



# MoveUP Labour Management Committee Meeting

January 31, 2017

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**IN ATTENDANCE:** Employer - Ann Myers, Nora Reid, Denise Aveyard (recorder)  
MoveUP - Stephen VonSychowski, Jennifer Adrienne, Bridget Lott, Don Showers, Sal Ruffolo,  
Bruce Hicking, Alicia Gallo, Sarah Hall

**REGRETS:** Greg Conner

## FOLLOW-UP ON ACTIONS ITEMS FROM OCTOBER 21 MEETING

Issues
<p>BLUE BIRD TAXI DELIVERIES</p> <ul style="list-style-type: none"><li>• Employer to find out why taxis are not permitted to come onto BC Transit property</li></ul>
<p>WORK LEADERS</p> <ul style="list-style-type: none"><li>• Standing item at union's request</li></ul>
<p>JOB SHARE</p> <ul style="list-style-type: none"><li>• Nora to email draft agreement to Stephen</li><li>• Union to look into Coast Mountain agreement</li></ul>
<p>CASUAL EMPLOYEES</p> <ul style="list-style-type: none"><li>• Union to provide examples of casuals being used across the company</li><li>• Union to provide Coast Mountain's clerical relief pool Job Description and Expression of Interest</li></ul>
<p>JOB POSTINGS &amp; EMPLOYEE WORK LOAD COMPLAINTS (Standing item per LOA #15)</p> <ul style="list-style-type: none"><li>• Employer to ensure Safety and Training supervisors are encouraging employees to take breaks or claim OT.</li><li>• Employer to look into CRA, Internal Services job responsibilities</li></ul>
<p>JOB EVALUATION COMMITTEE (JEC)</p> <ul style="list-style-type: none"><li>• Union to send letter regarding Bridget Lott's appointment to the JEC</li><li>• Employer to assign representatives</li></ul>

#### CONSTRUCTION AT MCKENZIE AND TRANS CANADA HIGHWAY

- Greg to raise at SLT, rumor of exempt employees being told they can work out of either location during construction

#### LOCKING CABINETS

- Employer to engage Shelley Bloomfield to work with union on obtaining locking cabinets for each location

#### NEW MEMBER ORIENTATION

- Employer to add Sal Ruffolo to new-hire notification email for MoveUP employees
- Employer to send sample email to Sal

#### CURRENT ISSUES

#### WORKSAFEBC TOP-UP

- Union advised that some members have not received WorkSafeBC top-up - reference 21.04 (c), (d) and (e)

#### AV DIFFERENTIAL & SICK DAYS

- Union advised that Sonia King did not get AV differential or sick pay

#### COMPRESSED WORK WEEK (CWW)

- Union inquired into the possibility of employees working a CWW (LoA #13) in some departments
- Employer is aware of a CWW request within the scheduling and analysis department. While it has not been formalized, the employee has been working compressed hours in an attempt to address operational issues

#### TRAVEL TIME

- Sal reported that there are inconsistencies in the application of travel time (Article 17.03 vs 12.03) when travel is from the depot to the airport instead of from the employee's home to the airport
- Also inconsistencies in including travel from airport to hotel (paying mileage but not time)

SCHEDULING COVERAGE/BACKFILL

- New process where Jennifer and Michelle (Maintenance Schedulers) will provide backup to each other during absences (previously backup was provided by supervisors or Unifor employees)
- Concern about how this will work as no training has been provided and workloads are already high
- Recent meeting implied that supervisors would continue to provide some coverage

USE OF PERSONAL VEHICLES FOR WORK

- Sal expressed concern about damage to cars (ie: rock chips – chip in window) while using personal vehicles for work purposes
- Believes that deductible should be covered by BC Transit for damage caused while using personal vehicles for approved business purposes

WENDY LEIGHLAND

- Employer notified union that Wendy Leighland's temporary assignment has been extended to the end of April
- Copy of extension letter provided to union

COIN ROOM REQUEST FOR PROPOSAL (RFP)

- Union inquired into the status of the coin room RFP

NEXT MEETING: April 21<sup>st</sup> @ 10:00 a.m. – VTC Boardroom (Union to prepare agenda)