
Monthly		\$5,127.20	\$5,333.18	\$5,542.31	\$5,766.87	\$5,997.81
Bi-weekly		\$2,366.40	\$2,461.47	\$2,557.99	\$2,661.63	\$2,768.22
hourly		\$33.81	\$35.16	\$36.54	\$38.02	\$39.55
12 Annual		\$66,507.68	\$69,202.39	\$71,973.69	\$74,893.03	\$77,961.94
Monthly		\$5,542.31	\$5,766.87	\$5,997.81	\$6,241.09	\$6,496.83
Bi-weekly		\$2,557.99	\$2,661.63	\$2,768.22	\$2,880.50	\$2,998.54
hourly		\$36.54	\$38.02	\$39.55	\$41.15	\$42.84
13 Annual		\$71,973.69	\$74,893.03	\$77,961.94	\$81,104.21	\$84,358.71
Monthly		\$5,997.81	\$6,241.09	\$6,496.83	\$6,758.68	\$7,029.89
Bi-weekly		\$2,768.22	\$2,880.50	\$2,998.54	\$3,119.39	\$3,244.57
hourly		\$39.55	\$41.15	\$42.84	\$44.56	\$46.35

APPENDIX "B"

SALARY STRUCTURE

Effective Date: **Jul 01, 2017**

Salary Group	0	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly						
2 Annual Monthly Bi-weekly hourly						
3 Annual Monthly Bi-weekly hourly		\$32,844.29 \$2,737.02 \$1,200.09 \$17.14		\$35,326.52 \$2,943.88 \$1,358.71 \$19.41		\$38,008.21 \$3,167.35 \$1,461.85 \$20.88
4 Annual Monthly Bi-weekly hourly		\$35,326.52 \$2,943.88 \$1,290.77 \$18.44		\$38,008.21 \$3,167.35 \$1,461.85 \$20.88		\$40,909.17 \$3,409.10 \$1,573.43 \$22.48
5 Annual Monthly Bi-weekly hourly		\$38,041.76 \$3,170.15 \$1,390.01 \$19.86	\$39,467.22 \$3,288.94 \$1,517.97 \$21.69	\$40,945.27 \$3,412.11 \$1,574.82 \$22.50	\$42,481.54 \$3,540.13 \$1,633.91 \$23.34	\$44,078.29 \$3,673.19 \$1,695.32 \$24.22
6 Annual Monthly Bi-weekly hourly		\$40,945.27 \$3,412.11 \$1,496.06 \$21.37	\$42,481.54 \$3,540.13 \$1,633.91 \$23.34	\$44,078.29 \$3,673.19 \$1,695.32 \$24.22	\$45,792.71 \$3,816.06 \$1,761.26 \$25.16	\$47,576.91 \$3,964.74 \$1,829.88 \$26.14
7 Annual Monthly Bi-weekly hourly		\$44,078.29 \$3,673.19 \$1,610.56 \$23.01	\$45,792.71 \$3,816.06 \$1,761.26 \$25.16	\$47,576.91 \$3,964.74 \$1,829.88 \$26.14	\$49,374.46 \$4,114.54 \$1,899.02 \$27.13	\$51,266.51 \$4,272.21 \$1,971.79 \$28.17
8 Annual Monthly Bi-weekly hourly		\$48,581.51 \$4,048.46 \$1,868.52 \$26.69	\$50,416.97 \$4,201.41 \$1,939.11 \$27.70	\$52,349.01 \$4,362.42 \$2,013.42 \$28.76	\$54,393.36 \$4,532.78 \$2,092.05 \$29.89	\$56,542.57 \$4,711.88 \$2,174.71 \$31.07
9 Annual Monthly Bi-weekly hourly		\$52,349.01 \$4,362.42 \$2,013.42 \$28.76	\$54,393.36 \$4,532.78 \$2,092.05 \$29.89	\$56,542.57 \$4,711.88 \$2,174.71 \$31.07	\$58,738.90 \$4,894.91 \$2,259.19 \$32.27	\$61,120.37 \$5,093.36 \$2,350.78 \$33.58
10 Annual Monthly Bi-weekly hourly		\$56,542.57 \$4,711.88 \$2,174.71 \$31.07	\$58,738.90 \$4,894.91 \$2,259.19 \$32.27	\$61,120.37 \$5,093.36 \$2,350.78 \$33.58	\$63,575.80 \$5,297.98 \$2,445.22 \$34.93	\$66,068.77 \$5,505.73 \$2,541.11 \$36.30
11 Annual Monthly Bi-weekly hourly		\$62,018.62 \$5,168.22 \$2,385.33 \$34.08	\$64,510.14 \$5,375.85 \$2,481.16 \$35.45	\$67,039.74 \$5,586.65 \$2,578.45 \$36.84	\$69,756.01 \$5,813.00 \$2,682.92 \$38.33	\$72,549.48 \$6,045.79 \$2,790.36 \$39.86
12 Annual Monthly Bi-weekly hourly		\$67,039.74 \$5,586.65 \$2,578.45 \$36.84	\$69,756.01 \$5,813.00 \$2,682.92 \$38.33	\$72,549.48 \$6,045.79 \$2,790.36 \$39.86	\$75,492.17 \$6,291.01 \$2,903.55 \$41.48	\$78,585.64 \$6,548.80 \$3,022.52 \$43.18
13 Annual Monthly Bi-weekly hourly		\$72,549.48 \$6,045.79 \$2,790.36 \$39.86	\$75,492.17 \$6,291.01 \$2,903.55 \$41.48	\$78,585.64 \$6,548.80 \$3,022.52 \$43.18	\$81,753.04 \$6,812.75 \$3,144.35 \$44.92	\$85,033.58 \$7,086.13 \$3,270.52 \$46.72

APPENDIX "B"

SALARY STRUCTURE

Effective Date: **May 01, 2018**

Salary Group	0	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly						
2 Annual Monthly Bi-weekly hourly						
3 Annual Monthly Bi-weekly hourly		\$33,172.73 \$2,764.39 \$1,212.09 \$17.32		\$35,679.79 \$2,973.32 \$1,372.30 \$19.60		\$38,388.29 \$3,199.02 \$1,476.47 \$21.09
4 Annual Monthly Bi-weekly hourly		\$35,679.79 \$2,973.32 \$1,303.68 \$18.62		\$38,388.29 \$3,199.02 \$1,476.47 \$21.09		\$41,318.26 \$3,443.19 \$1,589.16 \$22.70
5 Annual Monthly Bi-weekly hourly		\$38,422.18 \$3,201.85 \$1,403.91 \$20.06	\$39,861.89 \$3,321.82 \$1,533.15 \$21.90	\$41,354.72 \$3,446.23 \$1,590.57 \$22.72	\$42,906.36 \$3,575.53 \$1,650.24 \$23.57	\$44,519.07 \$3,709.92 \$1,712.27 \$24.46
6 Annual Monthly Bi-weekly hourly		\$41,354.72 \$3,446.23 \$1,511.02 \$21.59	\$42,906.36 \$3,575.53 \$1,650.24 \$23.57	\$44,519.07 \$3,709.92 \$1,712.27 \$24.46	\$46,250.64 \$3,854.22 \$1,778.87 \$25.41	\$48,052.68 \$4,004.39 \$1,848.18 \$26.40
7 Annual Monthly Bi-weekly hourly		\$44,519.07 \$3,709.92 \$1,626.67 \$23.24	\$46,250.64 \$3,854.22 \$1,778.87 \$25.41	\$48,052.68 \$4,004.39 \$1,848.18 \$26.40	\$49,868.20 \$4,155.68 \$1,918.01 \$27.40	\$51,779.18 \$4,314.93 \$1,991.51 \$28.45
8 Annual Monthly Bi-weekly hourly		\$49,067.33 \$4,088.94 \$1,887.21 \$26.96	\$50,921.14 \$4,243.43 \$1,958.51 \$27.98	\$52,872.50 \$4,406.04 \$2,033.56 \$29.05	\$54,937.29 \$4,578.11 \$2,112.97 \$30.19	\$57,108.00 \$4,759.00 \$2,196.46 \$31.38
9 Annual Monthly Bi-weekly hourly		\$52,872.50 \$4,406.04 \$2,033.56 \$29.05	\$54,937.29 \$4,578.11 \$2,112.97 \$30.19	\$57,108.00 \$4,759.00 \$2,196.46 \$31.38	\$59,326.29 \$4,943.86 \$2,281.78 \$32.60	\$61,731.57 \$5,144.30 \$2,374.29 \$33.92
10 Annual Monthly Bi-weekly hourly		\$57,108.00 \$4,759.00 \$2,196.46 \$31.38	\$59,326.29 \$4,943.86 \$2,281.78 \$32.60	\$61,731.57 \$5,144.30 \$2,374.29 \$33.92	\$64,211.56 \$5,350.96 \$2,469.68 \$35.28	\$66,729.46 \$5,560.79 \$2,566.52 \$36.66
11 Annual Monthly Bi-weekly hourly		\$62,638.81 \$5,219.90 \$2,409.19 \$34.42	\$65,155.24 \$5,429.60 \$2,505.97 \$35.80	\$67,710.14 \$5,642.51 \$2,604.24 \$37.20	\$70,453.57 \$5,871.13 \$2,709.75 \$38.71	\$73,274.97 \$6,106.25 \$2,818.27 \$40.26
12 Annual Monthly Bi-weekly hourly		\$67,710.14 \$5,642.51 \$2,604.24 \$37.20	\$70,453.57 \$5,871.13 \$2,709.75 \$38.71	\$73,274.97 \$6,106.25 \$2,818.27 \$40.26	\$76,247.09 \$6,353.92 \$2,932.58 \$41.89	\$79,371.50 \$6,614.29 \$3,052.75 \$43.61
13 Annual Monthly Bi-weekly hourly		\$73,274.97 \$6,106.25 \$2,818.27 \$40.26	\$76,247.09 \$6,353.92 \$2,932.58 \$41.89	\$79,371.50 \$6,614.29 \$3,052.75 \$43.61	\$82,570.57 \$6,880.88 \$3,175.79 \$45.37	\$85,883.92 \$7,156.99 \$3,303.23 \$47.19

APPENDIX "B"

SALARY STRUCTURE

Effective Date: **Jul 01, 2018**

Salary Group	0	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly						
2 Annual Monthly Bi-weekly hourly						
3 Annual Monthly Bi-weekly hourly		\$33,338.59 \$2,778.22		\$35,858.19 \$2,988.18		\$38,580.23 \$3,215.02
	\$1,218.15 \$17.40	\$1,282.25 \$18.32		\$1,379.16 \$19.70		\$1,483.86 \$21.20
4 Annual Monthly Bi-weekly hourly		\$35,858.19 \$2,988.18		\$38,580.23 \$3,215.02		\$41,524.85 \$3,460.40
	\$1,310.20 \$18.72	\$1,379.16 \$19.70		\$1,483.86 \$21.20		\$1,597.11 \$22.82
5 Annual Monthly Bi-weekly hourly		\$38,614.29 \$3,217.86	\$40,061.20 \$3,338.43	\$41,561.49 \$3,463.46	\$43,120.89 \$3,593.41	\$44,741.67 \$3,728.47
	\$1,410.93 \$20.16	\$1,485.17 \$21.22	\$1,540.82 \$22.01	\$1,598.52 \$22.84	\$1,658.50 \$23.69	\$1,720.83 \$24.58
6 Annual Monthly Bi-weekly hourly		\$41,561.49 \$3,463.46	\$43,120.89 \$3,593.41	\$44,741.67 \$3,728.47	\$46,481.89 \$3,873.49	\$48,292.94 \$4,024.41
	\$1,518.58 \$21.69	\$1,598.52 \$22.84	\$1,658.50 \$23.69	\$1,720.83 \$24.58	\$1,787.77 \$25.54	\$1,857.42 \$26.53
7 Annual Monthly Bi-weekly hourly		\$44,741.67 \$3,728.47	\$46,481.89 \$3,873.49	\$48,292.94 \$4,024.41	\$50,117.54 \$4,176.46	\$52,038.08 \$4,336.51
	\$1,634.80 \$23.35	\$1,720.83 \$24.58	\$1,787.77 \$25.54	\$1,857.42 \$26.53	\$1,927.60 \$27.54	\$2,001.46 \$28.59
8 Annual Monthly Bi-weekly hourly		\$49,312.67 \$4,109.39	\$51,175.75 \$4,264.65	\$53,136.86 \$4,428.07	\$55,211.98 \$4,601.00	\$57,393.54 \$4,782.80
		\$1,896.64 \$27.09	\$1,968.30 \$28.12	\$2,043.73 \$29.20	\$2,123.54 \$30.34	\$2,207.44 \$31.53
9 Annual Monthly Bi-weekly hourly		\$53,136.86 \$4,428.07	\$55,211.98 \$4,601.00	\$57,393.54 \$4,782.80	\$59,622.92 \$4,968.58	\$62,040.23 \$5,170.02
		\$2,043.73 \$29.20	\$2,123.54 \$30.34	\$2,207.44 \$31.53	\$2,293.19 \$32.76	\$2,386.16 \$34.09
10 Annual Monthly Bi-weekly hourly		\$57,393.54 \$4,782.80	\$59,622.92 \$4,968.58	\$62,040.23 \$5,170.02	\$64,532.62 \$5,377.72	\$67,063.11 \$5,588.59
		\$2,207.44 \$31.53	\$2,293.19 \$32.76	\$2,386.16 \$34.09	\$2,482.02 \$35.46	\$2,579.35 \$36.85
11 Annual Monthly Bi-weekly hourly		\$62,952.00 \$5,246.00	\$65,481.02 \$5,456.75	\$68,048.69 \$5,670.72	\$70,805.84 \$5,900.49	\$73,641.34 \$6,136.78
		\$2,421.23 \$34.59	\$2,518.50 \$35.98	\$2,617.26 \$37.39	\$2,723.30 \$38.90	\$2,832.36 \$40.46
12 Annual Monthly Bi-weekly hourly		\$68,048.69 \$5,670.72	\$70,805.84 \$5,900.49	\$73,641.34 \$6,136.78	\$76,628.33 \$6,385.69	\$79,768.36 \$6,647.36
		\$2,617.26 \$37.39	\$2,723.30 \$38.90	\$2,832.36 \$40.46	\$2,947.24 \$42.10	\$3,068.01 \$43.83
13 Annual Monthly Bi-weekly hourly		\$73,641.34 \$6,136.78	\$76,628.33 \$6,385.69	\$79,768.36 \$6,647.36	\$82,983.42 \$6,915.29	\$86,313.34 \$7,192.78
		\$2,832.36 \$40.46	\$2,947.24 \$42.10	\$3,068.01 \$43.83	\$3,191.67 \$45.60	\$3,319.74 \$47.42

APPENDIX "B"

SALARY STRUCTURE

Effective Date: **May 01, 2019**

Salary Group	0	1	2	3	4	5
1 Annual Monthly Bi-weekly hourly						
2 Annual Monthly Bi-weekly hourly						
3 Annual Monthly Bi-weekly hourly		\$33,671.98 \$2,806.00 \$1,230.33 \$17.58		\$36,216.77 \$3,018.06 \$1,392.95 \$19.90		\$38,966.03 \$3,247.17 \$1,498.69 \$21.41
4 Annual Monthly Bi-weekly hourly		\$36,216.77 \$3,018.06 \$1,323.30 \$18.90		\$38,966.03 \$3,247.17 \$1,498.69 \$21.41		\$41,940.10 \$3,495.01 \$1,613.08 \$23.04
5 Annual Monthly Bi-weekly hourly		\$39,000.43 \$3,250.04 \$1,425.04 \$20.36	\$40,461.81 \$3,371.82 \$1,556.22 \$22.23	\$41,977.10 \$3,498.09 \$1,614.50 \$23.06	\$43,552.10 \$3,629.34 \$1,675.08 \$23.93	\$45,189.09 \$3,765.76 \$1,738.04 \$24.83
6 Annual Monthly Bi-weekly hourly		\$41,977.10 \$3,498.09 \$1,533.77 \$21.91	\$43,552.10 \$3,629.34 \$1,675.08 \$23.93	\$45,189.09 \$3,765.76 \$1,738.04 \$24.83	\$46,946.71 \$3,912.23 \$1,805.64 \$25.79	\$48,775.87 \$4,064.66 \$1,876.00 \$26.80
7 Annual Monthly Bi-weekly hourly		\$45,189.09 \$3,765.76 \$1,651.15 \$23.59	\$46,946.71 \$3,912.23 \$1,805.64 \$25.79	\$48,775.87 \$4,064.66 \$1,876.00 \$26.80	\$50,618.72 \$4,218.23 \$1,946.87 \$27.81	\$52,558.46 \$4,379.87 \$2,021.48 \$28.88
8 Annual Monthly Bi-weekly hourly		\$49,805.80 \$4,150.48 \$1,915.61 \$27.37	\$51,687.51 \$4,307.29 \$1,987.98 \$28.40	\$53,668.23 \$4,472.35 \$2,064.16 \$29.49	\$55,764.10 \$4,647.01 \$2,144.77 \$30.64	\$57,967.48 \$4,830.62 \$2,229.52 \$31.85
9 Annual Monthly Bi-weekly hourly		\$53,668.23 \$4,472.35 \$2,064.16 \$29.49	\$55,764.10 \$4,647.01 \$2,144.77 \$30.64	\$57,967.48 \$4,830.62 \$2,229.52 \$31.85	\$60,219.15 \$5,018.26 \$2,316.12 \$33.09	\$62,660.63 \$5,221.72 \$2,410.02 \$34.43
10 Annual Monthly Bi-weekly hourly		\$57,967.48 \$4,830.62 \$2,229.52 \$31.85	\$60,219.15 \$5,018.26 \$2,316.12 \$33.09	\$62,660.63 \$5,221.72 \$2,410.02 \$34.43	\$65,177.95 \$5,431.50 \$2,506.84 \$35.81	\$67,733.74 \$5,644.48 \$2,605.14 \$37.22
11 Annual Monthly Bi-weekly hourly		\$63,581.52 \$5,298.46 \$2,445.44 \$34.93	\$66,135.83 \$5,511.32 \$2,543.69 \$36.34	\$68,729.18 \$5,727.43 \$2,643.43 \$37.76	\$71,513.90 \$5,959.49 \$2,750.53 \$39.29	\$74,377.75 \$6,198.15 \$2,860.68 \$40.87
12 Annual Monthly Bi-weekly hourly		\$68,729.18 \$5,727.43 \$2,643.43 \$37.76	\$71,513.90 \$5,959.49 \$2,750.53 \$39.29	\$74,377.75 \$6,198.15 \$2,860.68 \$40.87	\$77,394.61 \$6,449.55 \$2,976.72 \$42.52	\$80,566.04 \$6,713.84 \$3,098.69 \$44.27
13 Annual Monthly Bi-weekly hourly		\$74,377.75 \$6,198.15 \$2,860.68 \$40.87	\$77,394.61 \$6,449.55 \$2,976.72 \$42.52	\$80,566.04 \$6,713.84 \$3,098.69 \$44.27	\$83,813.25 \$6,984.44 \$3,223.59 \$46.05	\$87,176.47 \$7,264.71 \$3,352.94 \$47.90