



## ABSBC – Repatriation – Severance Entitlement Selection for MOU 85

Tuesday, July 4, 2017

## To: All MoveUP members at Accenture Business Services

In the <u>Memorandum of Agreement</u> between BC Hydro and MoveUP, the parties agreed that affected employees as per the agreement in MOU 85 who obtain employment with BC Hydro should be 'kept whole' for the purpose of severance entitlement in the event of layoff. In the memorandum of agreement, bullet #38 provided two options to BC Hydro (Option 1 and Option 2) which they were required to elect one of the options on or before April 30, 2017. The deadline was subsequently extended to June 30, 2017.

BC Hydro advised the Union after hours on Friday, June 30th that they have elected to apply:

## Option 1:

BCH will recognize previous BCH and ABSU service and seniority of Affected Employees obtaining employment with BCH for the purpose of calculating severance under Article 9 of the BCH/MoveUP CA. However Affected Employees who accept severance with ABSU will not be eligible for employment at BCH.

If you have any questions or concerns regarding this option, please direct them to BC Hydro at <u>ABStransition@bchydro.com</u>.

In solidarity,

Barbara Junker, Union Representative Cheryl Popeniuk, Union Representative Gwenne Farrell, Vice President

## **MoveUP**

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